



PROVEN GROUP



Sustainability Report 2025~2026

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2025 ~ 2026

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About this report

Proven Sustainability Report Defining Principles (GRI 2-1, GRI 205-2, SDG 16)

Proven recognizes the importance of sustainable business growth alongside its Corporate Social Responsibility to Myanmar society. Therefore, the Company has adopted a structured sustainability reporting process primarily based on the Global Reporting Initiative (GRI Standards 2021) as a framework for organizational development, the Sustainability Accounting Standards Board (SASB) Chemicals Standard (RT-CH) as an industry-specific reference, the United Nations Sustainable Development Goals (UN SDGs), alongside the AccountAbility Principles (AA1000 AP). This publication represents the 4th annual sustainability report of the organization since our baseline disclosure in FY 2022–2023.

This report has been prepared in accordance with the GRI Standards. The reporting scope covers the period from 1 April 2025 to 31 March 2026 (FY 2025–2026) for Proven Group of Companies, with an annual reporting cycle.

Under our corporate governance framework (GRI 205-2), Proven enforces a strict zero-tolerance policy against corruption and unethical conduct across all operations. In FY 2025–2026, 100% of management-level employees completed structured Anti-Bribery and Anti-Corruption compliance training. Comprehensive corporate governance policies, financial statements, and general disclosures are further integrated into the Company's Annual Report 2025–2026.

The Defining of Report Contents & Topic Boundaries (GRI 2-2, GRI 2-14, GRI 3-1)

This report encompasses the Proven Group of Companies, focusing on its core manufacturing, distribution, and recycling entities (PTIC, PD, PPW, YMI, and PI). Operational and topic boundaries are defined based on stakeholder inclusiveness, our annual materiality assessment, and benchmarking against the Dow Jones Sustainability Indices (DJSI) core ESG dimensions (Economic Governance & BCP, Environmental EMS & Circularity, and Social OHS & Human Capital). The report content was developed and reviewed by Management Representatives, Environmental Officers, and functional subject-matter experts, and endorsed by Top Management to ensure completeness and accuracy.

The Defining of Report Contents & Topic Boundaries (GRI 2-1)

This report covers the Proven Group, which consists of 10 proven group of companies. Sections that do not cover the Proven Group are indicated as such with a reference to the material topic and boundaries. Proven Group considers topics related to stakeholder inclusiveness, in order to achieve business goals, such as maximizing customer satisfaction that is relevant to the modern era, expanding and strengthening value-added businesses, being a leader in quality, safety, environmentally conscious, and the society, through relevance impacts on sustainability context and topic boundaries, along with sustainability topics from the 2024 Sustainability Report, that was further reviewed to summarize relevant sustainability topics and topic boundaries.

The content of this report is based on our materiality assessment and sustainability strategy and is developed with consideration of the GRI reporting principles. The report content is developed and reviewed by Management representative, and relevant subject matter experts from each business unit and operational function. Top Management have reviewed the completeness-principle of the material topics, topics boundary and timeframe which consisted with the Company’s sustainability operation.

Significant Changes in the Report (GRI 2-1)

The Company has initially developed the 2025 Sustainability Report. No significant changes. Report no PGS26 and revision start from R0.

Contact channel for Question and Recommendation (GRI 2-1)

Proven Group of Companies Limited.
No. F/S-14, Bayintnaung Road, Shwe Sabei Yeikmon, Kamaryut Township, Yangon, Myanmar.
Email : info@proven.com.mm
Contact: (+95-1) 527 667 / 531 030

Acronyms

Proven : Proven Group of companies,
PTIC : Proven Technology Industry Co., Ltd.
PD : Proven Distribution Co., Ltd.
PPW : Proven Polyworld Co., Ltd.
YMI : Yangon Metal Industry Co., Ltd.
PI : Proven International Co., Ltd,

Material Topic & Boundaries (GRI 3-1, 3-2, 3-3)

Material Topic (GRI 2)	Topic Boundaries					Sustainable Development Goals (SDG)
	Within Organization	Outside Organization				
	Proven group	Logistic	Supplier	Dealer	End User	
Economic						
Economic Performance	●					5, 7, 8, 9
Anti-corruption	Note: Refer to annual report 2025-2026 in detail					16
Environment						
Energy	●	●	●		●	7, 8, 12, 13
Emissions	●	●				3, 12, 13,
Environmental Compliance	●	●				12, 13,
Supplier Environmental Assessment	●	●				
Social						
Employment	●					5, 8
Labor/Management Relations	● Note: Also refer to annual report 2025-2026					8
Occupational Health & Safety	●	●	●			3, 8
Training and Education	● Note: Also refer to annual report 2025-2026	●	●	●		4, 5, 8
Freedom of association and collective bargaining	●					8
Customer Health & Safety/ Product Safety	●			●	●	
Customer Satisfaction	●			●	●	
Road safety	●					

WHO WE ARE

(GRI 2-1, GRI 2-28)

The Proven Group of Companies Ltd is registered in 2021 comprising three channels – manufacturing, investment and distribution types.

The Group is led by the holding company of which investment shares in Proven Technology Industry, Proven Distribution, Yangon Metal Industry, Proven Polyworld, Proven Auto and Proven International Co., Ltd. The Proven Group is a leading Myanmar consortium of companies engaged in TOYO and LION battery manufacturing, secondary lead smelting, plastic injection, lubricants, grease, coolant, automotive-related products distribution and provide renewal energy solution including solar panel, solar inverter distribution.

OUR HISTORY

ESTABLISHED IN 1996

In accordance with legal permission from the Myanmar Investment Commission, the Proven Technology Industry Co., Ltd. (PTIC) is one of the leading firms in Myanmar that manufacture a number of high-tech industrial products.

These include lead acid automobile batteries, industrial stand-by batteries and other various types of specialized batteries. Among them, many of the specialized types include locomotive batteries and forklift batteries.

In the year 2001, the Proven Technology Industry Company was chosen as a model company by the 'Japanese Standards Association'.

OUR FOCUS



QUALITY
EXCELLENCE



CONTINUOUS
IMPROVEMENT



RESPONSIBLE
CARE



CUSTOMER
SATISFACTION

PROVEN GROUP OF COMPANIES SUSTAINABILITY REPORT 2025-2026

Through this, the company was selected as a leading participant to attend a training and development program on 'Total Quality Management' held in Yokohama, Japan.

Ever since the training, the company has been involved in quality issues and standardized procedures in the work environment. According to the company policy of continuous improvement of quality in both products and services, the company has committed itself to ISO standard procedures since 2005.

Proven Technology Industry Co., Ltd. continues to strengthen its commitment to quality, environmental responsibility, occupational health and safety, and operational excellence through internationally recognized management systems. The company currently maintains certifications to ISO 14001:2015, ISO 45001:2018 and IATF 16949:2016. In 2025, the company achieved another significant milestone by becoming Myanmar's first Authorized Economic Operator (AEO) Importer (Level-2), reflecting its commitment to customs compliance, supply chain security, internationally recognized trade practices, and continuous improvement.

Overall, the company is strongly committed and dedicated to manufacture high quality TOYO Batteries in accordance with prescribed international procedures and technologies with the primary objective of achieving high customer value and customer satisfaction.

CERTIFIED FOR
A BETTER FUTURE



IATF 16949:2016



ISO 14001:2015



ISO 45001:2018



AEO (Level 1, 2)



Responsible Care®

What we do (GRI 2-6)

The Proven Group is a leading Myanmar consortium of companies engaged in battery manufacturing, secondary lead smelting, plastic injection, and automotive-related products distribution.

We were founded in 1996 when we began producing automotive starting lead acid batteries under the brand names TOYO for car and trucks and LION for motorcycle applications in accordance with Japanese industrial standards. Since then, Proven Group has been central to the development of Myanmar's automotive industry, producing and distributing top quality products, and now comprises four companies:

PROVEN GROUP OF COMPANIES

PROVEN TECHNOLOGY INDUSTRY

Proven Technology Industry Company Limited (PTIC) is Myanmar's leading lead acid battery manufacturer for automotive, industrial-standby and specialized applications.

PROVEN DISTRIBUTION

Proven Distribution Co., Ltd (PD) was established with the aims of distributing the consumers in the public with the best quality the following things: the batteries with premium quality for the vehicles to help in the sector of transportation such as motor cars, industrial vehicles, and vehicles with two wheels, three wheels and motor; TOYO and LION batteries, various types of batteries for communication and power back-up, and the spare parts of vehicles, and the materials for the maintenance of vehicles.

PROVEN POLYWORLD

Our expertise lies in providing plastic injection services that transform plastic resins into quality finished products, ranging from automotive battery casing to other Original Equipment Manufacturing (OEM) products.

YANGON METAL INDUSTRY

Established in 2005, Yangon Metal Industry Company Limited (YMI) is the largest lead secondary smelter in Myanmar. YMI produces 99.99% pure lead and other various lead alloys such as antimony and calcium based lead alloys.

PROVEN INTERNATIONAL

Proven International Co., Ltd. (PI) was established in 2014 to select and distribute quality products for the automotive aftermarket sector, such as lubricants, spare parts, exterior and interior accessories.

Automotive

TOYO
BATTERY

LION
MOTORCYCLE BATTERY

Lubricants

aisin

STATES

PULZAR

X-1R

TIG

Prestone

Auto Care

3M

Car Parts

aisin ADVIS

PATRON
AUTO PARTS

ROADKING
MOTORCYCLE TIRE

Cycle Parts

MITSU NHA

Harvester Parts

MITSUBISHI

DRB

LEADERSHIP

(GRI 2-9, GRI 2-10, GRI 2-11, GRI 2-12, GRI2-13)

EXECUTIVE DIRECTORS AND ADVISORS (PROVEN GROUP OF COMPANIES)



Mrs. Mya Mya Than
Co-Founder. Board Of Directors



Mr. Kyaw Nyunt
Senior Advisor



Mr. Aung Nyunt
Corporate Governance Advisor



Mr. Than Htaik Lwin @ Alan
Chief Executive Officer



Mr. Myo Thit Aung
Executive Director (Admin & Accounts)



Mr. Aye Ko
Executive Director (Production-Group)
Managing Director (Proven Polyworld)



Mr. Tint Myo Naing
Managing Director
Yangon Metal Industry Co., Ltd.



Mr. Aung Aung Lwin
Executive Director (Procurement)
Yangon Metal Industry Co., Ltd.



Mr. Thant Zaw Oo
Chief Operating Officer (COO)
Proven Distribution Co., Ltd



Mr. Myo Min Tun
Chief Operating Officer (COO)
Proven International Co., Ltd.



Mr. Chia Tieng Yong
Executive Director (Technical & Production)
Proven Polyworld Co., Ltd.



Mr. Nay Myo Aung
Sale & Marketing Director
Proven Energy Co., Ltd.

Awards & Certificates (GRI 2-1, GRI 2-27, GRI 2-28, GRI 403-1)

Proven is dedicated to maintaining international quality product standards including IATF:16949 of International Automotive Task Force, ISO:9001 of Quality Management System (QMS), ISO:14001 of Environmental Management Systems (EMS) and ISO 45001 of Occupational Health and Safety Management System (OH&S). We are part of the Responsible Care initiative for enhancing environmental, health, safety and security performance in chemical related manufacturing.

Our commitments are assessed and certified by a range of internationally recognized certifications:

Award	Proven Technology Industry	Proven Distribution	Proven Polyworld	Yangon Metal Industry	Proven International
ISO 9001	Covered by IATF 16949	Covered by IATF 16949	Certified	Certified	Certified in 2024 January
ISO 14001	Certified	Certified	Internal Compliance	Internal Compliance	Internal practice
ISO 45001	Certified	Certified	Internal Compliance	Internal Compliance	Internal practice
Asean Oshnet	Award	-	-	-	-
Responsible Care	Member	Belong under PTIC	Internal Compliance	Internal Compliance	-
IATF 16949	Certified	Certified	IATF tier 2 supplier	IATF tier 2 supplier	NA
AEO Level (1&2)	Certified	-	-	-	-

Proven Group's Milestone



	01 IATF 16949 (QMS)	<u>IATF 16949 (QMS)</u> –The Proven Technology Industry and Proven Distribution Co., Ltd have been striving for certification by the International Automotive Task Force (IATF). In 2023-2024, it completed the first stage 1 and stage 2 of the audit in April 2024 and IATF Certified the certification by the Bureau Veritas Certification; Bangkok, Thailand accredited by International Automotive Oversight Bureau (IAOB) US.
	02 ISO 14001 (EMS)	<u>ISO 14001 (EMS)</u> – for meeting the requirements about significant environmental aspects, such as the environmental policy of our organization, the nature of our activities, products and services and the location and the conditions in which they function by the Bureau Veritas Certification, Bangkok, Thailand.
	03 ISO 45001 (OH&S)	<u>ISO 45001 (OH&S)</u> – for the satisfactory operation of our management system by the Bureau Veritas Certification, Bangkok, Thailand.
	04 ISO 9001 (QMS)	<u>ISO 9001 (QMS)</u> – for consistently providing products that meet the customer satisfaction and through IATF 16949, the Original Equipment Manufacturer (OEM) for the automotive assembly needs to comply with ISO 9001, IATF 16949, to achieve IATF certification.
	05 Authorized Economic Operator	<u>Authorized Economic Operator</u> – Level-2 award on 1st October 2025 by Ministry of Myanmar Planning and Finance of the Government.
	06 ASEAN – OSHNET	<u>ASEAN – OSHNET</u> - best practices award 2016 in recognition for our contribution to workplace occupational safety and health by ASEAN member states and ASEAN Secretariat.
	07 Responsible Care	<u>Responsible Care</u> - for our commitment to health, safety and security in the chemical industry by the Myanmar Industries Association and JETRO Yangon. (GRI 2-28).



PROGRAM Current Activities

- Integrated Management System
- Procedure
- Work Instructions
- Records
- QHSE Policy
- Objective Setting
- Emergency prepare plan
 - Chemical spill drill
 - Firefighting exercise
 - Emergency evacuation drill
 - ERT team drill
 - Electrical drill
- Accident investigation procedure
- Accident report
- Monthly safety committee meeting
- Management Review Committee Meeting
- Internal Audit
- Safety Promotion
- Light, Noise, Gas Monitoring
- Annual Medical Check up
- Medical consultation at workplace
- Regular safety check for tooling
- Preventive maintenance for machine
- Compliance with rule and law
 - Legal evaluation
- Permit to work system
- Fire Certificate
- Contractor evaluation process
- Safety patrol
- Daily Announcement to use PPE at the workplace.
- To promote of Fire emergency and first aid plan for trip and driver safety
 - Fire extinguisher, First aid monitoring and check inside the truck/car
- Assembly meeting
- Staff meeting (Health talk, Department Objective and transparency)
- External Audit

Occupational Health & Safety Management

(GRI 2-16, GRI 2-25, GRI 3-3, GRI2-13, GRI 403-1, GRI 403-4, GRI 403-8, SASB RT-CH-320a.2)

Safety is the heart of the Company's ongoing commitment to customer safety and the safety of associates. The Company recognizes that during the operation hours, if any type of accident occurs to associates regardless of causes, it may result in the loss of life and the property.

The damage may include the loss of trust from external stakeholders toward the Company that will be difficult to regain.

Therefore, the Company established the Occupational Health, Safety, & Working Environment Policy and Occupational Health & Safety management system that was concretely approved by Managing Director, to prevent and reduce the risk of accidents and losses that may occur to associates and external persons who come in contact with the Company.

The role of the Occupational Health, Safety, & Working Environment Committee is to review the Safety Policy and Plans that are applicable to associates and external persons who come in contact with the Company, to prevent and reduce the risk of accidents and losses that may occur, and to provide progress report to the Chairman of the Company

There are 20+ members of the Committee comprise of each department representing the associates, which are 100% of workers represented by this committee.

SDG Goal – 8: Economic growth, productive employment and decent work

Proven Safety Measure (GRI 3-3, GRI 403-1, GRI 403-2, GRI 403-5, SASB RT-CH-320a.2, SDG 8.8)

The Managing Director of the Company considers the Company's vision and mission through its Environmental, Occupational Health, Safety, and Working Environment Policy, which ensures safety and environment for associates at all levels, raises safety awareness, and develops safety knowledge for all personnel of every department, including compliance with safety laws, environment laws. In addition, senior executives must be good role models to associates.

The Safety's main objective in 2025~2026 was to reduce the number of accidents at work,

- No fatal accident,
- No major accident and
- Not more than 1 serious accident and not more than 3 minor accident.
- No complain from any stake holder
- No environmental incident
- Paper usage, Energy usage
- Miss of waste disposal

The Company aims to have 100% of all office and factory to be safe and ready for operation. As a result, the first major measure was the establishment of a 5S Committee. In addition, the Company prepares the Emergency Plan, with personnel development plans on the basis of safety. Moreover, all buildings and office equipment are prepared to be utilized safely and efficiently. In terms of safety measures to prevent potential accidents, every Department is responsible for providing the Monthly Incident Report to Top Executives on a monthly basis, and to provide the same report to the Occupational Health, Safety, & Working Environment Committee, by referencing the Reporting Guidelines and Accident- Collection Criteria based on the Accident Investigation procedure of Proven Technology Industry Co., Ltd.

As the purpose is to set standards for reporting and investigation of accidents/unusual incidents, to identify causes of accidents or incidents, and to prevent the recurrence. There are establishment for the duties of related personnel, Investigation Report, the follow-up procedures, and corrective actions. In addition, the company organizes a safety promotion company with no accidents/incidents within two months.

Though the accident statistics do not meet the zero, the Company is still committed and determined to continue the intervention with full participation of Management, associates and safety units in order to set up preventive and corrective measures in the future.



Environmental and Occupational health & safety Training

(GRI 3-3, GRI 2-29, GRI 403-5)

Proven identified the training need for individual staff and training duration depend on IMS system requirement including safety. The internal and external training are made accordingly Human Resource training plan and some of the trainings are celebrated according to the needs of the business. In each training course, internal trainers are experts who have experience in their respective field and for external trainings; HR selected the candidates those who are eligible in their designated post and send training related with their purpose. After they return back to the company, they retrain the workers in the workplace. Besides, for all of the trainings, trainers and trainees made sure evaluation on their training effective. In 2025~2026, Proven organized the Safety training course call induction 3 days training for all new employees before start work and refresher training for current employees.

Injury Rates, Occupational Disease Rate Training Courses & Safety Efficiency Improvement

Injury Rates, Occupational Disease Rates
(GRI 2-8, 3-3, GRI 403-3, GRI 403-8, GRI 403-9, GRI 403-10, SASB RT-CH-320a.1, RT-CH-320a.2, RT-CH-540a.2), SDG 3

The risk rates of work-related diseases.

Statistics of Injury Rates, Occupational Disease Rates & Labor Discontinuity Rates

Company has gathered information and statistic of injuries rate, occupational. Disease rates and injuries rates by obvious written and reported by Safety officer (professional level) and review in management review meeting by quarterly.

Associates				
Injury Rates	2023	2024	2025	2026
Fatal Injury Rates	0	0	0	0
Major Injury Rates	0	0	0	0

Exposure hours year (Apr'25 ~ Mar'26)	
Employees	2,882,064
Contractors	208,664

Contractors				
Injury Rates	2023	2024	2025	2026
Fatal Injury Rates	0	0	0	0
Major Injury Rates	0	0	0	0

Medical Check-up who work at site	2025~2026
Total check	900
Passed / within std;	900

Occupational Disease Rates	2023	2024	2025	2026
Associates	0	0	0	0
Contractors	0	0	0	0

TRC - Total Recordable Cases includes Days Away from Work Cases, Restricted Workday Cases, and Medical Treatment Cases.

TRIR - Total Recordable Incident Rate (Number of Recordable Cases * 200,000 / Number of Exposure Hours) in a given time period.

Frequency Rate – Total Recordable Incident Rate (Number of Recordable Cases * 1,000,000 / Number of Exposure Hours) in a given time period.

All Incident case including Minor, First aid Year of 25~26	Associates	Contractors	Associates + Contractors
Incident Cases	8	0	8
Incident Rate	3	0	3
TRC	8	0	8
TRIR	0.6	0	0.6
Frequency Rate	2.8	0	2.8

Employees' Health & Medical Supplement

(GRI 3-3, GRI 403-2, GRI 403-3, GRI 403-6, GRI 403-10, SASB RT-CH-320a.2), SDG 3

The Risk ratio of work-related diseases to associates whose health is jeopardized from working near the risk factors such as chemicals, lead, work that is affected by extreme workplace-related noise, and hazardous workplace environment such as extreme light, noise, and heat, the Occupational Health, Safety, & Working Environment guide is required them to attend the annual medical check-ups. This annual check-up is jointly and continuously conducted by Human Resources and Occupational Medicine, especially for staffs working in the Factory site. Up to 2026 Mar, no work-related health abnormalities were found. We will test the blood lead medical check-up who work at site in Dec'2026.



Safety Efficiency Improvement

In 2025~2026, there was a serious incident. It was considered a non-threatening incident and workmanship. After the above-mentioned incident, the Company organizes the team, in order to review the incident as per incident procedure. This team is included department head, company doctor, HR manager, safety officer and Factory manager and verifies the incident, analysis the root cause, take correction and corrective action.

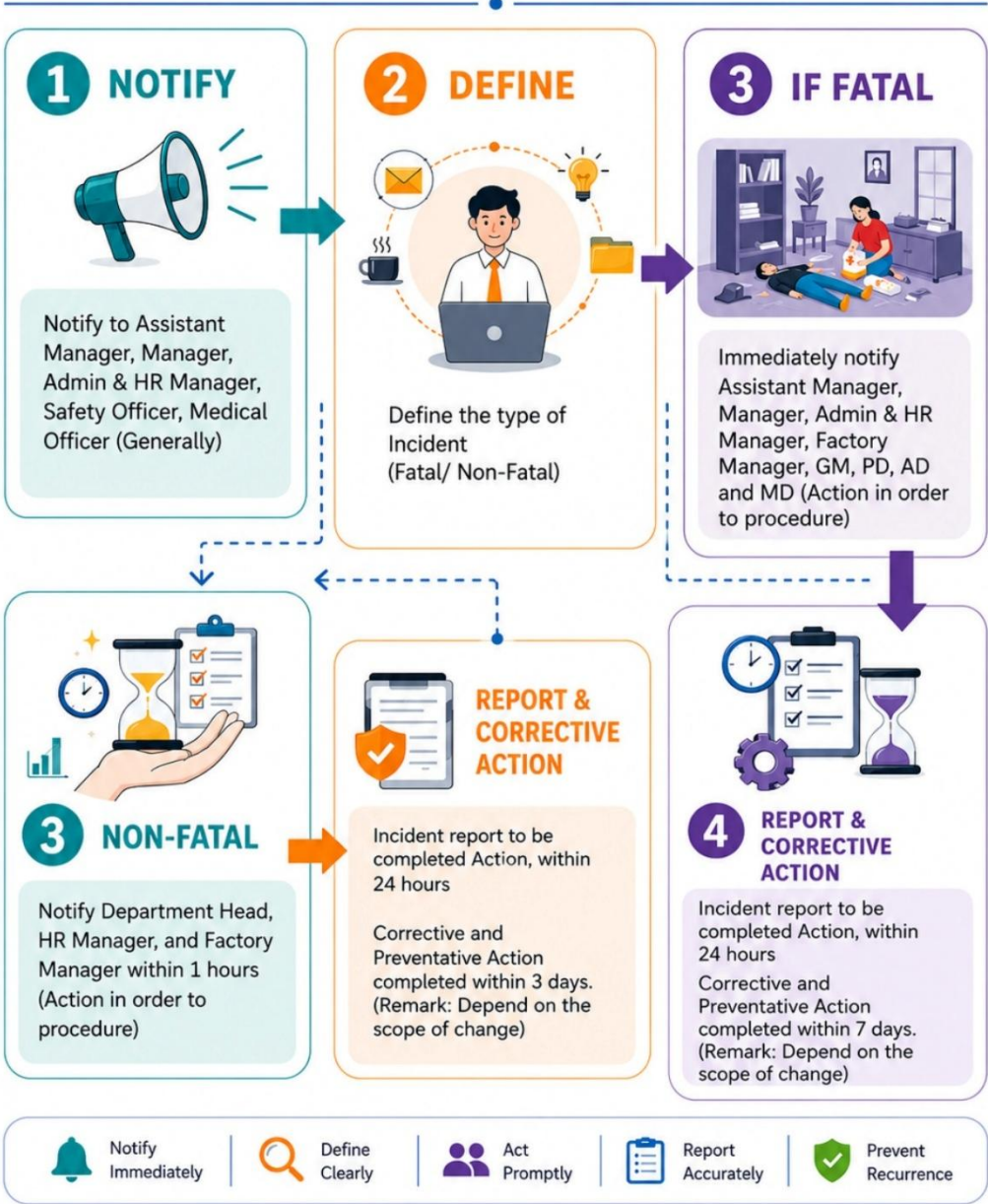


HSE Risk Management and Incident Investigation

(GRI 3-3, GRI 2-16, GRI 2-15, GRI 2-27, GRI 403-2, GRI 403-4, GRI 403-8, SASB RT-CH-540a.1)

We also cultivate a robust safety-first culture. These actions enable us to minimize safety risks and protect the health and safety of our employees, contractors and visitors. We take HSE incidents very seriously. We have a procedure and awareness for HSE incident management that enables incident reporting, investigation, and improvement. If an incident occurs, we follow it through until it is resolved and closed.

