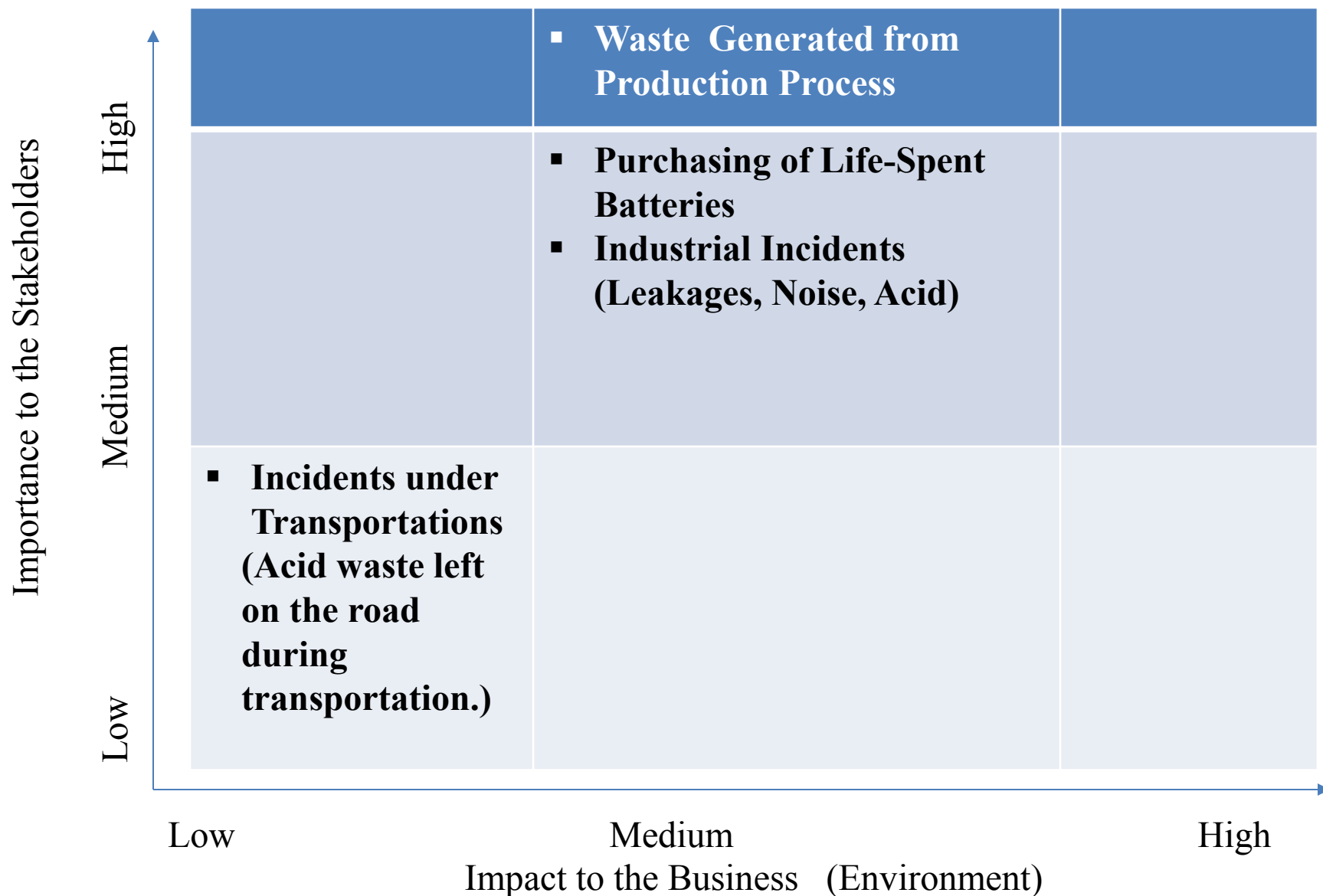