We also have reward donation to all employees as congratulation if factory had zero accident within two month continuously. This initiative motivated employees to continuously and effectively manage and improve our operations and helped mitigate HSE risks and reduce HSE incidents.



In line with HSE related laws and regulations, we further improved our HSE management system to mitigate HSE risks and safe employees. We also enhanced cooperation with RA (Risk Assessment) Team, RM (Risk Management) Team enterprises and providing HSE training and conduct onsite assessment. This helped us identify HSE risks in advance and take preventive measures. We improved HSE systems by enhancing our HSE leadership and better managing subcontractors' HSE activities. These actions led to reduced HSE incidents.

Proven puts safety first and takes preventive measures. Our goal is to optimize the processes and technologies relating to safety and better manage manufacturing safety.



Equal Opportunities and End Discrimination

SDG Goal – 10: Equal Opportunities and End Discrimination

(GRI 3-3, GRI 405-1, GRI 406-1, SDG 10.2, SDG 10.3, SDG 5)



Our organization is committed to fostering an inclusive workplace culture and managing psychosocial risks (including workload, working hours, harassment, and bullying) in alignment with our implemented ISO 45001 management system standards.

We uphold equal rights and opportunities for freedom, justice, security, and human dignity, practicing non-discrimination across race, origin, religion, status, gender, age, and disability. While the Group currently employs zero (0) individuals with declared disabilities due to the absence of applicants for available roles, our recruitment remains open, fair, and accessible to all qualified candidates (GRI 405-1, GRI 406-1).

SDG Goal – 6: Clean Drinking Water

Drinking Water Testing

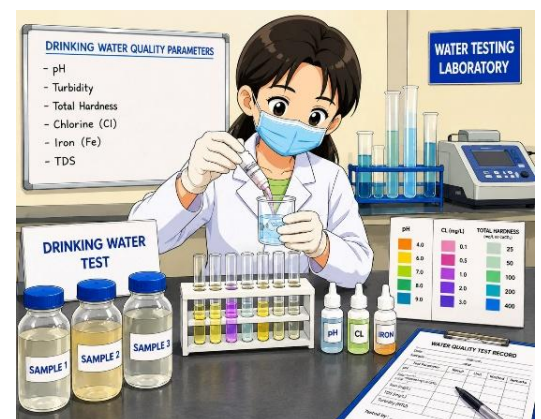
(GRI 3-3, GRI 403-3, GRI 403-6, SDG 6.1)

Clean water is essential not only to remain safe from disease but also to maintain good health.

Testing drinking water quality on a regular basis is an important part of maintaining a safe and reliable source. This will help ensure that the water source is being properly protected from potential contamination, and that appropriate treatment is selected and operating properly.

Proven tested the drinking water twice a year to get the clean drinking water at laboratory at per WHO standard.

Drinking Water Testing



Electrolyte Beverage (GRI 3-3, 403-3, SDG 3)

Providing Electrolyte Beverage



Electrolytes are minerals found in the blood that help regulate and control the balance of fluids in the body. These minerals play a role in regulating blood pressure, muscle contraction and keeps our system functioning properly.

So, we provided the Electrolyte Beverage to our factory employees everyday who work on site. It will help their electrolytes lose, sweat, muscle contractions and to reduce fatigue when during or after work.

SDG Goal – 3: Traffic Safety (GRI 3-3, GRI 403-5, GRI 403-7 | SASB RT-CH-540a.2, SDG 3.6)



Road Safety

The most obvious reason for driving carefully is safety. Heavier traffic leads to a higher percentage and likelihood of accidents occurring. Around the world, more than 1.3 million people die every year in a car crash while another 50 million people are injured or disabled from crashes. In fact, car crashes are the 9th leading cause of death in the world. Myanmar National Road Safety Action Plan 2021-2030

Targets:

- 50 % reduction of road fatalities by 2030 using 2020 baseline
- 100 % use of motorcycle helmet
- 100 % use of seat-belt

We have one case road incident due to external factor. So, to prevent the traffic accident, Proven provided the

- Training (Road Safety, Traffic Rules & Maintenance)
- Supervision, instruction and necessary requirements (first aid box, extinguisher) in the vehicle as well as reasonably practicable to ensure their safety, health and welfare when employees are operating a motor vehicle in the course of their work.
- And also, we strictly controlled driving the persons who had the driving valid license for their driving vehicles.

Forklift Safety

Forklift driver safety training is crucial. It can minimize accidents and fatalities on the job while also reducing financial losses from damaged goods. Forklift drivers who operate this machinery without training pose an immediate danger to both themselves and everyone in the work area. So, In Proven, every forklift operator must be trained and certified to operate the powered industrial truck in the workplace, and that the operator's performance is evaluated every year.

Training & Awareness (GRI 2-8, 3-3, GRI 403-4, GRI 403-5, GRI 403-8, SASB RT-CH-320a.2)

Health & Safety Practice for employees and sub-contractors



The Safety Officer trains awareness to all the employee sub-contractors about the safe work procedure for workplace safety including prevention measures and safety plans and permit to work system on the safety requirements to meet their expected.

Permit to work procedures are implemented for the internal employee process and also all 100% of contractors work. The Safety officer verifies the permit for the work process and control measures are in place before allowing the permit to work.

Environmental training for employees is a crucial component of Human Resources management that aims to educate staff on environmental issues, best practices, and their roles in promoting sustainability within the organization.

Environment, Health and safety training for employee, sub-contractors are essential to ensure environment and safe working environment for everyone. It involves awareness contractors on potential hazards, environmental aspect impact, safe work practices, and emergency procedures relevant to the specific site and tasks they will be performing. This training helps prevent accidents, protect workers' health, and ensures compliance with Proven regulations.

Our intention is below

- Understanding Responsibilities:
- Legal and Regulatory Requirements:
- Compliance with Proven Standards:
- Identifying Workplace Hazards:
- Risk Assessment:
- Environmental Aspect impact:
- Specific Hazards:
- Personal Protective Equipment (PPE):
- Safe Use of Equipment:
- Emergency Procedures:
- Communication and Reporting:
- Initial Site Induction:
- Monitoring Contractor Performance:
- Communication and Coordination:

This training fosters awareness, builds knowledge, and encourages environmentally responsible behaviors, contributing to a more sustainable workplace and reducing the company's environmental footprint.

We aim to expand and promote employees' health and well-being through Health & Safety Program and local initiatives. This helps us to anticipate risks and take preventive action. To improve awareness and promote a healthy lifestyle for employees, we make the event included health talks and screenings, sporting and exercise, provided healthy food and drink.

We constantly strive to strengthen our safety culture by re-enforcing safe behaviors and working conditions through visits, training, audits, best practice sharing and communication. We prioritize the prevention of potential employee exposure to chemicals, fire and we work to minimize the risks around machinery, handling and materials. We regularly identify and assess any risks in our operations and take appropriate action to mitigate them.

Besides, we took immediate action all of the incident and more focused by enforcing our safety practices and procedures. Until now, we have only monitored the Lost Time Injuries (LTI) incident rate, which only records major incidents with days lost.

Environment, Health & Safety Program and Training

QHSE Training (PTIC - Internal, External) (GRI 3-3, GRI 403-5, GRI 404-1, GRI 404-2)

Training Course	Location	Trainer	Gender		Number of Trainees	Training Duration
			M	F		
Work In Process and Quality Knowledge Training	PTIC (Learning Center)	Production & QC Mgr, Supervisor, In-charge	315	40	355	96 hr
Environment and Health & Safety Awareness Training (HSE)	PTIC (Learning Center)	Asst; Safety Officer	857	140	997	138 hr
Chemical General Knowledge Handling And Storage (HSE)	PTIC (Learning Center)	Asst; Safety Officer Supervisor	52	0	52	10 hr
Drill Exercise for Fire, Disaster, Chemical (HSE)	PTIC (Plant 1,2)	External Trainer, Compliance and Sustainability Manager, Asst; Safety Officer	70	37	107	2 hr
FMEA Training	PTIC (Learning Center)	Manager & Supervisor	30	6	36	12 hr
Orientation & General Safety Training (HSE)	PTIC (Learning Center)	HR Executive Asst; Safety Officer QC Supervisor	359	69	428	60 hr
IATF, IMS Training	PTIC (Learning Center)	Management Representative	32	13	45	8 hr
Document Control Training	PTIC (Learning Center)	MR, Manager, Supervisor	283	61	344	86 hr
Equipment Calibration & Verification Training	PTIC (Learning Center)	Supervisor	29	1	30	6 hr
MSA Training	PTIC (Learning Center)	Supervisor	5	0	5	2 hr
Internal Auditor Training (ISO 9001,14001,45001), (IATF 16949)	PTIC (Learning Center)	Management Representative (Group)	8	0	8	2 hr
EMS System (ISO 14001:2015 Awareness Online Training) (HSE)	PTIC (Learning Center)	External Trainer	2	2	4	8 hr
Improvement Training For Motorcycle Battery Process	PTIC (Learning Center)	External Trainer	4	0	4	56 hr

QHSE Training (PTIC - Internal, External) (GRI 3-3, 403-4, 403-5, 404-1, 404-2)

Training Course	Location	Trainer	Gender		Number of Trainees	Training Duration
			M	F		
ISO/IEC 17025:2017: General Requirements For Competence Of Testing And Calibration Laboratories	PTIC (Learning Center)	Department of Research and Innovation	20	4	24	16 hr
Kaizen Awareness Training	PTIC (Learning Center)	Head of Trainer	130	57	187	22 hr
Security JD Training	PTIC (Learning Center)	External Trainer	12	0	12	24 hr
IT, Admin & HR Refresher Course Training	PTIC (Learning Center)	Asst; Manager Asst; Supervisor	34	15	49	12 hr
Lead Poisoning Prevention Awareness (HSE)	PTIC (Learning Center)	Compliance and Sustainability Manager	80	24	104	1 hr
Ticketing Training	PTIC (Learning Center)	IT Division Head	20	8	28	2 hr
Visitor Gate Pass Training	PTIC (Learning Center)	Admin & HR Manager	20	0	20	6 hr
Office Management Training	PTIC (Learning Center)	Admin & HR Manager	3	1	4	2 hr
Career Development Guidance Program	MMRD	External Trainer	0	1	1	24 hr
Advance Excel	KMD	External Trainer	1	0	1	72 hr
MikroTik Router Course (MTCNA)	CCNA VCE Training	External Trainer	1	0	1	16 hr
AWB Cloud Basic Course	Online	External Trainer	1	0	1	32 hr
AI Course	Online	External Trainer	1	0	1	8 hr

QHSE Training (PTIC - Internal, External) (GRI 3-3, 403-4, 403-5, 404-1, 404-2)

Training Course	Location	Trainer	Gender		Number of Trainees	Training Duration
			M	F		
Office Management Course	PTIC (Learning Center)	External Trainer	18	6	24	8 hr
SSB Knowledge	PTIC (Learning Center)	Social Security Board	242	106	348	2 hr
First Aid Training (HSE)	PTIC (Learning Center)	Myanmar Red Cross Society's Trainer	17	3	20	24 hr
AEO Awareness Training	PTIC (Learning Center)	Myanma Custom Factory Manager Admin & HR Manager	300	105	405	6 hr
ERP User Training	PTIC (Learning Center)	External Trainer	14	4	18	2 hr
Network Infrastructure Training	PTIC (Learning Center)	IT Division Head	3	0	3	2 hr
File Server Management Training	PTIC (Learning Center)	IT Division Head	18	11	29	2 hr
Ahtar Oo Software Training (HR)	PTIC (Learning Center)	External Trainer	3	5	8	2 hr
Total			2984	719	3703	771 hr

PTIC trained 1,712 employees in health and safety training.

PTIC provided health and safety training to 100% of employees.

PTIC recorded an average of (105) training hours per employee.

QHSE Training (Proven Distribution) (GRI 3-3, GRI 403-5, GRI 404-1, GRI 404-2)

Training Course	Location	Trainer	Gender		Number of Trainees	Training Duration
			M	F		
Introduction to Export & Import in Myanmar	PG, Meeting Room	Trade Manager	2	5	7	2 Hr
Financial statement analysis (International Financial Reporting standards)	PG, Meeting Room	Chief Internal Auditor	2	1	3	2 Hr
Orientation Training, Rules & Regulations and HR Lite Software (HSE)	PG, Meeting Room	HR Manager, HR Section Officer	71	70	141	24 Hr
ERP Software training	PG, Meeting Room	Sunflix	7	2	9	6 Hr
Fundamental of Safety, Understanding on OHS, Principle of OHS (HSE)	PG, Meeting Room	Sustainability Officer	116	128	244	32 Hr
Emergency First Aid at workplace (HSE)	PG, Meeting Room	U Htoo Lwin Oo (WSH)	6	8	14	8 Hr
Common Hazards at a Typical Office (HSE)	PG, Meeting Room	Sustainability Officer	18	16	34	2 Hr
Heat Awareness Training (HSE)	PG, Meeting Room	Sustainability Officer	10	12	22	1 Hr
Chemical Safety General Knowledge Awareness (HSE)	PG, Meeting Room	Sustainability Officer	14	4	18	2 Hr
Electrical Safety Training (HSE)	PG, Meeting Room	Sustainability Officer	16	16	32	2 Hr
Material Handling Training (HSE)	PG, Meeting Room	Sustainability Officer	39	7	46	2 Hr
Fire Safety Management & Drill on Fire and Natural Disaster (HSE)	PG, Meeting Room	Sustainability Officer, Asst; Safety Officer	68	92	160	10.5 Hr
Code of Conduct	PG, Meeting Room	Sustainability Officer, HR Manager	59	65	124	4 Hr
Business Markets and Business Buyer Behavior Awareness	PG, Meeting Room	Marketing Manager	5	2	7	2 Hr
ISO/ IATF Awareness Training	PG, Meeting Room	Management Representative (Group)	47	45	92	14 Hr
Advanced Excel Training	PG, Meeting Room	Senior Accountant	6	24	30	2 Hr

QHSE Training (Proven Distribution) (GRI 3-3, GRI 403-5, GRI 404-1, GRI 404-2)

Training Course	Location	Trainer	Gender		Number of Trainees	Training Duration
			M	F		
Sales & Marketing Management Awareness Training	PG, Meeting Room	Section Officer	30	13	43	2 Hr
The Five Marketing Concept Training	PG, Meeting Room	Assistant Marketing Manager (B2B)	6	4	10	1 Hr
Job Net Awareness Training	PG, Meeting Room	HR Manager	2	2	4	2 Hr
Recruitment Via Using JobNet Platform	PG, Meeting Room	HR Manager	2	2	4	1 Hr
Knowledge Sharing of HR Matric	PG, Meeting Room	HR Manager	2	2	4	1 Hr
Leadership Skills Training	PG, Meeting Room	Admin Manager	2	3	5	1 Hr
Permit to work training (HSE)	PG, Meeting Room	Asst; Safety Officer	4	4	8	1 Hr
Fundamental of battery service & product knowledge training	PG, Meeting Room	Service Supervisor, Section Officer	51	32	83	3.5 Hr
Network infrastructure knowledge sharing training	PG, Meeting Room	IT Division Head	5	0	5	3 Hr
Factory Visit (Production Process knowledge Awareness)	PTIC	Factory Manager	23	25	48	7.5 Hr
File Server Management & Security Awareness	PG, Meeting Room	IT Division Head	8	27	35	1.5 Hr
Career Development Skills	MMRD	External Trainer	1	0	1	12 Hr
Logistic & Supply Chain Management, Batch-34	UMFCCI	External Trainer	3	0	3	32 Hr
Business Management, Batch-19	UMFCCI	External Trainer	0	2	2	32 Hr
Office Administration & Management	UMFCCI	External Trainer	1	0	1	32 Hr
Professional Diploma in Event Strategy & Management	MIBA Global College	External Trainer	1	1	2	32 Hr

QHSE Training (Proven Distribution) (GRI 3-3, GRI 403-5, GRI 404-1, GRI 404-2)

Training Course	Location	Trainer	Gender		Number of Trainees	Training Duration
			M	F		
International Trade (Batch-12)	Ministry of Commerce Trade Training Institute	External Trainer	1	0	1	48 Hr
Dip in International Financial Reporting System	PG, Meeting Room	External Trainer	1	1	2	60 Hr
3D Motion Graphic Design Training	STARK, School of Visual Arts	External Trainer	1	0	1	24 Hr
Professional Selling Skill Training	SFUx	External Trainer	1	0	1	24 Hr
Advance Excel	SFUx	External Trainer	0	4	4	24 Hr
Competing Through Logistics & Supply Chain Management	SFUx	External Trainer	0	2	2	24 Hr
Cyber Security Basic Course	Youth Training Institute	External Trainer	1	0	1	24 Hr
Soft Skills For Leader	SFUx	External Trainer	0	2	2	24 Hr
Customer Service Excellence	SFUx	External Trainer	3	0	3	24 Hr
AWS Cloud Basic	AIT	External Trainer	1	0	1	16 Hr
Total			636	623	1,259	572 Hr

QHSE Training (Proven Distribution – Upper Myanmar)

(GRI 3-3, GRI 403-5, GRI 404-1, GRI 404-2)

Training Course	Location	Trainer	Gender		Number of Trainees	Training Duration
			M	F		
Sales & Marketing Management	MDY Branch	Upper Myanmar Manager	3	3	6	1.5 Hr
Company Knowledge Sharing Training	MDY Branch	Upper Myanmar Manager	2	7	9	2 Hr
Work Procedure & Operation Training and Documentation Training	MDY Branch	Upper Myanmar Manager	4	7	11	3 Hr
Service Safety Training (HSE)	MDY Branch	Upper Myanmar Manager	18	1	19	5.5 Hr
Product Training	MDY Branch	Upper Myanmar Manager	10	3	13	5.5 Hr
Do & Don't (HSE)	MDY Branch	Upper Myanmar Manager	11	4	15	4 Hr
Service Manual Training & Warranty Policy, FIFO	MDY Branch	Upper Myanmar Manager	9	1	10	4.5 Hr
Fire Safety (Video Training) (HSE)	MDY Branch	Upper Myanmar Manager	9	5	14	3 Hr
Essentials Factor of Successful Sales Plan	MDY Branch	Upper Myanmar Manager	4	11	15	2 Hr
Sales & Marketing Training	MDY Branch	Upper Myanmar Manager	3	2	5	2 Hr
ISO & IATF Awareness Training	MDY Branch	Executive System Auditor	8	30	38	3 Hr
Effective Selling Skill Training (STP-Segmentation, Targeting and Positioning)	MDY Branch	Upper Myanmar Manager	4	1	5	1.5 Hr
Orientation & HR Lite Software Training	MDY Branch	Upper Myanmar Manager, Section Officer	4	3	7	2 Hr
Total			89	78	167	39.5 Hr

PD trained 767 employees in health and safety training.

PD provided health and safety training to 100% of employees.

PD recorded an average of (93) training hours per employee.

QHSE Training (Proven Polyworld) (GRI 3-3, 403-4, 403-5, 404-1, 404-2)

Training Course	Location	Trainer	Gender		Number of Trainees	Training Duration
			M	F		
Occupational Health & Safety Training (HSE)	PPW, Meeting Room	Asst; Safety Officer Supervisor	153	72	225	44 hr
Safety Supervisor Training (HSE)	PPW, Meeting Room	Asst; Safety Officer	7	0	7	2 hr
Fire Fighting Training / Drill (HSE)	PPW, Meeting Room	Asst; Safety Officer	11	6	17	4 hr
First Aid Training (HSE)	PPW, Meeting Room	Asst; Safety Officer	8	9	17	4 hr
Quality Check Point Training	PPW, Meeting Room	Division Head, Planning Supervisor	30	25	55	12 hr
Work in Process Training (HSE)	PPW, Meeting Room	Production Supervisor, Planning Supervisor	29	14	43	12 hr
Good Mindset & Attitude Training	PPW, Meeting Room	Asst; Safety Officer	12	10	22	4 hr
Problem Solving Training	PPW, Meeting Room	Management Representative	4	8	12	2 hr
Total			254	144	398	84 hr

PPW trained 309 employees in health and safety training

PPW provided health and safety training to 100% of employees.

PPW recorded an average of (22) training hours per employee.

QHSE Training (Yangon Metal Industry) (GRI 3-3, 403-4, 403-5, 404-1, 404-2)

Training Course	Location	Trainer	Gender		Number of Trainees	Training Duration
			M	F		
Emergency Fire Drill and Fire Fighting Drill/ Earth Quake Drill (HSE)	YMI	HSE Officer	239	46	285	4 hr
Chemical Spillage Drill (Liquid, Gas) (HSE)	YMI	HSE Officer	66	0	66	2 hr
Operation/ Office Knowledge	YMI	Asst; Production Manger	18	0	18	2 hr
Cutting Machine Knowledge (HSE)	YMI	Asst; Production Manger	18	0	18	2 hr
Office Procedure	YMI	Senior Supervisor	11	2	13	2 hr
Finished Goods Checking	YMI	Asst; QC Manager	5	1	6	2 hr
Warehouse Procedure	YMI	Asst; Planning Manager	13	2	15	2 hr
Electrical Knowledge (HSE)	YMI	Asst; Engineering Manager	6	0	6	2 hr
Rotary Process Knowledge Training (HSE)	YMI	Production Manger	24	0	24	2 hr
Mechanical Knowledge (HSE)	YMI	Asst; Engineering Manager	9	0	9	2 hr
Machine Safety Knowledge (HSE)	YMI	Asst; Engineering Manager	8	0	8	2 hr
Spectrometer Calibration	YMI	Asst; QC Manager	6	0	6	2 hr
Spectrometer Testing	YMI	Asst; QC Manager	5	0	5	2 hr
Safety Committee Member Training (HSE)	YMI	HSE Officer	7	3	10	2 hr
Office Letter Writing	YMI	Admin Manager	4	7	11	2 hr
ISO Awareness	YMI	Executive System Auditor	11	0	11	2 hr

QHSE Training (Yangon Metal Industry) (GRI 3-3, 403-4, 403-5, 404-1, 404-2)

Training Course	Location	Trainer	Gender		Number of Trainees	Training Duration
			M	F		
Maintenance Department System & ISO Practice Training	YMI	Asst; Engineering Manager	9	0	9	2 hr
PPE Training (Using & Check) (HSE)	YMI	HSE Officer	11	0	11	2 hr
Total			470	61	531	38 hr

YMI trained 437 employees in health and safety training.

YMI provided health and safety training to 100% of employees.

YMI recorded an average of (18) training hours per employee.

QHSE Training (Proven International) (GRI 3-3, 403-4, 403-5, 404-1, 404-2)

Training Course	Location	Trainer	Gender		Number of Trainees	Training Duration
			M	F		
Fire Safety (HSE)	Warehouse	Sustainability Officer	23	1	24	2 hr
5S Training (HSE)	Warehouse	Sustainability Officer	18	1	19	2 hr
Career Knowledge	Warehouse	Manager	21	2	23	3 hr
ISO Awareness Training	Meeting Room	Manager	4	20	24	6 hr
HR Professional Apply Course	Meeting Room	Manager	10	11	21	2 hr
KPI Knowledge	Meeting Room	Manager	3	1	4	2 hr
Warehouse Team Analysis	Warehouse	Manager	24	1	25	1.5 hr
Warehouse analysis	Warehouse	Manager	21	1	22	1 hr

QHSE Training (Proven International) (GRI 3-3, 403-4, 403-5, 404-1, 404-2)

Training Course	Location	Trainer	Gender		Number of Trainees	Training Duration
			M	F		
Warehouse Fundamental	Warehouse	Manager	18	1	19	1.5 hr
Stock Accuracy	Warehouse	Manager	23	1	24	2 hr
Lubricants Part (I), (II) & Lubricant Advance (STS)	Meeting Room	Manager	11	13	24	4 hr
Skill Matrix 2025	Warehouse	Manager	9	0	9	1.5 hr
Spare Part Training	Meeting Room	Manager	20	12	32	2.5 hr
Total			205	65	270	31 hr

PI trained 43 employees in health and safety training.

PI provided health and safety training to (50.1%) of employees.

PI recorded an average of (11) training hours per employee.

QHSE & Skill Training (Proven Group Overview) (GRI 3-3, 403-5, 404-1, 404-2)

Proven trained 3,268 employees in health and safety training.

Proven provided health and safety training to (90 %) of employees.

Proven trained by Male 4,638 and Female 1,690 of gender representation.

Proven provided 80624.98 training hours in employees.

Proven recorded 1165 employees in the member of proven group.

Proven recorded an average of (69) training hours per employee = training hours (80624.98) / employees (1165)

Skill Development & Performance Review (GRI 3-3, 404-1, 404-2, 404-3)

Skill training for Proven involves developing the specific knowledge, abilities, and behaviors that employees need to perform their jobs effectively and contribute to organizational goals. This can include both hard skills (technical expertise) and soft skills (interpersonal and communication skills).

Here's a more detailed look at skill training for organizations:

1. Identifying Training Needs:

- Skill Gap Analysis:
- Strategic Alignment:
- Role-Specific Needs:
- Hard Skills Training:
- Soft Skills Training:
- Organizational Skills Training:
- Formal Training Programs:
- On-the-Job Training:

The personnel skill-development result is one of key factors leading the organization to achieve its goal, as well as developing more competitive competencies. By developing the quality and skill training, they will have a positive attitude towards quality, a commitment to continuous improvement, and a willingness to learn from mistakes, feedback including in below

- Improved Employee Performance:
- Increased Employee Engagement:
- Reduced Turnover:
- Enhanced Innovation and Adaptability:
- Stronger Organizational Culture:

Proven determines the associate performance evaluation once a year, with well-defined evaluation criteria and timeframes for the performance appraisal in every operation location. The percentage of associates whose performance was evaluated and reviewed was 100% in 2025.





Fire Fighting & Drill (GRI 3-3, 403-4, 403-5)

Fire drills allow employees to practice evacuation points in a simulated situation to ensure they are fully aware of how to safely exit the building. The more familiar employees are with fire drill, the higher the chance that employee remains safe and well during an emergency.

Fire drills allow employees to practice exiting the workplace in the event of an emergency. A practiced exit plan will allow everyone to respond quickly, calmly, and safely in the event of a real emergency. In a high-rise building, fire drills should be conducted more frequently.

Employees benefit from practice because it deepens their understanding and increases familiarity with the Fire Fighting Apparatus. Similarly, drills are useful to reinforce and practice more root knowledge and skills. With both methods, employees are activating knowledge through application.

Proven conducted firefighting drill annually upon on relevant location PTIC factory, PPW factory, YMI factory and PI warehouse.



SDG Goal – 13: Disaster Risk Reduction & Emergency Drill

Disaster Emergency Preparedness

(GRI 3-3, 403-2, 403-4, 403-5, SDG 13)

Disasters disrupt hundreds of thousands of lives every year. Each disaster has lasting effects, both to people and property. If a disaster occurs in our community, local government and disaster-relief organizations will try to help us, but we need to be ready as well. Local responders may not be able to reach us immediately, or they may need to focus their efforts elsewhere. Standard Emergency Drill Procedures: Immediate alarm activation to alert all personnel, systematic shutdown of gas valves, and safe relocation of portable fuel tanks and gas cylinders to designated secure areas.



Disaster drills are critical to provide experience and a sense of competence if a real disaster were to strike. These drills also provide an opportunity to identify areas where emergency procedures and infrastructure require further improvement. Proven management aims to reduce, or avoid the potential losses from hazards, assure prompt and appropriate assistance to victims of disaster, and achieve rapid and effective recovery.

- Being prepared can reduce fear, anxiety, and losses that accompany disasters.
- Employees also can reduce the impact of disasters and sometimes avoid the danger completely.

The objective is:

- Prevent fatalities and injuries.
- Reduce damage to buildings, stock, and equipment.
- Protect the environment and the community.
- Accelerate the resumption of normal operations.



Disaster & Chemical Emergency Response (GRI 3-3, 403-2, 403-5, 306-2, SDG 13)

Drop, Cover, and Hold On offers the best overall level of protection in most situations.

Drills and exercises are activities that test and evaluate the response to a particular event.

We cannot prevent natural earthquakes from occurring but we can significantly mitigate their effects by identifying hazards and providing education on earthquake safety. Proven prepared the disaster drill plan annually and established the disaster committee to reduce the disaster risk from human by promoting awareness and to respond immediately with preplanned steps to mitigate the disaster including recovery process.



Chemical Spillage Drill & Awareness Training

Emergency spill drill can help to focus employees on the actions needed to respond to a spill. Through hands-on chemical spillage drills, employees gain practical familiarity with spill containment procedures, effectively minimizing environmental contamination and safeguarding workforce health. Proven conducts chemical emergency drills annually to evaluate spill response readiness and reinforce compliance with ISO 14001 EMS protocols.



Environmental and Occupational health & safety program (PTIC)

No	Description	Program	Year of 2025 ~ 2026
1	To improve the fire protection system (GRI 403-1, 403-8)	- Regular checking for Fire extinguisher, hose reel, hydrant, alarm, smoke detector, etc...	12 Times
2	To promote of hazards and risk assessment (GRI 403-2)	- Identification and confirmation of hazards identification and risk assessment reviewing	1 Time
3	To improve Environmental Management System, Occupational Health and Safety Program (GRI 403-1, 403-8)	- Environment, Occupational Health and Safety Internal Auditing	4 Times
4	Monitoring of working area air quality (GRI 403-1, 403-8, RT-CH-320a.2)	- Air quality test by Occupational and Environmental Health Laboratory (every three years)	(Tested in 2026) Test in every 3 year
5	To improve sub-contractor safety (GRI 403-4, 403-8)	- Permit To Work System before starting the sub-contractor work	Every work
6	To improve of overhead crane condition (GRI 403-1, 403-8)	- Inspection of overhead crane condition from Locomotive Workshop, Insein	1 Time
7	To protect blood lead pressure of all employees (Annual Medical Checkup) (GRI 403-3)	- Testing of blood lead pressure level	1 Time
8	To improve work place safety (GRI 403-1, 403-8)	- Gas Leakage monitoring at all factory site gas pipelines - Monitoring of light & noise condition to safe employees at workplace and better environment	6 Times 4 Times
9	To use for first aid condition (GRI 403-1, 403-8)	- Providing First Aid Box at all security gates	22 Times
10	Employees health & nutritive (GRI 403-3, RT-CH-320a.2)	- Providing of laundry service system for workplace In/Out - Providing of nutritious foods (Electrolyte Beverage Juice, Banana, Noodle, etc...)	Daily Daily
11	To provide purify drinking water (GRI 403-3)	- Test Analysis of bacteriologically satisfactory for drinking purpose.	2 Times
12	To know how to reduce the disaster risk (GRI 403-1, 403-4, 403-5, 403-8)	- Awareness the Disaster Training & Drill (Earthquake, Storm, Flood, etc..)	1 Time

Environmental and Occupational health & safety program (PTIC)

No	Description	Program	Year of 2025 ~ 2026
13	Procedure & Process (GRI 403-1, 403-2, 403-8)	- Accident investigation procedure - HSE Procedure (Safe Work Procedure) - Quality Management System - Occupational Health & Safety Management System - Environmental Management System	Certified ISO 14001: 2015 ISO 45001:2018
14	Management Review meeting (GRI 403-1, 403-8)	- Review Occupational Health & Safety and Energy, Environmental Management system performance and effectiveness	1 Time
15	Safety Promotion (GRI 403-6)	- Provide meal to all employees when no any accident within continue two month	2 Times
16	To consult Employee Health (GRI 403-3, RT-CH-320a.2)	- Medical consultation at workplace	Daily
17	To reduce incident at confine space (GRI 403-1, 403-8)	- Permit To Work System before starting work at confine space	Always
18	To reduce the incident and good performance (GRI 403-1, 403-8)	- Contractor evaluation process	1 Time
19	To awareness for QHSE policy and instruction (GRI 403-8, 403-5)	- Assembly meeting at every Monday	Weekly
20	To reduce Machine incident and Accurate the test result (GRI 403-1, 403-8)	- Calibration of Master Tools and Equipment by third parties - Verification of all depts; machine tools and equipment (Internal)	1 Time 2 Times
21	Environmental Aspect and Impact (GRI 403-1, 403-8)	- Reviewing the control of environmental aspect and impact	1 Time
22	Legal and other requirement (GRI 403-1, 403-8, 307-1)	- Input the up to date legal and, reviewing for the environmental health and safety	1 Time
23	Checking and Monitoring of public drainage waste water result (GRI 403-1, 403-8, 306-2)	- Testing of Waste Water Quality in Factory (External Laboratory) - Monitoring of Waste Water PH level before disposal to the rain gutter	4 Times Daily

Environmental and Occupational health & safety program (PTIC)

No	Description	Program	Year of 2025 ~ 2026
24	To improve environmental protection in workplace (GRI 403-1, 403-8)	- Servicing of Environmental Health and Safety Machine To get cleaning/ ventilation air system in the workplace and environment	3 Times
25	To improve environmental protection in workplace (GRI 403-1, 403-8, GRI 306-2)	- Chemical Spillage Drill - Monitoring of water quality PH level at factory's outlet to external	2 Times Daily
26	To improve of observation Process Safety (GRI 403-4, 403-5)	- Machine, Electrical, Chemical training - Safety Member Meeting for working safe condition - Process safety Awareness Training on New Employee	11 Times 10 Times
27	To Promote of Emergency Response (GRI 403-1, 403-4, 403-5, 403-8)	- Implementation of Emergency Response Drill (Fire/ storm & earthquake)	1 Time
28	Checking & Monitoring (GRI 403-1, 403-8)	- Safety Patrol - Daily Announcement to wear PPE and 5S activity at the workplace.	3 Times Daily
29	To Promote of forklift operation safety (GRI 403-4, 403-5)	- Forklift operation safety awareness training	2 Times
30	To promote of Fire emergency and first aid plan for trip and driver safety (GRI 403-1, 403-8)	- Fire extinguisher, First aid kit monitoring and check inside the truck/car	12 Times
31	Safety Instruction for battery (GRI 417-1)	- Provide safety Instruction for battery - Uploaded the instruction and troubleshooting instruction at website	All packing box have been indicated for instruction Website
32	Energy warning sign to minimize the miss use of energy (GRI 302-4)	- Energy warning sign (Switch Off light, power, air con when not in use)	Warning Sign
33	Business Continuity Plan & Risk Management (GRI 403-2)	Review Business risk and plan to control	2 Times
Total			113 Times

Environmental and Occupational health & safety program (PPW)

No	Description	Program	Year of 2025 ~ 2026
1	To improve the fire protection system (GRI 403-1, 403-8)	- Regular checking for Fire extinguisher, hose reel, hydrant, alarm, smoke detector, etc...	12 Times
2	To promote of hazards and risk assessment (GRI 403-2)	- Identification and confirmation of hazards identification and risk assessment reviewing	1 Time
3	To improve Environmental Management System, Occupational Health and Safety Program (GRI 403-1, 403-8)	- Environment, Occupational Health and Safety Internal Auditing	1 Time
4	To improve sub-contractor safety (GRI 403-1, 403-8)	- Permit to Work System before starting the sub-contractor work	Every work
5	To improve of overhead crane condition (GRI 403-1, 403-8)	- Inspection of overhead crane condition from Locomotive Workshop, Insein	1 Time
6	To protect blood lead pressure of all employees (Annual Medical Checkup) (GRI 403-3)	- Testing of blood lead pressure level	1 Time
7	To improve work place safety (GRI 403-1, 403-8)	- Monitoring of noise condition to safe employees at workplace and better environment	1 Time
8	To use for first aid condition (GRI 403-1, 403-8)	- Providing First Aid Box at all security gates & Production Assembly	12 Times
9	Employees health & nutritive (GRI 403-3, RT-CH-320a.2)	- Providing of nitrous foods (Electrolyte Beverage, Noodle, Banana, etc...)	Daily
10	To provide purify drinking water (GRI 403-3)	- Test Analysis of bacteriologically satisfactory for drinking purpose.	1 Time
11	Procedure & Process (GRI 403-1,403-2,403-8)	- Accident investigation procedure - HSE Procedure (Safe Work Procedure) - Quality Management System - Occupational Health & Safety Management System - Environmental Management System	Certified ISO 9001: 2015
12	Management Review meeting (GRI 403-1, 403-8)	- Review Occupational Health & Safety and Energy, Environmental Management system performance and effectiveness	1 Times
13	To reduce incident at confine space (GRI 403-1, 403-8)	- Permit to Work System before starting work at confine space	Always
14	Environmental Aspect and Impact (GRI 403-1, 403-8)	- Reviewing the control of environmental aspect and impact	1 Time

Environmental and Occupational health & safety program (PPW)

No	Description	Program	Year of 2025 ~ 2026
15	Legal and other requirement (GRI 403-1, 403-8, 307-1)	- Input the up to date legal and, reviewing for the environmental health and safety	1 Time
16	To improve of observation Process Safety (GRI 403-1, 403-8)	- Machine, Electrical, l training - Safety Member Meeting for working safe condition - Process safety Awareness Training on New Employee	5 Times 12 Times 11 Times
17	To Promote of Emergency Response (GRI 403-1, 403-4, 403-5, 403-8)	- Implementation of Emergency Response Drill (Fire)	2 Times
18	To Promote of forklift operation safety (GRI 403-4, 403-5)	- Forklift operation safety awareness training	1 Time
19	To promote of Fire emergency and first aid plan for trip and driver safety (GRI 403-1, 403-8)	- Fire extinguisher and check inside the truck/car	12 Times
Total			76 Times

Environmental and Occupational health & safety program (YMI)

No	Description	Program	Year of 2025 ~ 2026
1	To improve the fire protection system (GRI 403-1, 403-2, 403-8)	-Regular checking for Fire extinguisher, hose reel, hydrant, alarm, smoke detector, etc..	12 Times
2	To promote of hazards and risk assessment (GRI 403-2)	-Identification and confirmation of hazards identification and risk assessment reviewing	1 Time
3	To improve sub-contractor safety (GRI 403-4, 403-8)	-Permit To Work System before starting the sub-contractor work -Providing outsider General Safety Training	Every work
4	To improve of overhead crane condition (GRI 403-1, 403-8)	- Inspection of overhead crane condition from maintain Workshop, Insein	1 Time
5	To protect blood lead pressure of all employees (GRI 403-3)	-Testing of blood lead pressure level	1 Time

Environmental and Occupational health & safety program (YMI)

No	Description	Program	Year of 2025 ~ 2026
6	To improve work place safety (GRI 403-1, 403-8)	-Gas Leakage monitoring at all factory site -Monitoring of light & noise condition to safe employees at workplace and better environment	12 Times
7	To use for first aid condition (GRI 403-1, 403-8)	-Providing First Aid Box at security gate and office	12 Times
8	Employees health & nutritive (GRI 403-3, RT-CH-320a.2)	-Providing of nitrous foods (Electrolyte Beverage Juice, Banana, Milk, etc..)	Daily
9	To provide purify drinking water (GRI 403-3)	-Test Analysis of bacteriologically satisfactory for drinking purpose.	1 Time
10	Management Review meeting (GRI 403-1, 403-8)	-Review Occupational Health & Safety and Energy, Environment Management system performance and effectiveness	3 Times
11	Safety Promotion (GRI 403-6)	-Provide awareness	6 Times
12	To reduce incident at confine space (GRI 403-1, 403-8)	-Permit to Work System before starting work at confine space	Always
13	To reduce the incident and good performance (GRI 403-1, 403-8)	-Contractor evaluation process	1 Time
14	To awareness for QHSE policy and instruction (GRI 403-5, 403-8)	-Assembly meeting at every Monday	Weekly
15	Environment Aspect and Impact (GRI 403-1, 403-8)	-Reviewing the control of environment aspect and impact	1 Time
16	To improve environmental protection inn workplace (GRI 403-1, 403-8, GRI 306-2)	-Chemical Spillage Drill	2 Times
17	To improve of observation Process Safety (GRI 403-4, 403-5, 403-8)	-Safety Member Meeting for working safe condition	12 Times
18	To promote of Emergency Response (GRI 403-1, 403-4, 403-5, 403-8)	-Implementation of Emergency Response Drill (Fire/ Drill)	2 Times
19	Checking & Monitoring (GRI 403-1, 403-8)	-Safety Patrol -Daily Announcement to wear PPE and 5S Daily activity of the workplace	12 Times
20	To promote of forklift operation safety (GRI 403-4, 403-5)	-Forklift operation safety awareness training	1 Time

Environmental and Occupational health & safety program (YMI)

No	Description	Program	Year of 2025 ~ 2026
21	To promote of fire emergency and first aid plan for trip and driver safety (GRI 403-1, 403-8)	-Fire extinguisher, First aid kit monitoring and check inside the truck/car	3 Times
22	Business Continuity Plan & Risk Management (GRI 403-2)	-Review Business risk and plan to control	1 Time
23	To know how to reduce the disaster risk (GRI 403-1, 403-4, 403-5, 403-8)	- Awareness the Disaster Training & Drill (Earthquake, Storm, Flood, etc..)	1 Time
24	To reduce Machine incident and Accurate the test result (GRI 403-1, 403-8)	- Calibration of Master Tools and Equipment by third parties - Verification of all Department Machine	1 Time
25	Procedure & Process (GRI 403-1, 403-2, 403-8)	- Accident investigation Procedure -EHS Procedure (Safe work Procedure) -Quality Management System	Certified ISO 9001:2015
Total			86 Times



Social Security Board & Healthcare Benefits (GRI 3-3, 403-3, 403-6, 403-8, RT-CH-320a.2, SDG 3)

Proven provide to all employees' social insurance protection monthly, SSB insurance fees can cover their medical care, sickness, maternity and work injury. There is the collection of contributions for medical benefit for patients, disability benefit and survivor benefit. In addition, they came to our Proven Technology Industry Co., Ltd. and medical care for our employee's health.

Clinic for Proven employees (GRI 403-6)

Proven on-site clinic provide comprehensive medical services and wellness initiatives within the workplace. By setting up onsite clinics, it can decrease the number of employees going to hospitals, and it can reduce working hours lost due to employees leaving work to see offsite medical doctors. Besides, easily accessible healthcare gives employees the opportunity to be more productive and they can get back to work faster instead of they had a day off to leave. So, it also gets the more productive workforce and become a healthier, happier environment. That is a significant point of increase productivity. Having clinic in factory is not only saving work hours but can also low cost for our employees instead of medicate at external clinic and shows our company is serious about the well-being of our employees.



Laundry Service (GRI 403-6)

We provided laundry service to employees to prevent the lead poison and exposure to their families and love. They change their uniform before entering into workplace and return their uniform to the free laundry service before they are leaving from the work place.

Clean and Hygienic Cafeteria (Nutritional Supplement) (GRI 403-6)

- All employees have lunch/ dinner at the clean and hygienic cafeteria.
- Providing of nutritional supplement foods for all employees daily Electrolyte Beverage Juice, Banana, Soy Milk, Bread, Egg, etc...

Personal Protective Equipment (GRI 403-2, 403-5, SDG 3)

Employees who work related to any hazardous substances, we provided relevant PPE such as safety shoes, safety helmet, half shoes, head cap, mask, respiratory mask, safety harness, hand gloves (rubber, cotton, electrical insulation, acid resistant), apron etc. And also, we provided Air shower machine to employees to clean their body who related to the production before entering to the dining room/ cafeteria and employees who work related to any hazardous particle or liquid, they can use emergency eye wash and water shower for any emergency purpose.

International Lead Poisoning Prevention Week Event (GRI 3-3, GRI 2-29, GRI 403-4, 403-5, 403-6)

In 19–25th October 2025, marks the start of the twelfth annual International Lead Poisoning Prevention Week with over 50 events being held in countries around the world. This year's theme is Bright Futures Begin Lead Free, and WHO and partners are raising the alarm on the urgent need to address global lead exposure and its permanent and devastating effects on health. World Health Organization has been identified lead as one of the top 10 chemicals of major public health concern due to its widespread use, persistence in the environment, and severe health effects.



YMI's Lead Poisoning Prevention



PTIC's Lead Poisoning Prevention

Customer Health, Product Safety & Labelling

(GRI 3-3, 416-1, 416-2, 417-1, 417-2, 417-3, SASB RT-CH-410b.1)

Health and safety are vital to ensuring businesses run smoothly and to make sure employees as well as customers are protected that can cause injury. We have been ensured the health and safety of our customers while visiting at our premises by providing awareness of visitor guide which is relevant with visitor Health & Safety before entry to our premises.

Description	Implementation
Identify the safety characteristic	Risk of explosion, broken container handles, electrolyte leakage
Product design risk	FMEA Analysis
Validation	Handle tensile strength, battery terminal welding process, polarity sign, air vent blockage, battery sealing process
Training	Skill person
Quality Control	Internal and Outsource
Lessons learned	From product fault and monitoring

Product Safety

(GRI 3-3, 416-1, 416-2, GRI 417-1, 417-2, 417-3)

Product safety is one that provides either no risk or a minimum acceptable level of risk, taking into account the normal or reasonably foreseeable use of the product and the need to maintain a high level of protection for consumers.

Proven has developed the product safety procedures as per guidelines from IATF 16949 in February 2023. The manufacturing team has reviewed and controlled product safety characteristics.

So far, there are no known incidents regarding customer incidents due to product quality safety.

Product user instruction & Service labelling

Proven has been in compliance with global standards and labelling information requirements. Proven has been implemented of product and service information, such as compliance with global and product labelling requirements and the applicability of regulations, legislation and other Responsible Care related requirements.