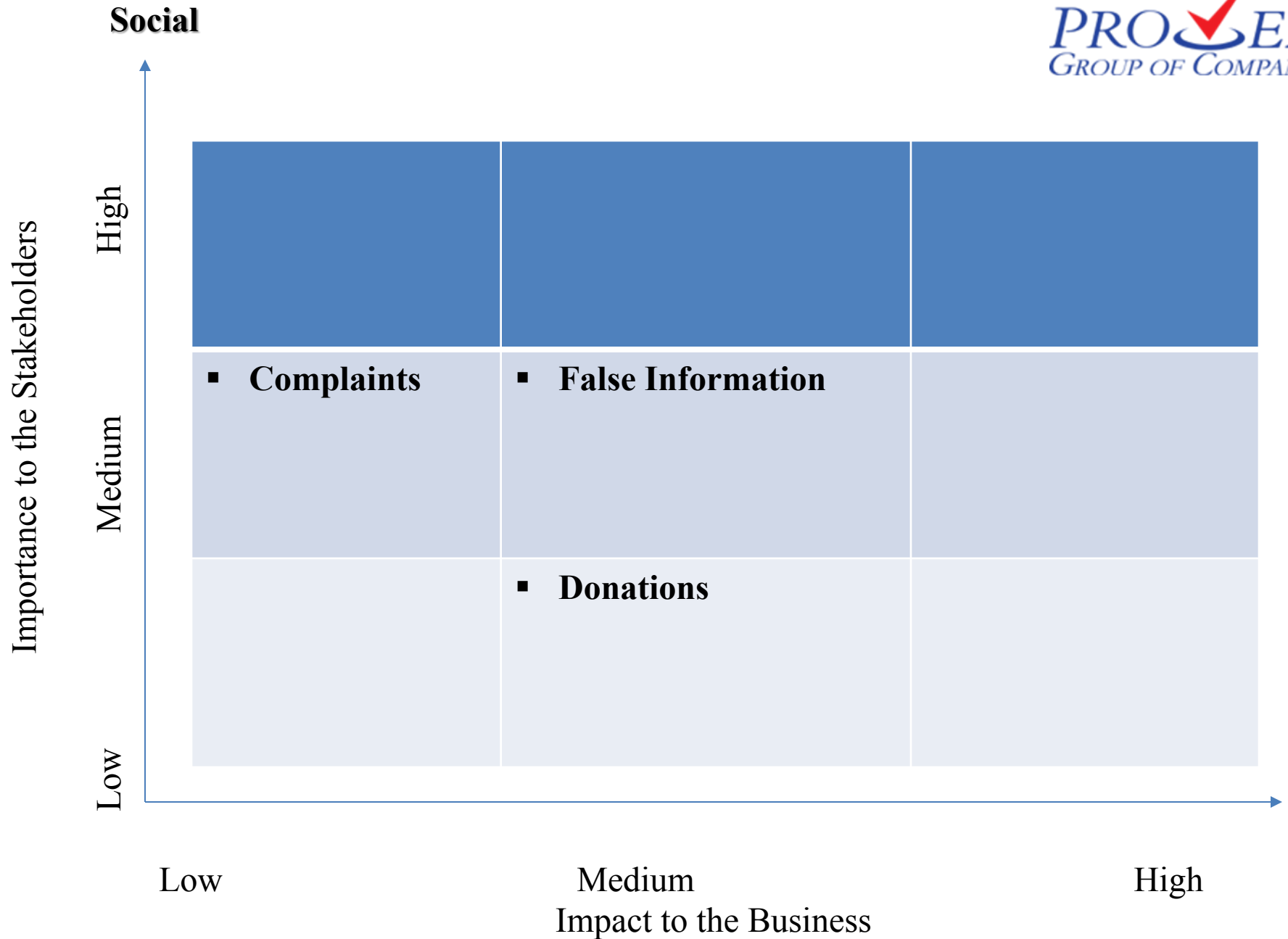