Our product has a globally harmonized Safety Data Sheet that provides essential information on chemical and physical characteristics, safe handling, spill and emergency response measures, user instruction, disposal and contact numbers. We maintain informational contact with suppliers and customers throughout our product value chains. From 2019 through FY 2025–2026, Proven recorded zero incidents of non-compliance with regulations or voluntary codes concerning the health, safety, and labelling of products and services. (GRI 416-2, GRI 417-2)



GHS Labelling for Transportation Truck

Pandemic Prevention & Health Emergency Preparedness

(GRI 3-3, 403-3, 403-5, 403-6, 403-7, RT-CH-320a.2)

SDG Goal – 3: Good Health and Well being

Following the COVID-19 pandemic, Proven remains highly vigilant and operationally prepared to respond to potential public health emergencies and infectious disease outbreaks. Through our Business Continuity and Crisis (BCC) Program, the Group conducts annual health emergency drills and reviews preventive workplace protocols to ensure organizational resilience. These measures directly safeguard workforce well-being, mitigate operational disruptions, and support UN SDG 3 (Good Health and Well-being). During the FY 2025–2026 reporting period, zero pandemic-related operational disruptions or occupational health outbreaks were recorded across Proven Group facilities.

Following the COVID-19 pandemic, Proven's remains vigilant and prepared to respond to potential pandemic-related risks. The company maintains its Business Continuity and Crisis (BCC) Program to ensure organizational preparedness and business resilience. To maintain readiness and strengthen emergency response capabilities, pandemic and business continuity preparedness are reviewed regularly, and relevant drills are conducted annually.

These preparedness activities support United Nations Sustainable Development Goal (SDG) 3 – Good Health and Well-being, particularly the commitment to protecting employee health, promoting workplace well-being, and strengthening preparedness and response capacity for health-related emergencies.

Proven continues to identify, assess, and manage potential occupational health risks, including risks associated with infectious disease outbreaks. Preventive measures, emergency response procedures, employee communication, and preparedness activities are incorporated into the company's occupational health and safety management approach.

Furthermore, Proven's pandemic preparedness and business continuity practices support to employee health and safety, risk management, emergency preparedness, and the protection of workers from potential health hazards.

During the reporting period, no significant pandemic-related impacts, disruptions, or adverse effects were recorded at Proven. Nevertheless, the company continues to maintain its preparedness measures, annual drills, and BCC arrangements to ensure an effective response should a future public-health emergency occur.



Environmental Management

SDG Goal-12: Responsible Consumption and Production

Environmental Friendly Business Operation

(GRI 3-3, 307-1, RT-CH-130a.1)

The Proven is committed to the environment and energy performance in accordance with **Environmental Management System (ISO 14001: 2015)**, as well as establishing an Environmental Policy to raise awareness of its associates, dealers nationwide, and key business partners and ongoing manners.



Proven is strongly committed and dedicated to manufacture high quality product with conservation program in accordance with prescribed international procedures and technologies with the primary objective of achieving high customer value and customer satisfaction. Besides, we have done environmental management system and Occupational Health and Safety which is to protect environment from the impact of an organization's activities and employees' health and safety.

Energy Consumption: PTIC – 7,284,915 kWh, PD – 87,407 kWh, YMI – 7,309,656 kWh, PPW – 822,654 kWh, PI – 77,514 kWh. (GRI 302-1)

Most are electricity energy from national grid and when power cut-off time, plant use diesel generator for plant power supply rooftop solar system have been installed at all the manufacturing facilities and batteries have been installed at PD office, and solar branches.

Environmental Compliance (GRI 3-3, 2-27, 307-1, RT-CH-530a.1)

Proven Technology Industry's business processes focus on environmentally friendly operations. Some processes require the company to comply with environmental laws and regulations, such as the quality of wastewater and air quality.

The company continuously ran the operation according to the legal provision, e.g. Rules and Regulations set by Department of Industrial Supervision and Inspection, Department of Labor, laws on occupational safety and health and work environment, and other Acts concerning operation related with chemicals, work environment and air ventilation, drain water quality and waste water treatment, hazardous waste and non-hazardous industrial waste storage, transportation and elimination, etc. The procedure shall be supervised through Environment Management System by the officer in charge and Company's internal auditors for consistency, accuracy and completeness as required by law. The result of legal operation is reported to the management for review quarterly a year in the Management Review Meeting. Proven Technology Industry has complied with all applicable law and did not get any penalty according to laws and regulations on environment until now.

We Protect the Environment (GRI 3-3, 306-1)

We strive to minimize the impact of our activities on the environment and to develop products which contribute to a green world.

Our strategy and commitment is to decrease our use of natural resources, reducing waste and emissions, and preventing pollution, while complying with applicable regulations and standards.

The management of our environmental programs is in line with international standards, ISO 14001. Our environmental performance and management systems are regularly evaluated through external certifications and internal audits.

Waste Disposal (GRI 103-2, 306-2, RT-CH-150a.1, SDG 12)

Waste Disposing are separated at the sources into 4 types. They are Paper Waste, Plastic Waste, General Waste and Hazardous Waste. Each type has been managed by suitable methods.



Paper Waste Disposal & Commercial Recycling (GRI 103-2, 306-2, RT-CH-150a.1)

Recycling paper minimizes landfill burden, conserves natural timber resources, and reduces greenhouse gas emissions. All paper waste recorded under diverted waste represents recyclable paper scrap commercially sold to licensed recycling off-takers:

- PTIC & YMI: Discarded packaging materials, used paper cartons, and segregated office paper are systematically sorted, weighed, and sold to certified third-party recycling buyers (diverted from disposal).
- PPW: Operations utilize paper for administrative and packaging purposes but do not commercially sell paper scrap for recycling. Obsolete office paperwork and shredded documents are handled and disposed of as municipal general waste via the Yangon City Development Committee (YCDC) (directed to disposal).

Plastic Waste Disposal & Recycle System (GRI 103-2, 306-2, GRI 306-4, RT-CH-150a.1)

Proven Group prioritizes closed-loop plastic circularity across manufacturing streams:

- Yangon Metal Industry (YMI): Operates dedicated industrial plastic recycling lines to recover battery containers and covers from end-of-life battery breaking operations. In FY 2025–2026, YMI processed and recycled 1,063 metric tons of recycled battery cutting plastic.
- Proven Polyworld (PPW): Plastic off-cuts, trimmings, sprues, and defective battery container/cover moldings generated during production are captured and reground directly back into manufacturing cycles or sent to certified recyclers.
- PTIC: Non-hazardous plastic packaging scrap, including damaged chemical/lead oxide raw material container bags and liners, is segregated at source and sold to (YMI) licensed industrial recyclers.

General Waste Disposal (GRI 103-2, 306-2, RT-CH-150a.1)

General municipal solid waste comprises non-recyclable, non-hazardous municipal waste. Proven Group segregates general refuse at dedicated station bins across all operating premises and coordinates licensed municipal disposal via the Yangon City Development Committee (YCDC).

Hazardous Waste Disposal & Intra-Group Circularity

(GRI 3-3, 306-2, 306-3, 306-4, 306-5, RT-CH-150a.1, SDG 12)

Proven Group maintains rigorous segregation, specialized containment, and compliant management for all hazardous waste streams to safeguard environmental ecosystems:

- **Intra-Group Closed-Loop Lead Recovery:** Industrial hazardous lead scrap generated during PTIC battery manufacturing operations is systematically weighed and transferred/sold to Yangon Metal Industry (YMI). YMI re-smelts and refines this secondary scrap back into usable lead ingots, achieving closed-loop resource recovery.
- **YMI Specialized Waste Streams:** Industrial hazardous residues generated from smelting and breaking operations—including lead dross/slag, lead-contaminated jumbo bags, and spent battery separators—are collected in designated hazardous storage bays and treated/disposed of through authorized regulatory channels.
- **Proven Polyworld (PPW):** Operates pure polymer processing and compounding with zero hazardous waste generation.
- **Liquid Effluent:** Hazardous industrial liquid streams are neutralized and processed via centralized wastewater treatment plants.

Waste Performance Summary (April 2025 – March 2026):

- **Total Waste Generated:** 9,896.15 MT
 - Total Waste Diverted from Disposal: 1,515.07 MT (Reused/Recycled)
 - Total Waste Directed to Disposal: 8,381.08 MT (YCDC / Authorized sites)
- **Hazardous Waste:**
 - Hazardous Waste Generated: 8,619.54 MT
 - Hazardous Waste Diverted from Disposal: 432.85 MT (Intra-group lead recovery)
 - Hazardous Waste Directed to Disposal: 8,186.68 MT
- **Non-Hazardous Waste:**
 - Non-Hazardous Waste Generated: 1,276.62 MT
 - Non-Hazardous Waste Diverted from Disposal: 1,082.22 MT (1,063 MT YMI battery plastics + PTIC/YMI cartons & packaging)
 - Non-Hazardous Waste Directed to Disposal: 194.40 MT

Prevention of Environmental Impacts from Lead Acid Battery

(GRI 3-3, 306-2, 306-4, 306-5, RT-CH-150a.1)

We aim to reduce, reuse, recycle or recover as much of our battery waste as possible, not to dispose it to landfill. So, to prevent environmental impact of battery, our company brought all of batteries and then sent to our group of company (Yangon Metal Industry) battery recycling site which is aims to reduce the number of batteries being disposed as municipal solid waste and to promote sustainable recycling practices for lead recovery and minimizing environmental impact. This is an important contribution to protecting our environment. Because batteries contain a number of heavy metals and toxic chemicals and disposing of them by the same process as regular trash has raised concerns over soil contamination, water pollution and damaging ecosystem.

Total no of old battery recycles: 9,624 Ton.

SDG Goal-9: Industry, Innovation and Infrastructure

Materials & Circular Economy: Primary Inputs, Resource Recovery & Scrap Processing

(GRI 2-6, GRI 3-3, GRI 301-1, GRI 301-2, GRI 306-2, GRI 306-4, RT-CH-150a.1, SDG 12)

In line with Proven Group's commitment to sustainability and circularity, operations prioritize responsible material stewardship and closed-loop recycling. Yangon Metal Industry (YMI) operates two core metal recovery streams: (1) In-House Secondary Lead Recovery to refine end-of-life lead-acid batteries into secondary lead, substituting imported virgin raw materials (GRI 3-3, GRI 301-2, SDG 12.5), and (2) Aluminum Can Compacting Services utilizing hydraulic balers to compress post-consumer aluminum cans into high-density bundles for optimized transport and downstream smelting (GRI 306-4, SDG 9.4).



Key Performance Highlights (July 2025 – March 2026)

- Primary Materials & Product Streams (GRI 301-1, GRI 2-6): Operational inputs and product lines comprise PTIC (refined lead/alloys, plastic containers/covers, process chemicals), PPW (plastic PP resin), YMI (scrap batteries, smelting chemicals, aluminum scrap), PD (storage batteries, solar panels, inverters), and PI (engine oils & industrial lubricants).
- Recycled Input Materials (GRI 301-2): Proven Group achieved an overall 24% recycled input material rate across manufacturing operations (YMI: 100% secondary lead & aluminum scrap; PTIC: 3.4% via recovered lead paste & grid cutting scrap; PPW: 0.96% via recycled PP resin. PI and PD operate exclusively as trading entities and are excluded as Not Applicable).
- Total Scrap Processed & Diverted (GRI 306-4): 540 metric tons of post-consumer aluminum cans compacted and diverted for downstream recycling.



Managing hazardous substances

(GRI 3-3, 403-1, 403-2, 403-5, 403-8, RT-CH-320a.2, RT-CH-410b.1, RT-CH-410b.2)

Manufacturing process uses substances and materials that can be present health, safety and environmental impact. We are committed to mitigating the risks related to our activities. Therefore, we focus our efforts on reducing usage chemical, controlling waste and environmental effect while complying with legal and customer requirements.

All our manufacturing sites identify and assess risk, define appropriate working area and we aim to make sure workers are protected, consider the risks linked to hazardous substances and respect safety measures. We also ensure that first aiders, emergency response teams and equipment safety and workplace environment controls are well prepared in case of any incidents. In addition, we have accordingly labelling, training, availability of personal protective equipment and emergency preparedness. We have appointed third-party experts to conduct audits for occupational health and safety and environment at all our manufacturing and distribution sites.

The Life Cycle of Plants

We followed ISO 14001 to conduct lifecycle assessments and quantify the environmental impact of our products. LCA make more environmentally friendly, assessing environmental impacts associated with all the stages of the life-cycle of a commercial product, process, or service including improvements in raw material, manufacturing processes, transportation, processing to use, disposal and recycling. We are committed to minimizing our environmental impacts during our production and operations and throughout our product and service lifecycles.



To protect our environment and to ensure the safety of customers using our products, we mention do and don't instruction in our product. And we do treatment by waste water plant, acid fume purify system, lead fume purify system, dust collector, and send lead recycle at Yangon Metal Industry recycle plant.

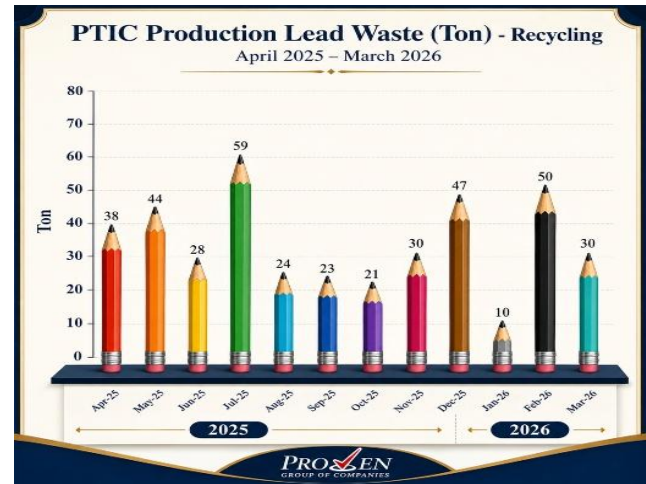
Production Lead Waste Reducing and Recycling

We take products' environmental impacts into account throughout the entire process.

In particular, we carry out production reject waste recycling, rework program and reduce the landfill rate of waste, and minimize the negative impact on the environment.

We had the target for the production reject waste and also established the objective program how to reduce according to the quality, cost reduction and environmental impact.

(GRI 3-3, 306-2, 306-3, 306-4, SASB RT-CH-150a.1, SDG 12)



SDG Goal-6: Clean Water

SDG Goal - 6: Clean Water & Water Efficiency (GRI 3-3, 303-1, 303-2, 303-3, 303-4, 303-5, SASB RT-CH-140a.1)

Improving Water Efficiency

Water availability is a global challenge and we continually strive to reduce our water consumption and consider its impact on local ecosystems. Maintaining water efficiency is based on consumption, recycling, conservation, and process optimization. Proven withdrew approximately 129,874,862 Liters/year, and the sole water source is underground water. Across all group operations, total net water consumption stood at 85,900,322 Liters/year for Office, Process, Kitchen, Toilet, and Bathroom facilities.

All industrial wastewater generated is channeled to our centralized wastewater treatment plant. Following neutralization and treatment within statutory discharge limits (pH Level 6.0–9.0), an amount of 43,974,540 Liters/year of treated effluent was safely discharged into the public sewer network from PTIC.

In addition, 774,540 Liters/year of treated effluent was successfully reclaimed and 100% reused exclusively in YMI's industrial battery breaking process, maintaining a closed-loop system and zero process effluent discharge for that operation. Beyond production reuse, treated wastewater and harvested rainwater across PTIC and YMI facilities are also systematically utilized for secondary non-potable applications, including toilet flushing, facility floor cleaning, and landscape gardening. Operational Boundaries: PPW utilizes closed-circuit cooling systems generating zero industrial wastewater, while PD and PI operate purely commercial and distribution facilities generating only standard domestic sanitary effluent.



Centralized Waste Water Treatment



Receiving/ Storage tank for waste water collection at YMI



Air Emissions & Pollution Prevention (GRI 3-3, 305-1, 305-5, GRI 305-7, 307-1, SASB RT-CH-110a.2, SDG 13)

Proven wants to reduce the impact of global warming caused by CO₂ emissions (scope 1) from the factory. For the fume concern with lead in the process, the lead fume purifying machine is cleaned by absorbing the entire lead fume with the filter. And, all the dust coming out from the plate cutting and brushing section has reduced the lead particles from the operation area by using the dust collector and the purifying machine. For acid mist, we used the acid fume exhaust system to eliminate the acid fume emission into the atmosphere. After multi-stage purification and scrubbing, captured lead fumes, acid mists, and particulates are thoroughly neutralized, ensuring that only clean, compliant air is discharged into the atmosphere. Besides, PTIC checked the air quality result on every 3 years basic with the relevant laboratory.

SDG Goal – 12: Responsible consumption and Production

(GRI 3-3, 307-1, 306-2, RT-CH-140a.2, RT-CH-140a.3)



PTIC Lead Fume Purify System



PTIC Acid Fume Purification System



PTIC Dust Collector Machine



YMI Blower and Wet Scrubber for gas Neutralization



YMI Bag House to filter lead dust from Rotary Furnaces

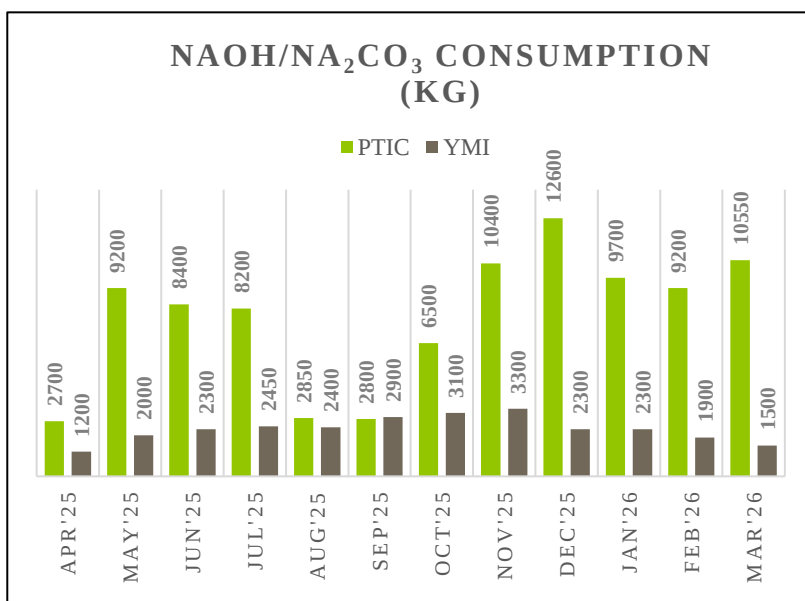


YMI Exhaust (dust & gas) Settling & Cooling Chamber

NaOH/ Na₂CO₃ consumption (kg/ton) for Waste Water and Acid Fume

(GRI 103-3, 307-1, 306-2, SDG 6, SDG 12)

Wastewater is one of the biggest challenges of our time: huge quantities of untreated wastewater end up in the environment with damaging consequences for people's health, socioeconomic development, and ecosystems. To improve waste water quality by reducing pollution, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally. Reduce waste and air pollution in order to minimize adverse impacts on human health and the environment. PTIC and YMI neutralize and treat industrial wastewater using NaOH and Na₂CO₃ prior to discharge or closed-loop reuse and monitor the result of waste water laboratory test result by quarterly. Refer below table for waste water test result. YMI dispose the process waste water by evaporator after treatment and PPW dispose the waste water by PTIC where necessary.



Wastewater Neutralization & Effluent Quality Monitoring (March 2026)

(GRI 3-3, 303-2, 303-4, 307-1, SASB RT-CH-140a.2, RT-CH-140a.3)

No	Parameter	National Standard	P-1	P-2 (Pasting)	P-2 (Forming)
1	Total Suspended Solids	20 mg/l	0	0	0
2	Arsenic	0.05 mg/l	0	0	0
3	Lead	0.1 mg/l	0	0	0
4	Zinc	0.2 mg/l	< 0.005	< 0.005	< 0.005
5	Nickel	0.1 mg/l	< 0.005	< 0.005	< 0.005
6	Chemical Oxygen Demand	50 mg/l	32	32	32
7	pH	6-9 S.U. ^a	7	7	7
8	Fluoride	5 mg/l	0.6	0.3	0.4
9	Copper	0.1 mg/l	0	0	0
10	Cadmium	0.05 mg/l	0	0	0
11	Aluminum	0.2 mg/l	< 0.005	< 0.005	< 0.005
12	Mercury	0.01 mg/l	0	0	0

Environmental Health and Safety Expense (GRI 3-3, 403-1, 403-3, 403-6)

Total HSE Expense within Apr'25 ~ Mar'26 is 10,711 Lakhs. We used the following expenses for Environmental Health & Safety.

SSB tax (3%)	Accident Treatment Cost
Supplement and Others	Safety Committee Expense
PPE supporting	HSE Machine Energy Cost
Clinic Fees	HSE Machine Servicing Cost
Lead Blood Test Cost	HSE Machine Chemical Usage Cost
Laundry Services	Waste Water, Drinking Water & Air Quality Testing Cost
HSE External Audit fees	
Nutritious Foods & Electrolyte Beverage Cost	

Air Quality Testing & Compliance (GRI 3-3, 305-7, 307-1, 403-8)

Proven conducts triennial ambient air quality testing through accredited third-party laboratories. To date, zero air emission exceedances, regulatory non-compliance notices, or authority-imposed penalties have been recorded (GRI 307-1)

Gas Leakage, Noise Level and Light Quality Monitoring (GRI 3-3, 403-1, 403-8)

Proven conducts bi-monthly monitoring and routine inspections for gas pipeline integrity, ambient noise levels, and workplace illumination standards across all operational areas.



Air Quality Testing



Air Quality Testing



Light Monitoring



Noise Monitoring



Waste Water Testing



Gas Leakage Test



World Environment Day & Climate Actions (GRI 3-3, 305-5, 413-1, RT-CH-110a.2, SDG 11, SDG 13)

Global warming is a term used for the observed century-scale rise in the average temperature of the Earth's climate system and its related effects. Scientists are more than 95% certain that nearly all of global warming is caused by increasing concentrations of greenhouse gases (GHGs) and other human-caused emissions. World Environment Day is a global platform for inspiring positive change. People from more than 150 countries participate in this United Nations international day, which celebrates environmental action and the power of governments, businesses and individuals to create a more sustainable world. The event has been led by the United Nations Environment Programme (UNEP) since its inception in 1973.



World Environment Day (Environmental Events) & Education Support

5th June of each year is designated as **World Environment Day**, with the intention of raising environmental awareness among all Proven employees and encouraging them to take individual action to protect the environment. Activities include forest preservation, energy reduction, tree-planting events, plastic waste control, and waste collection, all aimed at reducing CO₂ emissions, mitigating global warming, and contributing to environmental protection as part of the company’s Corporate Social Activities.

In celebration of World Environment Day, Proven organized a tree-planting event and planted more than 50 trees at No. 8 Basic Education Primary School, Shwe Pyi Thar Township, Yangon. Based on an estimated CO₂ absorption rate of about 5 kg CO₂ per tree per year (0.005 tCO₂/tree/year), these 50+ newly planted trees have the potential to absorb approximately 250 kg CO₂ (0.25 tCO₂) or more annually as they grow.



GREEN ENERGY

Green Energy Transition & Value Chain Engagement (GRI 3-3, GRI 302-1, GRI 302-2, SDG 7, SDG 13)

Energy is an important topic for Proven including Proven Technology Industry especially for consumption of energy from the use of factory process, as well as energy management within organization and outside the organization.

Beyond internal operations, PTIC is committed to promoting responsible energy use throughout its value chain by engaging with suppliers, contractors, and business partners on energy efficiency and environmental responsibility. Through these efforts, PTIC aims to contribute to climate change mitigation, reduce greenhouse gas emissions, and support long-terms sustainable development.

Energy Management

SDG Goal – 13: Climate Action

Associate Behavior Change Campaign

(GRI 3-3, GRI 201-2, 302-1, 302-4, 305-5, RT-CH-130a.1, SDG 7)

The Company has adopted the idea of changing energy consumption behavior into every operational process, focusing on awareness-raising to associates, to create a sustainability mindset through communication and recommendation of good practices in various Branch Offices, in order to create behavioral changes as follows;

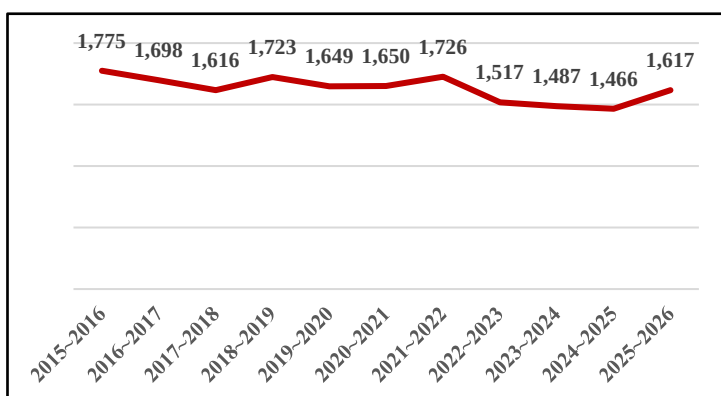
- **Turn off** the power after work and when not in use
- **Turn off** the lights when the meeting is over
- **Turn off** the air conditioner at the end of the meeting
- **Report** when found water leakage

Energy Saving Activities	Description
Replace with energy efficient lamps	Lamps for office, manufacturing spaces have been replaced with energy efficient lamps.
Install variable speed frequency drives	Motors for lead fume, acid fume, and dust collector have been controlled with variable speed control drives.
Install control valves in fume extraction, dust collection system	Install control valves in fume extraction, dust collection system at plate cutting, bushing process section for efficient suction condition with minimum energy input.
Compressed Air System Optimization	Set correct pressures setting in compressor control, reduce pressure differential at air treatments, fix leakages in whole compressed air line, increase air receiver tank to reduce compressor load/unload frequencies, install localized receivers to compensate intermitted demand events in compressed air system etc.
Reduce the lighting in day time	Turn off the power, lighting at office rooms and process manufacturing building.
Auto lighting Sensor project	Install the auto lighting sensor at reasonable area to save the energy if employees were forgetting to turn off lighting.
Solar Project	To generate solar power through the installation of solar panels on the roof of the factory.

Energy Efficiency Project for Energy Saving

Proven Technology Industry has organized an energy management committee and applied energy management practices since end of 2015. The factory has set up the energy policy, objectives, target and action plans and working procedure to achieve energy saving. All employees are participating in energy saving activities. The factory sent staffs/engineers to various energy efficiency trainings provided by development partners. PTIC's staffs/engineers attended Energy Management System (EnMS) User and Expert level trainings, Compressed Air System Optimization (CASO) User level trainings and invited UNIDO's energy efficiency experts for energy assessments. With the cooperation of development partners, the factory implemented various energy saving activities.

Energy Efficiency Index for PTIC (EEI) (kWh/ton)



Energy Conservation Achievements

(GRI 302-3, 302-4, 305-5):

Through systematic energy conservation and employee awareness initiatives, PTIC saved 147,675 kWh of energy during FY 2025-2026, while Proven Group achieved 673,120 kWh in total savings (avoiding ~212 tonnes of CO₂ emissions). PTIC also optimized chemical logistics, avoiding 503 MT of chemical usage and mitigating 100.6 tonnes of upstream Scope 3 CO₂ emissions compared to the 2020 baseline (Page 53).

Energy Conservation Measure [PTIC] (2016-2026)

(GRI 3-3, 302-1, 302-4, 305-5, RT-CH-130a.1, SDG 7, SDG 13)

Proven Technology Industry has committed to energy efficiency with the proper adjustment of energy saving equipment, starting with fluorescent lamp to LED light bulbs, switch off the process and office lighting in break time, switch off the computer and air-con in the break time (office), switch off the toilet lighting and fan after usage, reduce the frequency of all fumes, smart sensor installation, implementation transparent roof-sheet for some production area, change main breaker to switch breaker at lighting line, air compressor design modified and adding receiver tank, installation exhaust valve for isolation and save energy, installation of sub meter to know the individual process meter usage.

Energy Conservation Measure Total Energy Saving in 2025~2026	Energy Efficiency Index (kWh/ton)	Energy Conservation Annually	
		Electric + Diesel	
		Energy Saving (kWh)	Decrease CO ₂ (Ton)
- Switch off the process and office lighting in break time - Switch off the computer and air-con in the break time (Office) - Switch off toilet lighting and fan - Reduce the frequency of all fumes - Saving from Smart Sensor Installation - Saving from LED lighting changes - Saving the changes of Main Breaker to Switch Breaker at lighting line - Saving from Air compressor design modified and adding receiver tank	1,617	147,675 (Note: Electricity to Generator usage ratio: 74 / 26 at PTIC. Electricity: 109,279 kWh, Generator: 38,396 kWh)	47

Sustainability Targets vs. Actual Performance (GRI 3-3, 302-4, 305-5, 403-9)

Material Aspect	Previously Set Target / Baseline	FY 2025–2026 Actual Result	Status	Future Target (FY 2026–2027)
Workplace Safety (OHS)	Zero fatal & zero major accidents (Page 10)	0 Fatalities, 0 Major Accidents (Page 11)	Achieved	Zero fatalities and TRIR < 0.5
Energy Efficiency	10% intensity reduction vs. 2015 baseline (Page 54)	1,617 kWh/ton (~10% reduction, Page 54)	Achieved	Maintain ≤ 1,600 kWh/ton
Scope 3 Carbon	Chemical logistics optimization vs. 2020 baseline	Mitigated 100.6 MT CO₂e (Page 53)	Achieved	5% further logistics reduction
Solar Displacement	Displace diesel generator fuel via solar (Page 56)	525,445 kWh displaced (Page 56)	Achieved	Expand rooftop solar capacity

*Note: The 47 Ton total CO₂ reduction from in-house energy conservation comprises 12.2 MT of Scope 1 emissions reduction (Generator fuel savings) and 34.8 MT of Scope 2 emissions reduction (Grid electricity savings), based on the 26:74 operational consumption ratio at PTIC.

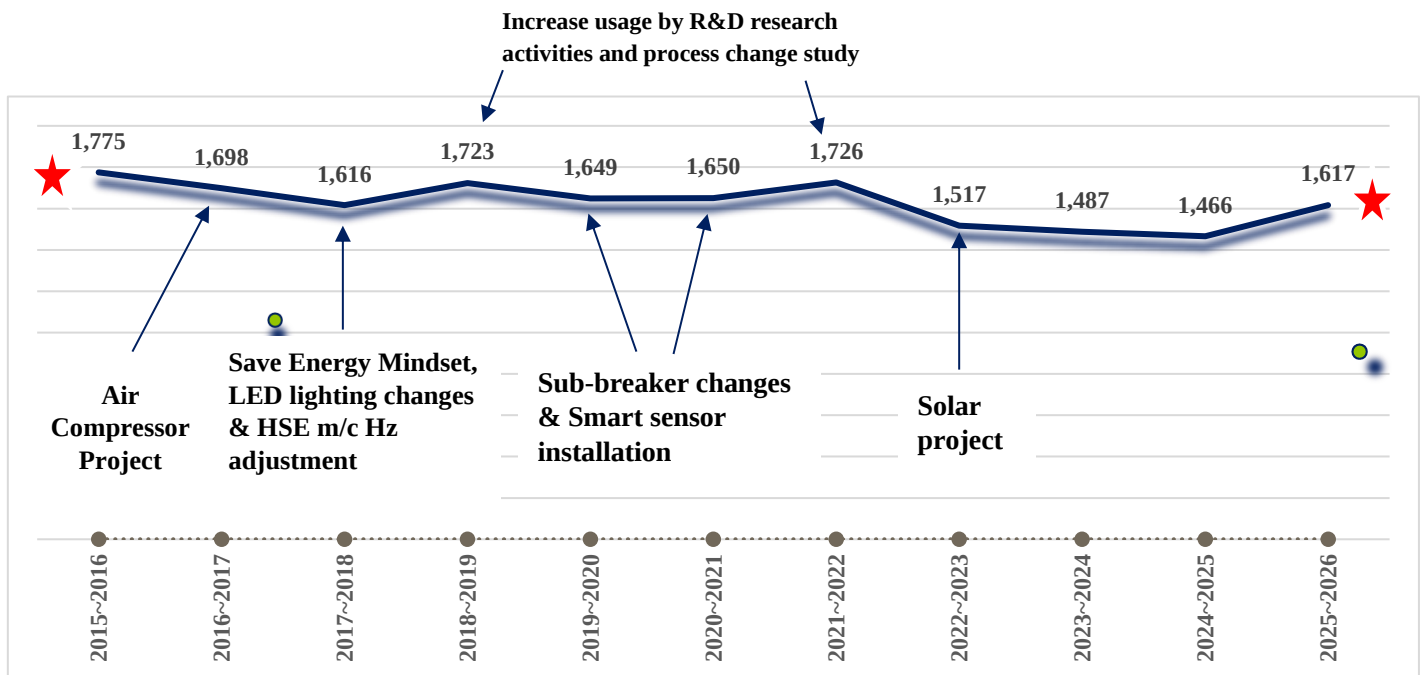
Save Energy to Save the Environment: How Your Energy Usage Affects Climate Change

(GRI 3-3, GRI 302-3, GRI 305-4, SASB RT-CH-130a.1, SDG 7, SDG 13)



Our ambition is to reduce carbon and impact on climate change by decreasing our greenhouse gas emissions and improving energy efficiency. Battery production uses a lot of energy, from the extraction of raw materials to the electricity consumed in manufacture which means high greenhouse gas emission. So, we are committed to reducing emissions due to their impact on the environment by developing energy efficiency and conservation programs.

PTIC Energy Consumption (kWh/ton) (GRI 3-3, 302-3, 305-1, 305-2, RT-CH-130a.1, RT-CH-110a.1)



From FY 2015–2016 to FY 2025–2026, energy intensity (kWh/ton) at PTIC decreased by approximately 10% following continuous energy efficiency improvements.

Besides, Proven implemented renewable energy program for solar system in 2023 to reduce the energy usage and improve energy usage.

Your Environmental Impact Depends on How Much Energy You Use?



Energy Consumption (GRI 3-3, 302-1, 302-2, 305-1, 305-2, 305-3, SASB RT-CH-110a.1, RT-CH-130a.1)

Energy	Unit	PTIC	PD	PPW	YMI	PI	Total
Energy consumed (electricity + generator)	kWh	7,284,915	87,407	822,654	7,309,656	77,514	15,582,146
Diesel	Gallon	137,152	1,165	14,902	140,906	1,036	295,161
Quantity of electricity consumed	kWh	5,421,000	55,909	581,328	3,597,160	54,412	9,709,809
Quantity of generator consumed	kWh	1,863,915	31,498	241,326	3,712,496	23,102	5,872,337
Quantity of natural gas consumed	kWh	1,386,054	NA	NA	24,264,458	NA	25,650,512
Quantity of LPG gas consumed	kWh	686,592	NA	NA	3,840	NA	690,432
Energy consumed (Generator +Natural+ LPG)	kWh	3,936,561	31,498	241,326	27,980,794	23,102	32,213,281
Energy consumption	kWh/ton	1,617	NA	1,104	760	NA	NA
Scope 1 GHG Carbon emission (diesel)	T CO ₂ Eq	1,470	12	160	1,511	11	3,164
Scope 1 GHG Carbon emission (diesel +natural +LPG)	T CO ₂ Eq	1,883	12	160	5,952	11	8,018
Scope 2 GHG Carbon emission (Electricity or Grid)	T CO ₂ Eq	1,711	18	184	2,004	17	3,934
Scope 3 GHG Carbon emission	T CO ₂ Eq	110.30	5.46	269.78	664.67	1,424	2,474.21

Control of Fuel Consumption (GRI 3-3, 302-2, 305-1, 4,5, SDG Goal-13, RT-CH-130a.1, SDG 13)

Minimizing the environmental footprint of our operations is a long-term initiative at PTIC and we use a number of approaches to reduce fuel consumption and CO₂ emissions. Proven Technology Industry established the fuel consumption objective/KPI and monthly monitoring generator fuel usage, vehicle fuel consumption, depends on gallon per kilometer which is aimed to reduce the environmental air pollution and regular maintenance of vehicle by monthly. In FY 2025–2026, Proven Group's combined Scope 1 and Scope 2 operational GHG emissions totaled 11,952 metric tons of CO₂ equivalent (Scope 1: 8,018 MT + Scope 2: 3,934 MT). Based on a total group workforce of 1,165 employees, our GHG emissions intensity was 10 MT CO₂e per employee.



Fuel Consumption Gallon (For Distribution & Transportation)

Fuel Consumption for Distribution & Transportation (April 2025 to March 2026)					
	PTIC	PD	PPW	YMI	PI
Diesel (Gal)	856	10,207	166	6,414	3,346
Octane (Gal)	721	8,034	0	862.5	4,438

SDG Goal – 7: Renewable Energy

Solar System Improvement (GRI 3-3, GRI 201-2, GRI 302-1, GRI 302-4, GRI 305-5, SASB RT-CH-110a.2, SDG 7)

Solar energy is a renewable energy source and clean, each kilowatt-hour (kWh) of solar that is generated can substantially reduce greenhouse gas emissions like CO₂, as well as other dangerous pollutants such as sulfur oxides, nitrogen oxides and particulate matter. A solar energy system can reduce our reliance on the national grid and help us save on our electricity bill. Solar lights are powered by the sun instead of our factory's electrical system, to help save money.

Since early 2022, electricity blackouts have expanded across the country, including in the business such cities as Yangon and Mandalay. In the installation of solar power generation equipment to provide a source of renewable energy, PTIC has installed solar power system with a total capacity of 200 kWp at Factory No.1 and 450 kWp at Factory No.2. The installation covers the entire roof areas of the factory buildings, and a car parking structure with 34 kWp, totaling 2,264.6 m². The system is expected to generate approximately 550 MWh of electricity annually. YMI has also implemented a 300 kWp solar system, which commenced operation in January 2024. Similarly, PPW installed a 200 kWp solar system, which became operational in April 2024.

SDG Goal – 9: Industry Innovation and Infrastructure



Solar Saving Energy & Cost	PTIC	PPW	YMI
Saving Month for Solar Operation	April 25 – Mar 26	April 25 – Mar 26	April 25 – Mar 26
	12 months	12 months	12 months
Total Solar kWh saving with (Grid+ Generator)	554,764 kWh	184,634 kWh	234,148 kWh
Diesel (Gallon) Saving (Scope 1)	6397.4 Gallons (248219.1 kWh)	2457 Gallons (95,331.6 kWh)	4688 Gallons (181,894.4 kWh)
Total Cost of Saving (MMK)	374,605,598 MMK	119,635,502 MMK	63,937,920 MMK

Total Solar kWh saving with (Grid+ Generator): 973,546 kWh.

Total Solar kWh saving with (Generator): 525,445 kWh.

SDG Goal – 7: Renewable Energy

SDG Goal – 9: Industry Innovation and Infrastructure

New Energy Solution Projects & Clean Energy Distribution

(GRI 3-3, GRI 2-6, GRI 302-5, SDG 7)

Myanmar's electricity generation mainly depends on gas and hydropower, while renewable sources such as solar and wind contribute merely one percent to the overall output. However, residential solar systems have gained significant popularity and widespread adoption since 2022.

Due to the recurrent occurrence of power outages, a growing number of factories and residences are opting to adopt solar energy systems. The domestic market has experienced a notable increase in the demand for solar panels and solar-powered devices due to the prolonged blackouts. Certain affluent households opt for residential solar power systems, and the factory, which previously received a mere two hours of electricity from the national grid daily, transitioned to a fully solar-powered system. Some rural areas lacking access to electricity employ solar energy as a means of facilitating irrigation, utilizing water pumps, and supplying illumination to fish farms and poultry farms.

The solar marketing industry is experiencing significant growth, which is a promising development. Solar renewable energy is widely recognized for its environmentally friendly nature, sustainability, and positive environmental impact. The solar industry in Myanmar has experienced a significant expansion of ten times its previous size within the last year. Solar panels are classified as priority products for import, alongside other commodities such as medical supplies and fuel.

As Proven, during the period 2025–2026, has acquired Solar Projects from Yangon and Nay Pyi Taw. The total installed capacity of solar panels in these projects is as follows:

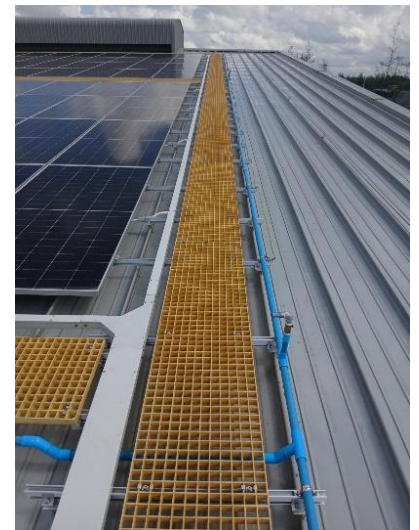
Sr No	Date	Project Site	Capacity
1.	Apr'25	South Oakkalapa Township, Yangon.	6kW Single Phase Inverter TOYO Lithium Battery 51.2V, 10.2kWh
2.	Apr'25	North Dagon Township, Yangon.	Solar 550W
3.	May'25	Bahan Township, Yangon.	8kW Single Phase Inverter TOYO Lithium Battery 51.2V, 10.2kWh
4.	May'25	Inn Sein Township, Yangon.	6kW Single Phase Inverter TOYO Lithium Battery 51.2V, 10.2kWh
5.	May'25	Hmaw Bi Township, Yangon.	6kW Single Phase Inverter TOYO Lithium-Ion Battery, 51.2V, 200Ah Solar 620W
6.	May'25	Bahan Township, Yangon.	Solar 620W 12kW Three Phase Inverter
7.	May'25	Inn Sein Township, Yangon.	Solar 620W
8.	Jun'25	Hmaw Bi Township, Yangon.	6kW Single Phase Inverter TOYO Lithium Battery 51.2V, 200Ah

Sr No	Date	Project Site	Capacity
9.	Aug'25	Nay Pyi Taw	Solar 620W 11kW Inverter TOYO Lithium Battery 51.2V, 300Ah
10.	Aug'25	Nay Pyi Taw	Solar 620W 6kW Single Phase Inverter TOYO Lithium Battery, 51.2V, 10.2 kWh
11.	Aug'25	Hmaw Bi Township, Yangon.	Solar 620W
12.	Aug'25	Yangon.	Ess 50kW / 215 kWh Solar 620W Mono
13.	Feb'26	Yangon.	12kW Inverter TOYO Lithium Battery 51.2V, 200Ah
14.	Mar'26	Shwe Pyi Thar Township, Yangon.	Solar 620W Solar 620W Mono 100kW Inverter
15.	Mar'26	Shwe Pyi Thar Township, Yangon.	Solar 620W Hwawei 100kW Inverter
16.	Mar'26	Hmaw Bi Township, Yangon.	Solar 620W 100kW Inverter
17.	Mar'26	Hmaw Bi Township, Yangon.	Solar 300kW Renovation System

Phone Accessories Warehouse - Solar 74.4kWp system and ESS 50kW/215kWh Capacity Backup System Project
(GRI 3-3, GRI 2-6, GRI 302-5, SDG 7)

The project's objective was to minimize diesel generator fuel dependency during power outages and significantly reduce commercial electricity expenditures. Therefore, we proposed to install Solar 74.4kWp system and ESS 50kW/215kWh Capacity Backup System Project in 2025.

Project Period - (August-October) 2025



Economic Issue and Business Management



Economic Performance & Business Management (GRI 3-3, GRI 2-1, GRI2-13, GRI 201-1, SDG 8)

During recent periods 2024-2025, the Group has formed two committees, such as " Business Development Committee " and another " Audit and Risk Management Committee ". Furthermore, in each subsidiary company, Business Continuity Sub-committee is headed by the Managing Directors.

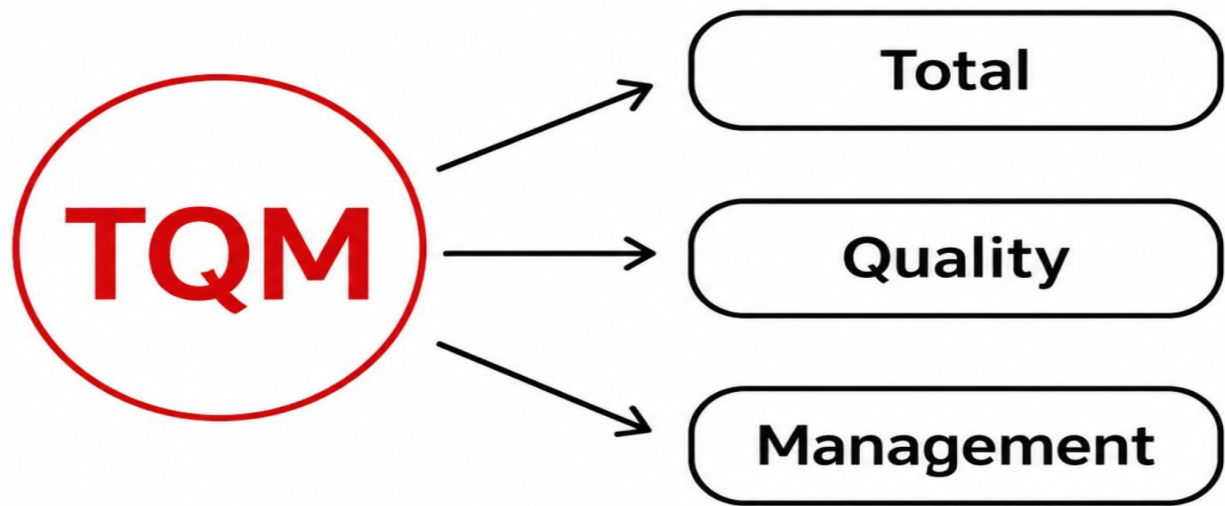
All of these committees work together to overcome the challenges of electricity outages and diesel shortages by installing solar system. So also, dealing with correspondent banks at times helps the company to note and settle for foreign exchange restrictions and notification from the Central Bank.

As all distributors are facing logistics disruptions, timely management of supplying our goals to have in advance stock at our retailers helps us to be in a stable one.

Proven group implement the following program

- Established Proven energy Co.,Ltd, Proven Properties Co.,Ltd, Proven Autoparts & Care Co.,Ltd, Proven Engineering Co.,Ltd in 2025.
- Proven Energy Co., Ltd. will be able to open a dedicated branch office in Mandalay from 2025, import and distribute solar and new energy products.
- Proven Technology Industry Co., Ltd. was able to obtain an MIC Permit has been certified as an Authorized Economic Operator (AEO) - (Level-2, Importer Certificate) in Myanmar.

Despite operational headwinds—including utility disruptions, raw material shortages, and foreign exchange constraints—Proven proactively mitigated business disruptions and maintained uninterrupted compliance through rigorous committee oversight, agile risk mitigation, and continuous inter-departmental coordination



Total Quality Management (GRI 3-3, GRI 403-4, GRI 404-2)

Total quality management (TQM) describes a management approach to long-term success and business sustainability through customer satisfaction, health & safety, environment and engagement of people. In a TQM effort, all members of a Proven participate in improving processes, products, services, and the culture in which we work. Proven Technology Industry has been practicing the Total Quality Management System since 2001. To date, we have established four committees such as Quality Control Circle, 5S, Safety and Suggestion Committees. Those committees cooperated with employees to continual improvement in quality of products and services, environmental performance, health & safety and suggestion of the technology, improvement of company.