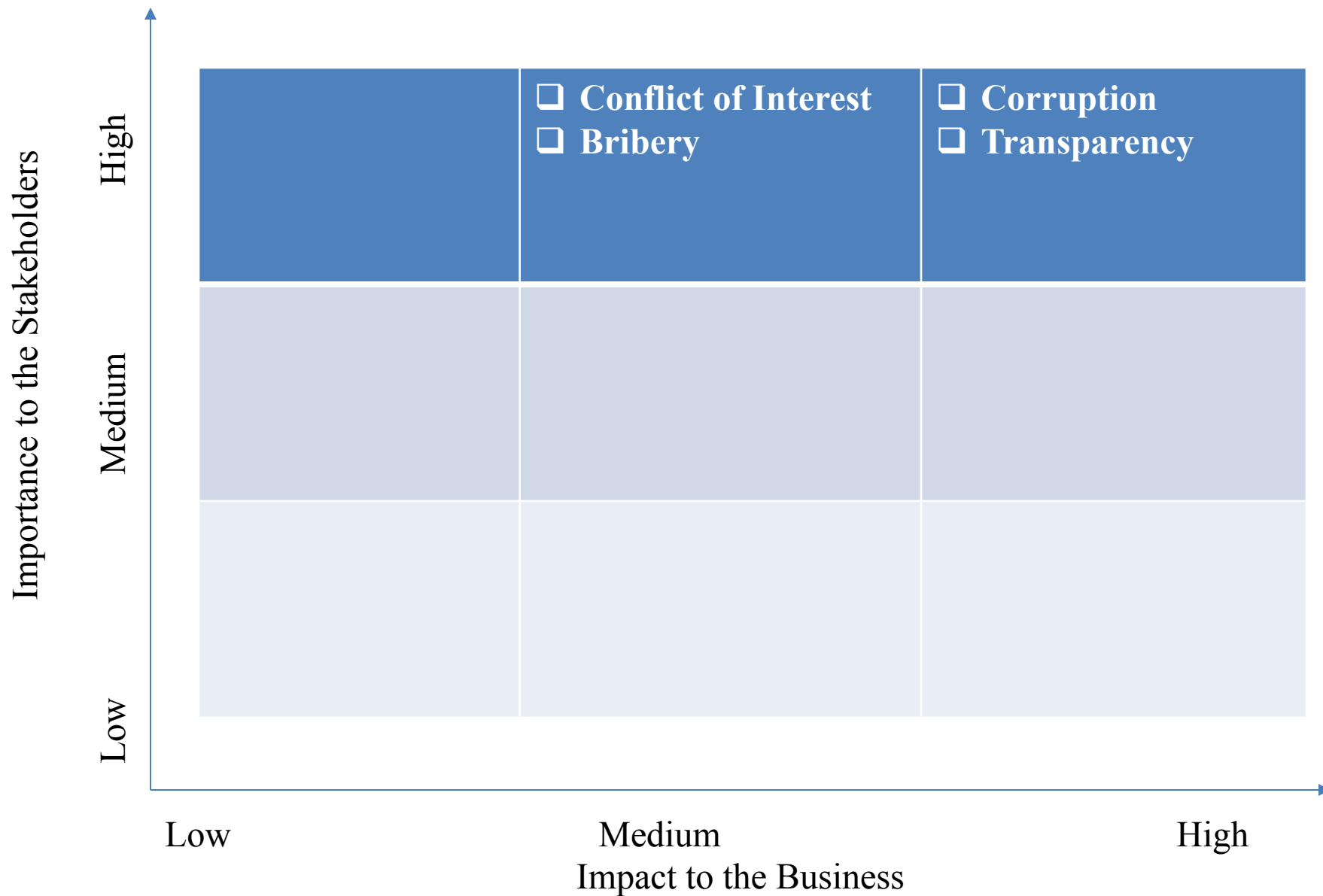


Materiality Analysis/Assessment





Governance



Materiality Analysis

Importance to the Stakeholders and Impact to PG

Environment		
Issues on Materiality	Proposed Action	Expected Results
Waste Generated from Production Process	-Continuous monitoring and treatment	-Environment-friendly Business Activities -Meet the legal requirements by Environmental Conservation Law
Purchasing of Life-Spent batteries	-More Consumers and Distributors Awareness Programs on Battery Waste -Message on Proper disposal of batteries	-Clean Environment -Promote Circular Economy -Proper Disposal and Reduce Environment Impacts
Industrial Incidents (Leakages, Noise)	- Continuous Audit, Inspection , Training and Proactive Maintenance	-No Major Occupational Incidents -Minimize Potential Workplace and Industrial Incidents
Incidents under Transportation (Acid waste left on the road while transporting)	- Reporting Mechanisms -Proper Mode of Coaching on Policy System - Training and Providing awareness program or sharing information to related personnel	-No Major Transportation Incidents -No Environmental Impacts and Promote Clean and Responsible Transportation

Materiality Analysis

Importance to the Stakeholders and Impact to PG

Social		
Issues on Materiality	Proposed Action	Expected Results
False Information	-Regular Public Announcements -Annual Report	- Minimize the impacts.
Complaints	-Monitoring and Resolution Mechanism	-Minimize the complaints. -To provide excellent products and services by understanding tripartite complaints and take improvement measures
Donations	-Enforcement on the Donation Policy	-More reachable to the needy.

Materiality Analysis

Importance to the Stakeholders and Impact to PG

Governance		
Issues on Materiality	Proposed Action	Expected Results
Corruption	-Anticorruption Program	-To fully comply with the Anticorruption Law -To promote employees' code of ethics -To promote fair competition for long term sustainability
Transparency	-Guidelines and Rules to Transparency	-To gradually meet the requirements of GRI Standard.
Conflict of Interest	-Guidelines and Rules on Conflict of Interest	-Zero Conflict of Interest
Bribery	-Guidelines, Rules and Code of Conduct on Bribery	-Zero Tolerance on bribery