QCC committee

Proven recognize that continual Quality improvement is crucial to the growth of the company but also setting the work place standards to achieve the consistence quality will help to build the brand royalty. Our QCC committee is responsible to provide the necessary planning and monitor on quality issues, customer complain, problem solving and approach to long-term success through customer satisfaction. After that, all members were participating and discus in improving processes, products, services and the culture in which workplace.



5S committee

5S committee is provided for organizing, cleaning, developing and sustaining a productive work environment. Our committee main purpose is to improve efficiency by eliminating the waste of motion looking for tools, materials or information. Other benefits include improved safety and morale due to improvements in the work environment. After that, set up the committee plan, conduct the meeting and regular patrol for planning, implementing, monitoring, sustaining the 5S methodology.



Safety Committee

The responsibility of safety committee is to review all safety and health policies and procedures established by the agency pertaining to hazards management. Committee reviewed the incidents involving work-related fatalities, injuries, illnesses or near misses related to hazards management. Besides, committee performed to increase awareness of health and safety issues among workers, supervisors, and managers; and develop strategies to make the work environment safe and healthy.



Suggestion committee

We organized the suggestion committee to get an opportunity for state employees to be recognized for their suggestions. Suggestion committee is evaluating eligible suggestions received from employees and determine which suggestions should or should not be approved and the level of award to be granted for approved suggestions. Through this program, employees can earn cash/ recognition award from their suggestion for quality, environment, safety improving thoughts and cost saving ideas.

Economic, Business Development and Risk Management

Business Development Committee (GRI 3-3, GRI 2-9, GRI 2-12, GRI2-13, GRI 2-25, SDG 16)

The role of the business development committee is to implement the Board's fiduciary, strategic, and generative plans, policies, and decisions consistent with the organization's vision, mission and guiding principles.

Proven established business development committee as below

- Two executive directors
- Four non-executive directors and
- One consultant



Business development committee held review meeting 3 times in year of 2025 to 2026 and discussed the following;

1. Emphasized the continued development and implementation of new business plans for Proven Auto Co., Ltd., with a focus on ensuring continuous progress and sustainable business growth.
2. The need for Proven Energy Co., Ltd. to reassess and evaluate its existing stock in March 2026 in response to market price declines and to facilitate the sale of new and revised products.
3. The new business plan of Proven Polyworld Co., Ltd. and the proposed leasing of land and buildings from Proven Properties Co., Ltd. Polyworld Sdn. Bhd. had agreed in principle to the proposed arrangement, which was subsequently submitted to the Board of Directors for consideration.
4. Discussed the application for a new Myanmar Investment Commission (MIC) Permit in connection with the proposed additional investment of Proven Polyworld Co., Ltd. and recommended further consultation with the relevant departments and authorities.
5. The development of the Taunggyi property, including the construction of two single-storey buildings and related construction activities. The Committee also reviewed the proposed development of a six-storey building on the Mandalay property, including architectural planning, submission of building designs, and obtaining the necessary construction approvals.
6. Reviewed and recorded the draft Vision of Proven Group of Companies as presented by CEO U Than Htaik Lwin for future reference and organizational development.
7. Discussed measures to establish a systematic succession planning framework for Proven Group of Companies. Based on the guidance of Advisor U Aung Nyunt, the Committee considered developing a structured management attachment and leadership development program for employees with twenty (20) or more years of service, with the potential for future appointment to Executive Director positions. The Committee also evaluated strategic initiatives to integrate and develop high-potential executive talent from Director's families to support the Group's long-term leadership continuity

8. Reviewed the requirement to prepare a Board of Directors' Resolution for convening the Annual General Meeting (AGM) of Progressive Venture Global Pte. Ltd.
9. Endorsed the proposed increase in the paid-up capital of Proven Properties Co., Ltd. to support the acquisition of assets and submitted the recommendation to the Board of Directors for consideration and decision.
10. Endorsed the proposed closure of Global & Asia FZCO, established in the UAE, and submitted the matter to the Board of Directors for consideration and approval.
11. Reviewed and supported the proposed development works for the 6.8-acre land plot located in Myaung Takar Industrial Zone, including land filling and the construction of boundary fencing.
12. Reviewed the development of the 1.15-acre property acquired at City Loft West, including the proposed construction of a retaining wall in coordination with FMI Riverside Development Ltd. And also discussed the engagement of suitable professional teams for the architectural and structural design of the proposed building and recommended evaluating and selecting an appropriate design team for further submission and consideration.

Audit and Risk Management Committee

(GRI 3-3, GRI 2-9, GRI 2-12, GRI 2-25, GRI 205-1, SDG 16)

Various Risks are uncertainties that have the potential to affect the financial performance or stability of a business, or other organization. These risks can arise from various sources, including market fluctuations, economic conditions, or regulatory changes.

Risks can arise from various sources such as market supply chain, logistics, financial loss. Their impacts can be highly variable and hard to quantify. This makes it challenging to allocate resources and prioritize risk management efforts. Another challenge is that financial risks can have significant social and economic impacts.

Proven established audit and risk management committee in below

- Three non-executive director and
- Two consultants

Audit and risk management committee held review meeting 2 times in year of 2025 to 2026 and discussed the following.

1. Monitored the actions taken by the management teams of the affiliated companies in response to findings identified in the Internal Audit Reports and followed up on the status of corrective actions to ensure timely completion.
2. Requested the Internal Audit function to review and assess the compliance of the affiliated companies with the Fixed Assets Management Policy issued by Proven Group of Companies.
3. Reviewed and endorsed the proposed External Audit Firms for the audit of the financial statements of Proven Group of Companies and its respective affiliated companies for the 2025–2026 financial year, and submitted the recommendations to the Board of Directors for consideration and approval.
4. Oversaw and supported the implementation of risk management activities across Proven Group of Companies and its affiliated companies, with a focus on identifying, assessing, controlling, monitoring, and reporting key business risks.

Nomination and Remuneration Committee (GRI 3-3, GRI 2-10, GRI 2-19, GRI 2-20)

The role of the committee is a key corporate governance body that manages the selection, appointment, compensation, and succession planning for board members and senior executives, ensuring competent leadership and alignment with shareholder interests through formal, transparent processes for recruitment and pay policies.

Proven established nomination and remuneration committee as below:

- Three non-executive directors and
- One consultant

During the 2025–2026 financial year, the Nomination & Remuneration Committee held review meeting 2 times in year of 2025 -2026 and carried out the following key activities:

1. Reviewed and recommended the promotion and appointment of three (3) Executive Directors for consideration and submission to the Board of Directors for approval.
2. Endorsed the proposed list of seventeen (17) Directors selected for the 2025–2026 financial year. And also confirmed their willingness to stand for election and facilitated the submission of the necessary nominations for consideration at the Board of Directors’ meeting.
3. Endorsed the appointment of eleven (11) Executive Directors to Proven Group of Companies and its affiliated companies and submitted the recommendations to the Board of Directors for consideration and approval.
4. Endorsed nine (9) Directors to represent Proven Group of Companies at its affiliated companies and submitted the recommendations to the Board of Directors for consideration and approval.
5. Reviewed and endorsed the proposed membership of three (3) committees for the 2025–2026 financial year and submitted the respective nominations to the Board of Directors for consideration and approval.
6. Endorsed the continuation of the appointments of U Kyaw Nyunt and U Aung Nyunt as Advisors to Proven Group of Companies for the 2025–2026 financial year and submitted the recommendation to the Board of Directors for consideration and approval.
7. Reviewed and endorsed the proposed dividend distribution for the 2025–2026 financial year and submitted the recommendation to the Board of Directors for consideration and approval.
8. Following the approval of the Organization Chart up to the C-Level at the 2/24 Board of Directors’ meeting, the Committee recommended revisions to align the Organization Chart with the current nature and operational requirements of the business. The revised Organization Chart was submitted to the Board of Directors for review and approval.

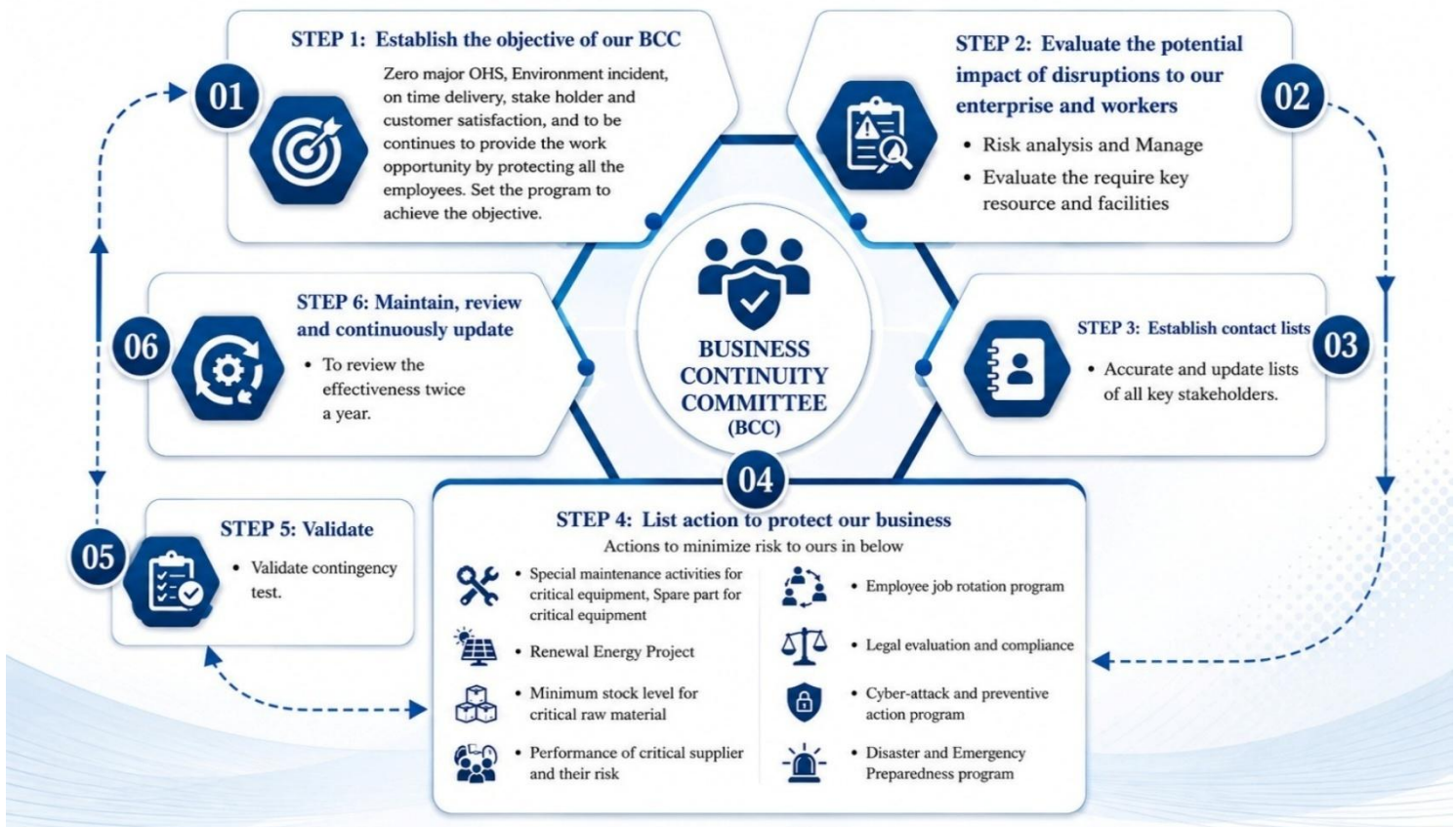
Business Continuity Committee & Contingency Planning

(GRI 3-3, GRI2-13, GRI 2-16, GRI 2-25, GRI 2-29, RT-CH-210a.1)

The purpose of BCP / contingency plan is to formulate an emergency plan for interrupted utilities, production process, fire, natural disasters, labor shortages or infrastructure disruptions, notification process to customer and interested parties, cyber security, finished goods delivery and transportation including informing customers in the event that the product cannot be manufactured or delivered and in case of product quality problems. So, PTIC reviews the contingency plan annually in collaboration with top management, related department managers and the safety officer. By doing this plan, it provides a structure for assessment and actions to recover from such unexpected events. Besides, it can help the organization identify the risks and consider the probability of adverse events occurring.

Business Continuity Committee

The following are the six steps establish our business continuity committee (BCC):



Management Review Meeting (GRI 3-3, GRI 2-16, GRI 2-29, GRI 403-4)

The management review is essential for operating an IATF, ISO-certified management system. Management review meeting is a formal platform for top management to evaluate the organization's performance against set objectives, policies, customer feedback, company improvement and audit results, monitoring result, analysis, effectiveness of risk action, participation and consultation status, supplier performance, legal compliance.

Proven held the management review committee meeting annually and discuss the effectiveness of our organization's management system based on the agenda of meeting input & output according to the IATF, ISO system. By holding this meeting, we can evaluate the performance of management systems based on the purpose and goal, as well as whether we are producing desirable results aligned with the organization's needs and risk associated with the management activities in departmental objectives.



Monthly Employees Meeting

In our workplace, staff/employee meetings play a vital role in fostering communication, collaboration, and alignment among department. Meetings provide an opportunity for employees to generate ideas/ suggestion collectively and discuss different perspectives of an issue. During such interactions, we can share the departmental objective for our future improvement and the health & safety awareness, workplace discipline to encourage idea generation, knowledge and responsibility. After that, we celebrated the birthday-party and lucky draw program even for all employees who fall their birthday in relevant month. It makes employees feel appreciated and brings staff/ employees together, transparency between all employee and management, both of which help to form deeper relationships between employees and across the organization.



Enterprise Risk Management Framework (GRI 3-3, GRI 2-12, GRI 2-25, GRI 403-2)

Risk management encompasses the identification, analysis, and response to risk factors that form part of the life of a business. Effective risk management means attempting to control, as much as possible, future outcomes by acting proactively rather than reactively. Therefore, effective risk management offers the potential to reduce both the possibility of a risk occurring and its potential impact. Risk management is an important process because it empowers a business with the necessary tools so that it can adequately identify and deal with potential risks. Once a risk has been identified, it is then easy to mitigate it. In addition, risk management provides a business with a basis upon which it can undertake sound decision-making.

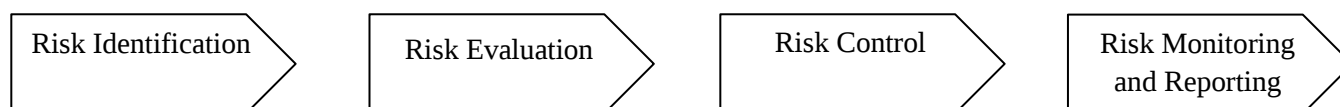
For a business, assessment and management of risks is the best way to prepare for eventualities that may come in the way of progress and growth. When a business evaluates its plan for handling potential threats and then develops structures to address them, it improves its odds of becoming a successful entity. In addition, progressive risk management ensures risks of a high priority are dealt with as aggressively as possible. Moreover, the management will have the necessary information that they can use to make informed decisions and ensure that the business remains profitable.

We operate with integrity and in compliance with all applicable laws and regulations. We work to ensure employee growth and value realization.

Based on ISO 9001, IATF 16949, ISO 14001 and ISO 45001, Proven has established a risk management process and systematically manage risks, Hazard, covering risk identification, control, response, monitoring and reporting. We believe that QHSE risk management should be part of everyday company management and organizational operations, rather than being independent of business operations. Top management plays a critical role in Business, QHSE risk management and clearly defined to ensure that risks are effectively managed. Fully identifying QHSE risks and opportunities is an important consideration in our annual reviewing. This helps us set well-targeted goals and work plans, minimizes QHSE risks that Proven has facing, and maximize our contributions to sustainability.



Risk Management Process



Context of Organization

Stake Holder	Description of overall Risk	
Certify Body / Third party	Change process	Cash flow
Community and Society	Competency	Competitor
Competitor	Culture	Customer complains
Customer	Disposal of waste	Environmental
Employee	Environment Performance	Exchange rate
Government	Internal & External audit finding	Foreign shipment
Management / BOD	Inventory control	Ground stock
Neighbor	Machine performance	Knowledge
Social	Process Failure	Legal
Supplier, External provider	Product recall	OHS
	Product quality	Promotion
	Raw Materials	Social Media
	Recruitment	Transportation
	Rework	
	Storage	

Materiality Assessment & Strategic Action Plan

(GRI 2-15, GRI 3-1, GRI 3-2, GRI 3-3, GRI 205-1, GRI 205-2, SDG 16)

Social		
Issues on Materiality	Proposed Action	Expected Results
False Information	-Regular Public Announcements -Annual Report	- Minimize the impacts.
Complaints	-Monitoring and Resolution Mechanism	-Minimize the complaints. -To provide excellent products and services by understanding tripartite complaints and take improvement measures
Donations	-Enforcement on the Donation Policy	-More reachable to the needy.

Governance		
Issues on Materiality	Proposed Action	Expected Results
Corruption	-Anticorruption Program	-To fully comply with the Anticorruption Law -To promote employees' code of ethics -To promote fair competition for long term sustainability
Transparency	-Guidelines and Rules to Transparency	-To gradually meet the requirements of GRI Standard.
Conflict of Interest	-Guidelines and Rules on Conflict of Interest	-Zero Conflict of Interest
Bribery	-Guidelines, Rules and Code of Conduct on Bribery	-Zero Tolerance on bribery

Environment		
Issues on Materiality	Proposed Action	Expected Results
Waste Generated from Production Process	-Continuous monitoring and treatment	-Environment-friendly Business Activities -Meet the legal requirements by Environmental Conservation Law
Purchasing of Life-Spent batteries	-More Consumers and Distributors Awareness Programs on Battery Waste -Message on Proper disposal of batteries	-Clean Environment -Promote Circular Economy -Proper Disposal and Reduce Environment Impacts
Industrial Incidents (Leakages, Noise)	- Continuous Audit, Inspection, Training and Proactive Maintenance	-No Major Occupational Incidents -Minimize Potential Workplace and Industrial Incidents
Incidents under Transportation (Acid waste left on the road while transporting)	- Reporting Mechanisms -Proper Mode of Coaching on Policy System - Training and Providing awareness program or sharing information to related personnel	-No Major Transportation Incidents -No Environmental Impacts and Promote Clean and Responsible Transportation

Risk management is the process of identifying, assessing and controlling threats to capital and earnings. These risks stem from a variety of sources including financial uncertainties, legal liabilities, technology issues, strategic management errors, accidents and natural disasters.

A successful risk management program helps an organization consider the full range of risks it faces. Risk management also examines the relationship between risks and the cascading impact they could have on strategic goals.

The group conducted risk assessment for all organization contexts and identified, evaluate, control and monitoring, including business risk, hazardous analysis and environment aspect and impact by annually.

Stakeholder Engagement

Supplier Relationship & Sustainable Procurement

(GRI 3-3, GRI 2-6, GRI 2-29, GRI 204-1, GRI 308-1, GRI 414-1)

Supplier Day and Supplier Development Program

As more companies grow savvy to the benefits of cultivating a diverse supplier base, supplier diversity programs have grown in popularity and in number. For a supplier program to succeed long term, however, it needs to have a sustainable growth strategy—and that's where supplier development programs offer a strategic advantage. Supplier development is a business strategy that involves working with our diverse suppliers to boost their performance and drive continued business growth. Through education, mentoring, and access to resources, we'll help drive more sustainable and robust economic opportunities for our own business.

Supplier development is the process of working with suppliers whose scores are low, maintain the good quality, delivery performance, environmental and occupational health and safety performance, enhance customer requirement, on a one-to-one basis, with the goal of improving their performance. At the end of this process, Proven has a detailed plan of action, along with a deadline by which supplier should implement each change.

Below, we've outlined reasons to invest in a formal supplier day and supplier development program.

Supplier Day and Development program

The program ultimately leads to better overall supplier relationships because it provides:

- full transparency, improved collaboration
- streamlined and reduced sourcing activities and lead times;
- improved QHSE, manufacturability, and reliability
- increased supplier responsiveness, customer satisfaction;
- increased awareness of supplier diversity;
- Gain a Competitive Edge
- Access more supplier channels and sources
- Improve Brand Perception
- Create Stronger and More Sustainable Business Partnerships



Supplier Evaluation & Local Procurement

In 2025–2026, Proven evaluated 100% of its essential local and foreign suppliers, confirming that all assessed partners met our stringent QHSE compliance requirements. Proven currently engages a total of 61 primary tier-1 suppliers, including 34 local suppliers. To foster continuous improvement and quality alignment, two major essential suppliers were selected to participate in the structured Supplier Development Program.

Across these 61 primary suppliers representing our operational procurement baseline (100%), Proven actively prioritized domestic value creation by dedicating approximately 85% of total procurement expenditure to primary domestic lead and metal scrap suppliers, with the remaining 15% allocated to specialized imported chemical additives. In alignment with GRI 204-1 reporting guidelines, absolute monetary spend is maintained under commercial confidentiality, and supply chain economic impact is disclosed via percentage distribution to demonstrate our ongoing commitment to local economic empowerment and circular supply chains.

PTIC Supplier Development Program

- Implementation of Measurement system analysis
- Systemic problem-solving tools
- Product life cycle assessment (Environment)
- Environmental Aspect Impact
- Hazardous analysis
- Implement Machine down time objective
- Improvement for Machine repair time
- Safety Training



Human Resource Development and Employee Performance Management

(GRI 3-3, GRI 2-29, GRI 404-2, GRI 404-3, SDG 8)

Proven is committed to human resource development founded on the core belief that "People are Our Greatest Asset," placing strong emphasis on cultivating a capable, engaged, and high-performing workforce as the cornerstone of sustainable business growth. During the 2025–2026 financial year, proven implemented a comprehensive suite of development initiatives—including Orientation Programs, On-the-Job Training, Technical Training, Leadership Development Programs, and a robust Performance Management System—to systematically enhance employee competencies and operational excellence. Underpinned by structured career development and succession planning frameworks, Proven's promoted 235 employees across all organizational levels during this fiscal period, reinforcing its dedication to merit-based career advancement and talent retention. Furthermore, through fair and objective performance appraisals, Proven actively fostered a culture of motivation and excellence by recognizing outstanding contributions, which included awarding 74 frontline and supervisory personnel through Monthly Best Employee Awards, honoring 27 employees with Annual Perfect Attendance Awards (highlighted by records of up to 14 consecutive years of flawless attendance), and conferring prestigious Yearly Best Awards upon 38 employees across Manager, Assistant Manager, Supervisor, In-Charge, and Operator (Grade I) tiers. Looking ahead, proven remains steadfast in empowering a skilled, accountable, and valued workforce capable of driving long-term strategic ambitions and sustainable success.



Youth Empowerment & Campus Recruitment (GRI 3-3, GRI 2-29, GRI 404-2, GRI 413-1)

On January 21, 2026, **Proven Technology Industry Co., Ltd.**, a subsidiary of **Proven Group**, organized a dedicated Campus Recruitment and Career Opportunity session at **Technological University (Hmawbi)**. The primary objective of the event was to create valuable employment pathways, internship opportunities, and professional exposure for graduating students and young technical talents.

During the event, PTIC representatives introduced Proven Group's core operations, corporate values, industry prospects, and available career paths. The session featured interactive presentations, on-site interviews, and informative discussions designed to bridge the gap between academic learning and real-world industrial demands, reaffirming Proven Group's commitment to youth empowerment and local talent development.



Corporate Social Responsibility (GRI 3-3, GRI 201-1, GRI 413-1, GRI 2-29, RT-CH-210a.1)

Corporate Social Responsibility (CSR) is a management approach through which companies integrate social and environmental considerations into their business operations and stakeholder engagement. At Proven, we believe that effective CSR creates shared value for our employees, customers, shareholders, communities, business partners, and other key stakeholders. Our ultimate purpose of CSR is to maximize shared value among organizations, employees, customers, shareholders, community members and other needed persons.

By donating food at hospital, we can help fill an immediate need for those in need, while also helping to provide mental and emotional support to our local community. Donating is a powerful concept that has the power to make a lasting impact in the fight against poor health. Even a small donation of food can have an immediate effect on those in need and can help provide them with access to nutritious meals and other essentials that they may not be able to afford.

Guided by this commitment, Proven's allocates a dedicated CSR budget each year to support initiatives that contribute to social well-being, environmental sustainability, education, healthcare, and community development. During the reporting period, Proven's allocated a CSR budget of **MMK 1,000 lakh** and utilized **more than MMK 870 lakh** to implement a wide range of CSR initiatives. There are total 21-time activities which is included for all companies.

Sr No.	Date	Donated By;	Donation / Activity	Location
1.	9 Apr'25	YMI	Donation of Hospital-use Medical Support Equipment	Myaung Dakar Station Hospital, Myaung Dakar Industrial Zone in Hmawbi Township
2.	24 Apr'25	Proven Group	World Safety Day	Proven Group
3.	1 May'25	PTIC, PPW	International Workers' Day	(700 people) at Labor Hospital (Tarmwe) and Yangon General Hospital (500 beds)
4.	29 May'25	YMI	Donation of Flood Relief Supplies	Fire Station, Myaung Dakar Industrial Zone, Hmawbi Tsp, Yangon.
5.	5 Jun'25	Proven Group	World Environment Day 2025 celebration	Basic Education Primary School (8), Shwe Pyi Thar Tsp, Yangon.
6.	28 Jun'25	Proven Group	Education Support Program for 2025-2026 Academic Year	Proven Technology Industry Co., Ltd' Plant (2) Penthouse.

Sr No.	Date	Donated By;	Donation / Activity	Location
7.	8 Jul'25	PTIC	Donation of Writing Tables and Chairs	Basic Education Post Primary School No. (8), Shwepyithar Township, Yangon
8.	28 Jul'25	PD, PI	Donation of Batteries and Engine Oil	Social Welfare Organization in Pyay Township.
9.	19-25 Oct'25	PTIC, YMI	Awareness Talk on Lead Poisoning in Commemoration of International Lead Poisoning Prevention Week 2025	PTIC, YMI
10.	24 Oct'25	PD, PI	Donation of Batteries and Engine Oils	Theravada Propagation and Funeral Assistance Youth Association in Pyinmana
11.	14 Mar'26	Proven Group	Proven Group of Companies' Group Blood Donation Drive	National Blood Bank, Yangon.

Assessment of Operations with Negative Impacts (GRI 413-2, RT-CH-210a.1)

In FY 2025–2026, Proven Group identified zero (0) operational sites with significant actual or potential unmitigated negative impacts on local communities. To mitigate potential environmental and health risks associated with lead-acid battery manufacturing and secondary smelting (PTIC & YMI):

- **Air Quality & Emission Controls:** Advanced wet scrubbers and pulse-jet baghouse dust collection systems are operated to maintain lead and acid fume emissions strictly below national environmental guidelines.
- **Wastewater & Soil Protection:** Dedicated Industrial Wastewater Treatment Plants (WWTP) and neutralized containment drainage systems ensure zero untreated effluent discharges to surrounding public water bodies.
- **Community Grievance Mechanism:** Active communication channels and direct local contact points are established to promptly address any community concerns, with zero substantiated environmental or social complaints recorded during the reporting period.

Food Donation at Hospital

(GRI 3-3, GRI 413-1, GRI 2-29)

In honor of World Labor Day, Proven's donated the nutritious lunch to medical workers, patients and caregivers who were receiving medical treatment (700 people) at Labor Hospital (Tarmwe) and Yangon General Hospital (500 beds) on 1st May 2025 at 10:30 am. We are proud to be able to provide meals for those whom are in needs.



KHATAIN (GRI 3-3, GRI 413-1, GRI 2-29)

The KHATAIN Robe Offering Ceremony is one of Myanmar's most significant traditional festivals, highly respected by the people of Myanmar.

On October 30th, 2025, the KHATAIN Robe Offering ceremony was held at Shwe Myo Win Zee Gone Monastery in Shwe Pyi Thar Township and we donated new robes (Khataing robes) for the monks, food and monetary donations, medicines and health supplies. Our group of companies also organizes the KHATAIN festival annually together with employees, we joyfully celebrate this event in unity.



Donation of Medical Support Equipment (GRI 3-3, GRI 2-29, GRI 203-1, GRI 413-1)

On 9 April 2025, Proven donated essential medical support equipment to Myaung Dakar Station Hospital, located near the Myaung Dakar Industrial Zone in Hmawbi Township. The donated items included 500W Solar Security Lights, a 13kg Automatic Washing Machine, an Oxygen Flow Meter (40L), and a Steel Chain Gate, all of which were provided to support the hospital's daily operations, improve healthcare services, and enhance its capacity to deliver better medical care to patients in the local community.

This contribution forms part of Proven Group's Corporate Social Responsibility (CSR) initiatives, which focus on promoting community development and strengthening healthcare services. Through this donation, Proven reaffirm their commitment to supporting the well-being of local communities and contributing to the improvement of public healthcare.



Donation of Lifeboat and Lifejackets

(GRI 3-3, GRI 2-29, GRI 203-1, GRI 413-1 | SDG 11, SDG 13, SDG 17)

On 29 May 2025, Proven donated a rescue lifeboat and life jackets to the Hmawbi Township Fire Services Department Office in Yangon Region to support flood rescue and emergency response operations. The donated equipment is intended to strengthen the department's preparedness and enhance its capacity to carry out timely rescue missions, ensuring the safety and well-being of communities affected by flooding and other natural disasters.

This donation reflects Proven Group's ongoing commitment to Corporate Social Responsibility (CSR) and its dedication to supporting disaster preparedness, emergency response, and community resilience. By providing essential rescue equipment, Proven Group aims to assist frontline emergency responders in protecting lives and minimizing the impact of natural disasters. Proven will continue to work closely with local authorities and communities through meaningful social contribution initiatives that promote public safety, sustainable development, and the well-being of society.



Community Support Donations (GRI 3-3, GRI 203-1, GRI 413-1, GRI 2-29, SDG 11)

On 24 Oct 2025, the Company also donated batteries manufactured by the Company and imported engine oils worth over MMK 47 Lakh to the Theravada Propagation and Funeral Assistance Youth Association in Pyinmana.



On 28 July 2025, the Company donated batteries manufactured by the Company and imported engine oils worth over MMK 42 Lakh to social welfare organizations in Pyay Township.



Educational Support Program (GRI 3-3, GRI 203-1, GRI 413-1, GRI 2-29)



Corporate education is like the foundation stones in building the future of the nation. Promoting the education of children is one of the most effective investments for the country’s development. As a company, we place special emphasis on the education sector in corporate social responsibility activities. Our annual educational supports for the children of employees are aimed at enhancing the quality of future generations. Let us all join hands to strive for the education, health, and personal development of the younger generation. Only when we can nurture a well-educated new generation will our nation be able to stand as a modern and developed country.



Accordingly, as part of our educational support program, the Company organized a school supplies donation ceremony for the children of employees during the 2025–2026 academic year. At the event, essential school materials, including stationery and other educational items, were provided to support the needs of the students.

Education Support and Supplementation (GRI 3-3, GRI 404-2, GRI 413-1, GRI 2-29)

Education is an essential part of every child's development as knowledge and skill for their future.

So, Proven Group of Companies was proudly donated 20 sets of student desks and chairs to Basic Education Post Primary School No. (8), Shwepyithar Township, Yangon, on 8 July 2025, where the children of the Group's employees are receiving their education.

This contribution was made with the aim of creating a more comfortable and conducive learning environment for students, enabling them to study in a safe and supportive classroom setting. The initiative reflects the Group's commitment to promoting quality education and supporting the academic development of future generations.

At Proven Group, we firmly believe that investing in education is an investment in the future. By enhancing school facilities and providing essential learning resources, we hope to encourage students to pursue their education with confidence and motivation.



Internship program for GTI (Insein) Students (GRI 3-3, GRI 404-2, GRI 413-1, GRI 2-29)

At Proven Technology Industry Co., Ltd. (PTIC), we are committed to supporting technical education and developing future engineering talent. We warmly welcome students to visit our factory to gain a better understanding of the latest technology trends, battery manufacturing processes, quality management systems, environmental and safety practices, and renewable energy initiatives, including our solar projects.

As part of our commitment to education and industry collaboration, PTIC hosted 15 Mechanical Engineering students from the Government Technological Institute for an internship program from 14 November 2025 to 14 January 2026. During the internship period, the students received hands-on training and practical exposure to production processes, maintenance activities, quality assurance procedures, workplace safety, and industrial management practices. The program enhanced their technical knowledge, practical skills, and understanding of real-world manufacturing operations, helping to prepare them for successful careers in the engineering and manufacturing sectors.

PTIC remains dedicated to strengthening partnerships with educational institutions and contributing to the development of a skilled and competent workforce for the future.





Proven's Staff Party (GRI 3-3, GRI 401-2, GRI 2-29, GRI 2-29)

Proven Annual Staff Party (Team Celebration Gala @ 2025) is a meaningful occasion that strengthens the relationship between management and employees while fostering a strong sense of unity across the Proven Group. The event provides employees with valuable opportunities to interact, exchange ideas, build new friendships, and establish professional collaborations with colleagues from different group companies. These connections help reinforce teamwork and create a more engaged and supportive workplace culture.

Beyond celebrating the achievements of the past year, the annual staff party allows employees to relax, unwind, and enjoy memorable moments together. Recognizing and appreciating employees for their dedication and contributions enhances morale, strengthens loyalty to the organization, and supports long-term employee retention. To ensure the success and happiness of all participants, the celebration features a variety of exciting programs, entertainment activities, recognition awards, lucky draws, and team-building experiences.





(GRI 3-3, GRI 2-29, GRI 2-1)

The Team Celebration Gala 2025 is particularly special, as it coincides with the 30th Anniversary of Proven Technology Industry Co., Ltd. (PTIC), a proud member of the Proven Group. This remarkable milestone celebrates three decades of growth, resilience, and success. Throughout the past 30 years, PTIC has overcome numerous challenges together with the unwavering commitment and dedication of its employees. Their hard work, perseverance, and teamwork have been the driving force behind the company's achievements.

As we celebrate this important anniversary, we not only honor our proud history but also look forward with confidence to an even brighter future. With the continued support of our employees, customers, and business partners, we believe PTIC and the Proven Group will continue to grow, innovate, and achieve even greater success for many years to come.



Annual Employees Trip (GRI 401-2, GRI 403-6, GRI 3-3, GRI 2-29)



Proven recognizes that its employees are its most valuable asset and remains committed to fostering a workplace that promotes employee well-being, engagement, and work-life balance. As part of this commitment, the Group organized its Annual Employee Trip in February 2026 to acknowledge and appreciate the dedication, hard work, and contributions of employees throughout the year while providing an opportunity for rest, recreation, and relationship building.

During the program, employees of Proven Technology Industry Co., Ltd. (PTIC) participated in a company retreat to Chaung Thar Beach, while employees of Proven Distribution (PD) and Proven International (PI) enjoyed a similar trip to Ngwe Saung Beach. The activities included recreational programs, team-building exercises, and social interactions that encouraged collaboration, strengthened teamwork, and enhanced communication across the organization.

The Annual Employee Trip forms part of Proven's broader employee engagement and welfare initiatives. We believe that supporting employees' physical and mental well-being contributes to higher morale, stronger organizational commitment, improved teamwork, and sustainable business performance. By creating opportunities for employees to connect beyond the workplace and recognize their collective achievements, Proven's continues to cultivate an inclusive, supportive, and people-centered organizational culture.

Through initiatives such as the Annual Employee Trip, Proven Group reaffirms its commitment to creating a positive working environment where employees feel valued, respected, and motivated to contribute to the Company's long-term sustainable growth.



Ngwe Saung Trip



Chaung Thar Trip

Sport Activities (GRI 403-6, GRI 2-29, GRI 3-3)



Employee Futsal Tournament

At Proven, we believe that employee well-being extends beyond physical health and financial welfare to include happiness, engagement, and a positive workplace experience. We are committed to creating a safe, comfortable, and enjoyable working environment where employees feel valued, motivated, and connected.

To further strengthen teamwork and foster closer relationships among employees, Proven Technology Industry Co., Ltd. organized its **1st Men's Futsal Tournament** during the New Year holiday period from **1–5 January 2026**. The tournament provided an opportunity for employees from different departments to come together outside the workplace, promoting friendship, collaboration, and mutual understanding through sports.

In addition, **YMI employees participated in a futsal tournament from 10–15 September 2025**, providing another valuable opportunity for employees to engage in sports, strengthen teamwork, and build positive relationships with colleagues. Their active participation reflected the Company's commitment to encouraging employee engagement, collaboration, and a healthy lifestyle through sporting activities.

Both futsal activities aimed to enhance communication, build stronger team spirit, and encourage a healthy and active lifestyle among employees. Teams representing various departments participated enthusiastically, demonstrating excellent sportsmanship, cooperation, and determination throughout the competitions.

The success of these activities was made possible through the dedicated support and coordination of department heads, management, and organizing committee members, who worked together to ensure that the events were well-planned, enjoyable, and beneficial for all participants.

Through initiatives such as these, Proven continues to invest in employee engagement and well-being, recognizing that a united, healthy, and motivated workforce is fundamental to the Company's long-term success and sustainable growth.



Table Tennis & Billiard Sport

(GRI 403-6, GRI 2-29, GRI 3-3, SDG 3.4, SDG 8.5)

To further promote employee well-being and encourage a healthy work-life balance, Proven has also provided recreational facilities where employees can spend their leisure time in a relaxing and enjoyable environment. Table tennis and billiard facilities have been made available within the workplace, allowing employees to participate in recreational activities during their free time.

These facilities not only help employees relieve stress and maintain their physical and mental well-being but also create opportunities for colleagues from different departments to interact, strengthen relationships, and foster a greater sense of teamwork and camaraderie.

Proven remains committed to cultivating a positive workplace culture by supporting employee wellness initiatives that enhance engagement, motivation, and overall job satisfaction. By investing in both the professional and personal well-being of its employees, the Company continues to build a healthy, collaborative, and high-performing workforce.



Annual Retreat Program (2025~2026) (GRI 404-2, GRI 2-24, GRI 2-29)



Proven Group of Companies Ltd. and its subsidiary companies successfully hosted the Annual Management Summit 2025, a signature leadership event designed to strengthen collaboration among management teams, foster knowledge sharing, and inspire continuous growth toward a more progressive and high-performing organization.

Held annually under a unique theme and objective, this year's summit was conducted under the inspiring theme "Level Up! Empower. Execute. Excel. @2025." The event took place on 22–23 November 2025 at the Wyndham Grand Hotel, Yangon, bringing together management leaders from across the Proven Group.

Over the course of the two-day summit, participants engaged in a series of interactive learning sessions, leadership development programs, and team-building activities aimed at cultivating a growth mindset, strengthening leadership capabilities, enhancing strategic thinking, and promoting cross-functional collaboration. The program encouraged leaders to expand their perspectives beyond their current roles, empowering them to lead with greater vision, accountability, and excellence.

The Annual Management Summit serves as an important platform for aligning leadership, reinforcing the Group's shared values, and building stronger connections across all subsidiary companies. Through meaningful discussions, collaborative learning, and the exchange of experiences, participants were inspired to drive innovation, improve organizational performance, and contribute to the long-term success of the Proven Group.

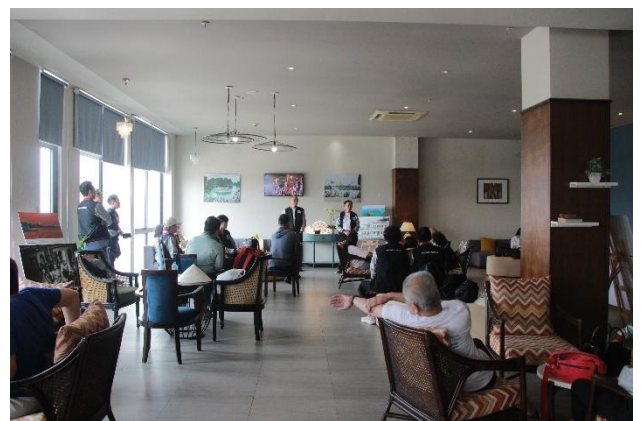
We extend our heartfelt appreciation to all organizing committees, facilitators, and every member of the Proven Group of Companies family whose enthusiasm, dedication, and active participation made the Annual Management Summit 2025 a remarkable success.



Collective Leadership uniting for strategic for success

(GRI 404-2, GRI 2-24, GRI 2-29, GRI 3-3)

From 9 April to 13 April 2025, the management team of Proven Group of Companies participated in the “Collective Leadership: Uniting for Strategic Success” leadership trip to Vietnam. The purpose of the trip was to strengthen leadership collaboration, align strategic goals, enhance teamwork, and gain valuable insights into regional business practices and organizational excellence. The program provided an opportunity for senior leaders to exchange ideas, reinforce a shared vision, and build stronger collaboration for the Group’s long-term growth and success.



Ceremony to award the recognition certificate to Proven as the first Authorized Economic Operator (AEO) Importer (Level-2) in Myanmar

(GRI 2-27, GRI 2-29, GRI 3-3, RT-CH-530a.1, SDG 17)

Proven Technology Industry Co., Ltd., with a presence of over 30 years in Myanmar's industrial sector, has been awarded the recognition certificate as the first Authorized Economic Operator (AEO) Importer (Level-2) in Myanmar. The award ceremony was held on October 14, 2025, in the UMFCCI (Mingalar Hall)



The primary objective of the first level of the Authorized Economic Operator (AEO) program is to ensure that a company has systematically implemented internal controls and complies with regulations. As part of this process, Ministry of Myanmar Planning & Finance and Myanmar Custom conducted inspections of the company's operations, including raw material importation, procurement, proper storage and usage of materials, and accounting record management. They also reviewed compliance with the tax authority's prescribed requirements and verified the company's external reporting. As our company met all the prescribed standards and demonstrated full compliance, it was awarded the AEO recognition certificate.



MORS, MANDA, Car Spare Parts Association Events (GRI 2-28, GRI 2-29, GRI 203-2, SDG 17)



Proven International proudly participated in the MOR, MANDA, and Car Spare Parts Association Event held at the National Theatre from 14 to 18 November 2025. The event provided an excellent platform for industry stakeholders, business partners, and customers to connect, exchange knowledge, and explore the latest developments and opportunities within the automotive and related industries.

Through its participation, Proven International showcased its products, services, and commitment to quality and innovation business practices. The event also strengthened the company's relationships with existing partners while creating new business opportunities and expanding its professional network. Furthermore, this participation demonstrated Proven International's ongoing dedication to supporting industry development, promoting collaboration, and contributing to the growth of the automotive sector in Myanmar.



MYANMAR YOUNG ENTREPRENEURS ASSOCIATION

(GRI 2-28, GRI 2-29, GRI 203-2, GRI 404-2, SDG 17)



The event organized by the Myanmar Young Entrepreneurs Association (MYEA) was successfully and grandly held at Novotel Hotel on September 28, 2025. Proven was honored and delighted to have the opportunity to participate in this prestigious event.

At Proven, we are committed to supporting and empowering talented young people by helping them shape a better future and providing access to meaningful career opportunities. We strongly believe that investing in the younger generation is essential for sustainable social and economic development.



The event provided an excellent platform to connect directly with dynamic, talented, and ambitious young entrepreneurs. We had the opportunity to learn about their innovative ideas, entrepreneurial spirit, leadership capabilities, and aspirations for the future.

We engaged in productive discussions and exchanged insights on modern business strategies, emerging technologies, and innovative management practices. These interactions provided valuable perspectives that will contribute to future growth and development.



Proven will continue to support young individuals in realizing their ambitions, enhancing their professional capabilities, and contributing to sustainable socio-economic development through various initiatives, partnerships, and opportunities.

We are proud to reaffirm our commitment to promoting youth empowerment, entrepreneurship, innovation, and sustainable development as part of our ongoing corporate social responsibility and long-term business sustainability strategy.

Factory Tour @ 2025 Event (GRI 404-2, GRI 2-29, GRI 3-3)

As part of Proven Group of Companies' commitment to strengthening collaboration and mutual understanding across its business operations, including battery manufacturing and related industries, Factory Tour @2025 and Supervisory Factory Tour @2025 were conducted on 9 November and 20 December 2025. The visits brought together management and supervisory-level employees from Proven Technology Industry Co., Ltd., Proven Distribution Co., Ltd., Proven Polyworld Co., Ltd., and Yangon Metal Industry Co., Ltd., with the objective of enhancing cross-functional collaboration, fostering stronger relationships among colleagues, and improving understanding of each company's business operations and production processes. Participants visited Proven Technology Industry Co., Ltd., which manufactures TOYO and Lion batteries; Proven Polyworld Co., Ltd., which produces battery containers and plastic injection products; and Yangon Metal Industry Co., Ltd., which operates secondary lead smelting, lead-acid battery recycling, and aluminum scrap processing facilities. The tours provided valuable opportunities to gain first-hand knowledge of manufacturing processes, appreciate the different roles and responsibilities across the Group, and strengthen teamwork and cooperation among employees. We extend our sincere appreciation to the factory managers, production managers, and all team members whose guidance, presentations, and support made these learning visits meaningful and successful. Through initiatives such as these, Proven Group continues to promote knowledge sharing, collaboration, and continuous improvement across the organization.



Factory tour by Yangon Region Youth Entrepreneurs Association (YRYEA)

(GRI 2-28, GRI 2-29, GRI 203-2, GRI 403-7, GRI 3-3, SDG 17)

As part of its industry engagement and knowledge-sharing initiatives, the Yangon Region Youth Entrepreneurs Association (YRYEA) visited Yangon Metal Industry Co., Ltd., a member of Proven Group of Companies Ltd., for a Factory Tour on 26 March 2026.

During the visit, the Factory Manager delivered a comprehensive presentation introducing the company's operations, manufacturing processes, production workflow, and overall factory management practices. The presentation also covered essential occupational health and safety (OHS) requirements, including important safety rules, precautions, and do's and don'ts that visitors and employees should observe while inside the factory.

Following the presentation, the YRYEA members conducted a guided factory tour, where they observed the production facilities and manufacturing operations firsthand. The participants had the opportunity to gain practical insights into the factory's production systems, quality control processes, workplace safety practices, and operational management.

The visit provided a valuable learning experience for the participants by enhancing their understanding of industrial manufacturing, operational excellence, and the importance of maintaining a safe and efficient working environment.



Grand Opening of Proven Distribution Co., Ltd. – Mawlamyine Branch

(GRI 2-6, GRI 2-29, GRI 203-1, GRI 3-3)

On 27 May 2025, Proven Distribution Co., Ltd. successfully celebrated the grand opening ceremony of its new Mawlamyine Branch, one of the company's branch offices, in the presence of valued customers, distinguished invited guests, and members of the Proven family. The ceremony was held in a warm and festive atmosphere and was officially inaugurated with a ribbon-cutting ceremony.

During the event, the company introduced a wide range of Proven family products, including TOYO and LION brand automotive batteries, TOYO Lithium Iron batteries, automotive accessories, and lubricants such as AISIN and STATES. In addition, Proven showcased its renewable energy product portfolio as an authorized distributor of leading brands including Huawei Inverters, MARXON Inverters, and Jinko Solar.

We would like to express our heartfelt appreciation to all distinguished guests for honoring the occasion with their presence, as well as to everyone who contributed their time, effort, and support in making the opening of the Mawlamyine Branch a great success.



Customer Satisfaction with B2B after sales service (GRI 3-3, GRI 2-25, GRI 2-29, GRI 416-1)

We are building customer satisfaction and relationship with the objective of inspecting service to achieve as per monthly plan.

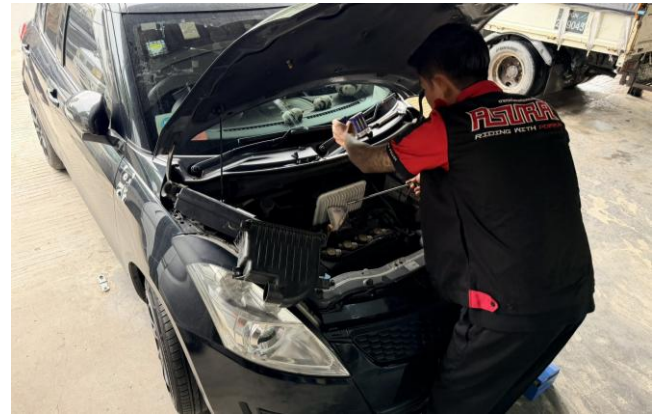
- Measuring acid concentration
- Measuring the Battery Volt
- Check the charging condition
- Filling the battery water if necessary
- Checking joint condition
- Cleaning the whole battery
- Cleaning and lubricating battery terminals with petroleum jelly / protective grease



Furthermore, Proven International continues to deliver comprehensive customer support and after-sales services through the following activities, ensuring customer satisfaction and long-term business relationships:
(GRI 2-6, GRI 416-1, GRI 3-3)



Engine Oil Replacement



Air Filter Replacement



Coolant System Servicing



Replacing Car Spark Plug



Filling Diesel system Cleaner Additive



Throttle Body Inspection & Cleaning

Customers Engagement (GRI 2-6, GRI 2-25, GRI 2-29, GRI 3-3)

Over the two decades of good market experiences, Proven has never stopped developing and providing quality products and services with a responsible and challenging spirit, and committed to research and development, manufacturing processes, distribution and after-sales services to meet customer's needs.

With the mindset of continuous improvement, the best services are provided through our channel partner outlets as well as our customers.



Customers Rewards & Dinner Party (GRI 2-29, GRI 3-3)

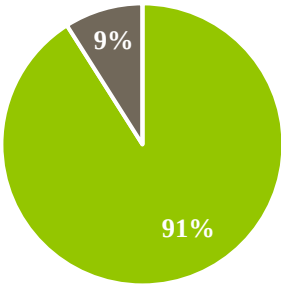
In order to provide customer satisfaction and value in building relationships, Proven Distribution gives 6 months trade promotion awards to the loyal customers in Customer Gala Dinner. We believe that mutual trust and respect leads to long-term growth mutually.



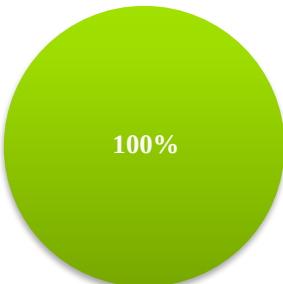
Customer Satisfaction (GRI 3-3, GRI 2-29)

Proven Technology Industry, Proven Distribution, Proven International, Yangon Metal, Proven Polyworld conduct the customer survey score yearly to obtain information about customer satisfaction levels with existing products and their opinions and expectations regarding new products and services and give firms specific information about positive and negative perceptions, which could improve our production, marketing and sales efforts.

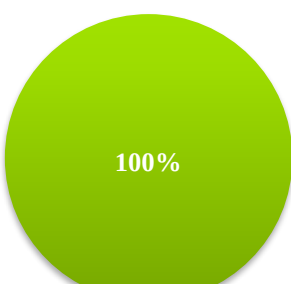
Proven Technology Industry & Proven Distribution



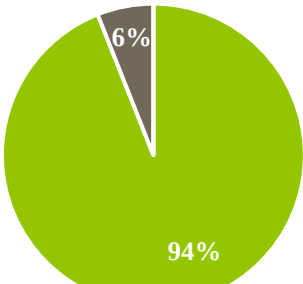
Proven Polyworld



Yangon Metal Industry



Proven International



■ High Level (%) ■ Medium Level (%)
■ Low Level (%)

New Product Development (GRI 2-6, GRI 416-1, GRI 3-3)

Product design is the business process of creating products that provide the most value possible in solving a user's issue or addressing a specific need in the automotive industry and crucial to the success of our business. One of the main reasons behind the success of any product is its design and selling strategy. Product design and development lets us prepare product designs that attract our target audience. Proven Technology Industry designed new product development in the year of 2025-2026 the following models. Our products are designed with international standards and consider user product safety, comfort, and benefit to the end users.

1. N30 (Dry Charged Battery)

PTIC continues to drive by dreams, we will continue creating new value, by providing new products and services that bring joy to customers, with the commitment to be a company that society wants to exist.

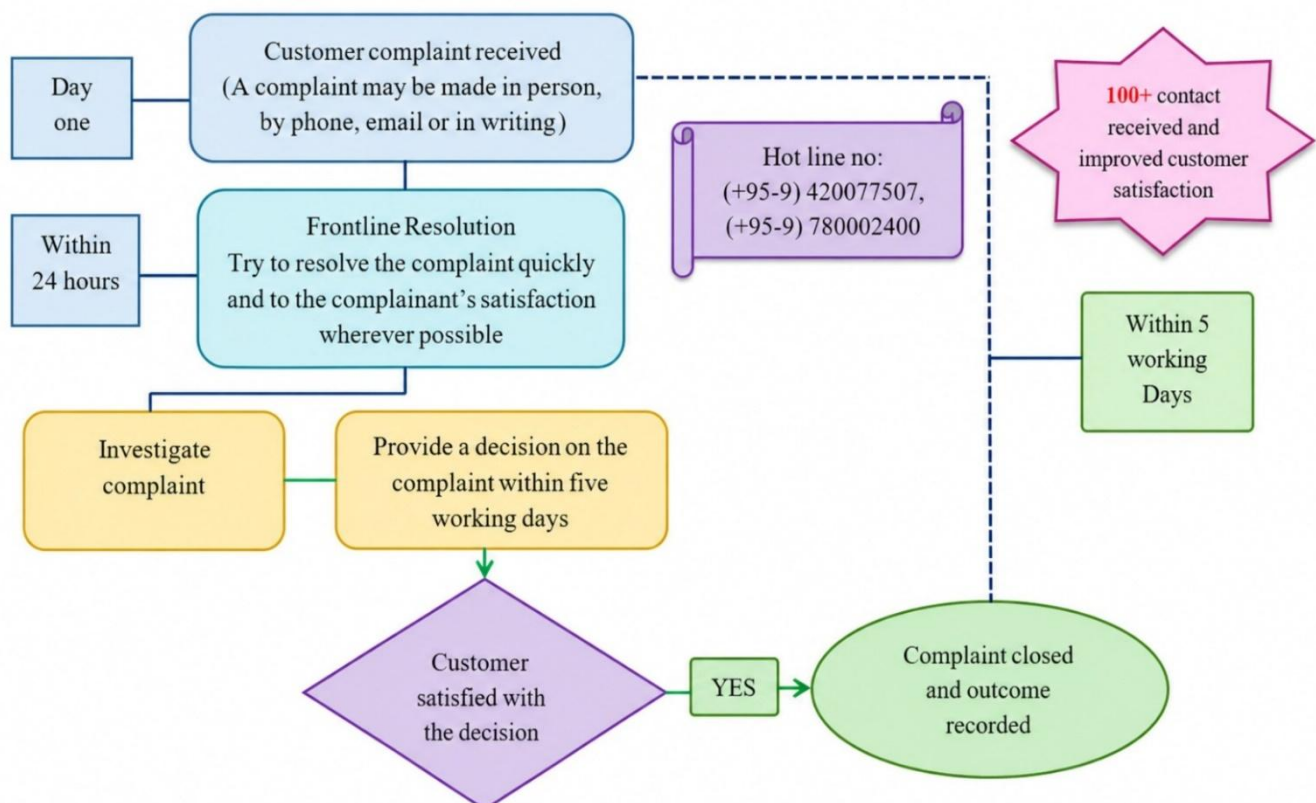


N30 (Dry Charged Battery)

Complaint Management & Customer Privacy

(GRI 2-25, GRI 2-29, GRI 418-1, GRI 3-3, SDG 16)

Proven Group is dedicated to maintaining high service quality, active customer dialogue, and robust data protection. A structured grievance redressal mechanism ensures all inquiries and complaints received via dedicated customer hotlines are investigated and resolved within a defined five-working-day timeframe to drive continuous satisfaction. Concurrently, strict information security protocols are enforced across all customer touchpoints to safeguard personal data. In FY 2025–2026, Proven recorded zero (0) substantiated complaints concerning breaches of customer privacy, data leaks, or unauthorized loss of customer data (GRI 418-1).



Proven Newsletter (GRI 2-29, GRI 3-3)

The Proven newsletter is an official publication used to communicate updates, build trust, support branding, and maintain transparency with stakeholders. It is a regular communication tool, internal or external, sharing proven news, updates, achievements, and culture to keep employees, customers, or stakeholders informed, engaged, and aligned with organizational goals. It often features employee spotlights, project updates, events, and industry news and is delivered via email and digital platforms.

Proven publishes a corporate newsletter four times per year (quarterly) to communicate key business updates, achievements, and activities to stakeholders.

Our Newsletter usually contains

- Company updates
- New services or products
- Achievements, awards, certifications
- Events, trainings, or activities
- Health, Safety & Environmental (HSE) news
- CSR or community activities
- Messages from management

Newsletter intended for

- Customers
- Employees
- Partners
- Stakeholders, donors, or regulators

We shared by:

- Website upload
<https://proven.com.mm/category/media/newsletter/>
- Email (internal announcement)



SDG 1: No Poverty



(GRI 3-3, GRI 201-1, GRI 202-1, GRI 403-1, GRI 403-3, GRI 403-6, GRI 403-9, GRI 403-10, GRI 413-1)

Proven hires over 1000 local workers from nearby low-income areas and provides fair wages (enough to meet basic living standards).

Proven offers monthly training programs for unskilled workers and enhance their technical skills to support long-term career growth.

Proven donated the batteries, engine oil and lubricant to Social Rescue Organization for their emergency response operations and ensures their vehicles and equipment remain functional and ready to save lives.

Proven purchases spent lead-acid batteries locally to advance circular resource recovery for several important benefits to the community such as environmental protection, health & safety, recycling & resources efficiency, income opportunities, awareness & responsibility.



SDG 3: Good Health and Well-being

Proven Group of Companies, we understand the vital link between battery production and human health. As a manufacturer of lead acid batteries, we recognize both the health risks posed by chemical materials and our responsibility to protect workers, communities, and end-users.

Workplace Health & Safety

- Implemented a real-time air quality monitoring system in the production areas to detect the air quality (e.g. PM₁₀, PM_{2.5}, CO, etc...).
- Trained 100% of factory workers in chemical safety, emergency response, and use of personal protective equipment (PPE).
- Achieved **zero lost-time injuries (LTI)** for 12 consecutive months in our Industry.

Employee Wellness & Medical Screening

- Conducted annual lead test for all employees with focus on blood.
- Provided nutritious meals and health & safety awareness to promote healthy lifestyles for workers.
- Implemented ISO 45001-certified Occupational Health & Safety Management Systems (OHSMS) across all production sites.
- Established on-site medical clinics and annual health screening for all employees.
- Zero fatalities in the workplace across all sites.
- Over 1000 workers participated in health & safety awareness and training programs.

Community Health & Environmental Protection

- Installed wastewater treatment systems to prevent harmful discharge flowing to public drainage.
- Funded purify drinking water equipment for Basic Education Primary School No (24), Shwe Pyi Thar Township and provided to students.
- Sharing knowledge to our customers, retailers and wholesalers to well know the lead poison, lead-acid battery safety & waste control programs by focusing on health, safety and environmental pollution awareness.
- Plantation of perennial trees at school as the event of World Environment Day to reduce carbon dioxide and to protect the global warming through forest preservation.

SDG 4: Quality Education & Lifelong Learning

(GRI 3-3, GRI 404-1, GRI 404-2)



Proven provides long-term training and development programs for all employees across the quality, environment, health & safety trainings that achieved 122 times training in 2025 ~ 2026.

Employee Lifelong Learning Program - Proven offered on-site training programs on Quality, Environment, Health & Safety (QHSE), computer practice, and leadership skills for employees.

School Partnership Program - Proven hosts the factory tours for students and visitors to raise awareness of industrial skills and career opportunities.

SDG 5: Gender Equality & Women Empowerment

(GRI 3-3, GRI 401-3, GRI 405-1, GRI 405-2)



Equal Hiring & Promotion - Promote equal opportunity in recruitment and promotion regardless of gender and equal pay for equal work for both men and women.

Women in Leadership Program - Provide leadership/ supervisory skill training and management training for female employees to support women moving into supervisory and managerial roles.

Support for Working Mothers - Provide paid maternity leave in line with labor laws or better.

Offer paternity leave to encourage shared family responsibilities.

Technical Training for Women - Communicate with the external training centers or internal expert level trainers to provide technical and soft skill development training for women.

100% of women trained in Quality, Environmental and Health & Safety at PTIC. Across Proven Group companies, supervisory and management appointments consistently reflect our commitment to gender balance and equal opportunities.

SDG 6: Clean Water and Effluent Management

1. Water Recycling System (GRI 3-3, GRI 303-1, GRI 303-2, GRI 303-4, GRI 303-5)

Proven uses the waste water system that treats and recycles water used in toilet and gardening.

2. Water Discharge

Proven aims for no untreated wastewater are released into the environment. All wastewater is treated and reused or safely disposed of.

3. Environmental Compliance

Proven monitors the water usage as part of its Environmental, Social, and Governance strategy and dispose by the environmental health and safety guidelines.



SDG 7: Affordable and Clean Energy



(GRI 3-3, GRI 302-1, GRI 302-4, GRI 302-5)

The shift to renewable energy adoption and energy efficiency initiatives in battery manufacturing is not only an environmental responsibility but also a strategic business advantage. By integrating renewable energy, adopting sustainable sourcing, reducing waste, and applying smart technologies, battery manufacturers can achieve cleaner production, cost efficiency, and long-term competitiveness in the global market.

Proven has taken concrete steps toward this transition by:

- Installing solar power systems to generate clean electricity and reduce reliance on diesel fuels.
- Developing energy-saving programs that lower carbon emissions and decrease air pollution.
- Implementing battery recycling plant (YMI) to recover and reuse valuable materials, minimizing environmental impact while improving energy efficiency.

As a result of these initiatives, Proven is able to:

- Reduce the environmental footprint
- Lower energy costs and operational expenses
- Strengthen brand value and consumer trust through sustainability leadership
- Ensure compliance with regulatory standards and international best practices

By developing renewable energy and energy efficiency programs into the operations, Proven can enhance both sustainability and profitability, fostering environmental stewardship while strengthening business resilience.

SDG-8: Decent Work and Economic Growth



(GRI 3-3, GRI 201-1, GRI 401-1, GRI 403-1, GRI 403-5)

Proven aims to promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all. So, Proven creates direct employment opportunities in production, engineering, quality control and indirect employment opportunities arise in professional job such as trainers, officers and technicians. Besides, battery production involves hazardous materials such as lead, acids, and other chemicals, and it is operated with heavy machinery. Therefore, we conducted risk assessments, provided appropriate PPE, and delivered regular health & safety training to ensure worker safety.

SDG – 10: Reduced Inequalities & Fair Opportunities



(GRI 3-3, GRI 405-1, GRI 406-1)

Our company provides fair recruitment and career development pathways, ensuring equal opportunities for all employees regardless of gender, age, ethnicity, or disability.

SDG – 12: Responsible Consumption & Circular Economy

(GRI 3-3, GRI 301-2, GRI 306-2, GRI 306-4, GRI 306-5)



Energy-efficient technologies were implemented in production processes to reduce energy consumption and CO₂ generation. Lead, plastics, and other battery components are recovered and reused through a recycling system, reducing hazardous waste. Strict handling and storage protocols are in place for acids and other hazardous chemicals to minimize environmental risks.

SDG – 13: Climate Action & Emissions Reduction

(GRI 3-3, GRI 201-2, GRI 305-1, GRI 305-2, GRI 305-4, GRI 305-5)



Our battery manufacturing industry plays a critical role in reducing greenhouse gas emissions and advancing the integration of renewable energy, thereby supporting the global transition toward sustainable energy systems

Solar Power by Renewables

Proven runs partly on renewable energy, with a strategic roadmap to continuously expand solar-powered capacity across all manufacturing plants.

Carbon Reduction in Manufacturing

Proven measures and reports the GHG emissions annually, aiming for continuous reductions in Electricity and Generator by production intensity (CO₂ per kWh battery produced).

Battery Recycling

Proven developed battery recycling processes that recover 100% of lead, reducing lead waste from production and old batteries.

Energy Efficiency

Proven has developed energy-efficient projects aimed at reducing both CO₂ emissions and operational costs, while also conducting staff awareness programs on effective energy consumption.

Climate Risk Adaptation

Proven evaluates climate change-related risks annually and conducts awareness programs on climate risks and mitigation practices through drill exercises and emergency response training.

Sustainability Benchmarking: Dow Jones Sustainability Indices (DJSI) (GRI 2-12, GRI 3-3)

Proven Group benchmarks its sustainability management and ESG performance against the core dimensions of the Dow Jones Sustainability Indices (DJSI):

1. Economic Dimension:
 - Corporate Governance: Board oversight & committees (Pages 6, 65–67).
 - Risk & Crisis Management: Business Continuity Plan (BCP) & ERM (Pages 66, 68, 70).
 - Compliance & Anti-Corruption: Zero tolerance code of conduct & training (Pages 2, 71).
 - Supply Chain Standards: Local procurement priority & supplier audits (Page 72).
2. Environmental Dimension:
 - Environmental Reporting & EMS: ISO 14001 certification & policy (Pages 43–46).
 - Climate Mitigation & Energy: Rooftop solar & energy efficiency (Pages 50, 53, 55–59).
 - Water & Circular Economy: Closed-loop lead/plastic recovery & WWTP (Pages 46–49, 51).
3. Social Dimension:
 - Human Capital Development: Workforce upskilling (69.2 hrs/emp) & appraisals (Pages 17–28, 73).
 - Occupational Health & Safety: Zero fatalities, ISO 45001 & BLL monitoring (Pages 9–16, 32–40).
 - Corporate Citizenship: Education, medical equipment, and community relief (Pages 75–81).

Implementation of AA1000 AP-Standards

As the Proven Group of Companies is a private corporate group engaged in the manufacturing, distribution, and sale of batteries, as well as continuously innovating with modern technologies, we have established and implemented the following core procedures in alignment with the AA1000 AP-Standards:

1. Formulation and establishment of policies
2. Practical implementation and execution
3. Carrying out evaluations and reviews
4. Making corrective adjustments in accordance with annual reviews

In alignment with AA1000 principles, the Group practices and applies the following Policies:

1. Social:
 - Environmental and Public Awareness Policy
 - Stakeholder Policies: (i) Report to Stakeholder Policy, (ii) Serving Clients in Non-Discrimination Policy, (iii) Supplier Code of Conduct, (iv) Clients' Rights and Risks of Product and Services Policy.
2. Environmental:
 - Occupational Safety, Health, and Environmental Policy
 - External Engaging Policy
3. Governance:
 - Quality Policy,
 - Disclosing Clients' Rights and Products and Services Policy,
 - Anti-Bribery Policy,
 - Sustainable Management Policy,
 - Trade Debtor and Bad Debt Action and Write-off Policies.

In accordance with the above policies, group companies have successfully maintained operational records (Registers), periodically hosted stakeholder gatherings for suppliers and customers, and conducted comprehensive product presentations

Proven's Dash Board (April'2025 ~ March'2026)

Social Issues			
HSE	Data	Unit	Remark
Number of employees trained in health and safety standards	3,268	Person	Page 17~27
Percentage of employees trained in health and safety standards	90	%	Page 17~27
Frequency rate (TRIR) / Fatality rate	Frequency rate - 3 Fatality rate - 0	-	Page 11
Number of fatalities	0	-	Page 11
Number of injuries (TRC)	8	-	Page 11
Training			
Training by gender representation (Total training person)	Male: 4,638 Female: 1,690	Person	Page 17~27
Average hours of training per employee	69	hours	Page 17~27
Number of employees trained on anti-bribery and anti-corruption	All employees in management level	Person	Page 2, 71
Percentage of employees trained on anti-bribery and anti-corruption	100% of management level	%	Page 2
Career development / Appraisals	100% (Annual Appraisal across all companies), Promoted = 235, Awarded = 139	Employee	Page 73
Equal opportunity employer (gender, race, age)			
Gender representation	Refer to Annual Report 25-26		
Percentage of employees by gender	Refer to Annual Report 25-26		
Percentage of employees by age	Refer to Annual Report 25-26		
Percentage of directors by gender	Refer to Annual Report 25-26		
Percentage of directors by age	Refer to Annual Report 25-26		
Disability	Zero: due to the absence of applicants	Employee	Page 14

Proven's Dash Board (April'2025 ~ March'2026)

Environmental Issues			
Waste	Data	Unit	Remark
Total waste generated in metric tonnes	9,896.15	MT	Page 46
Total waste diverted from disposal in metric tonnes	1,515.07	MT	Page 46
Total waste directed to disposal in metric tonnes	8,381.08	MT	Page 46
Hazardous waste generated in metric tonnes	8,619.54	MT	Page 46
Hazardous waste diverted from disposal in metric tonnes	432.85	MT	Page 46
Hazardous waste directed to disposal in metric tonnes	8,186.68	MT	Page 46
Non-Hazardous waste generated in metric tonnes	1,276.62	MT	Page 46
Non-Hazardous waste diverted from disposal in metric tonnes	1,082.22	MT	Page 46
Non-Hazardous waste directed to disposal in metric tonnes	194.40	MT	Page 46
<i>Others relevant with factory (General waste = 20.79, Hazardous waste = 869.18, Plastic waste = 2.65, Paper = 3.29) (kg/ton)</i>			Page 46
Energy			
Energy consumption: renewable fuel sources in joules or watt-hours (Solar)	973,546	kWh	Page 59
Energy consumption: non-renewable fuel sources in joules or watt-hours (Generator, Natural Gas, Propane gas)	32,213,281	kWh	Page 58
Energy consumption: electricity in joules or watt-hours (Grid)	9,709,809	kWh	Page 58
Energy consumption reduction: renewable fuel sources in joules or watt-hours (Energy consumption reduction from solar initiatives (Displacing generator fuel))	525,445	kWh	Page 56, 59
Energy consumption reduction: non-renewable fuel sources in joules or watt-hours (Generator Energy Reduction Program/PTIC In-house saving)	38,396	kWh	Page 56
Energy consumption reduction: electricity in joules or watt-hours (Electricity Energy Reduction Program)	109,279	kWh	Page 56
Others (Total energy savings from in-house conservation)	147,675	kWh	Page 56

Proven's Dash Board (April'2025 ~ March'2026)

Carbon	Data	Unit	Remark
Total Scope 1 GHG emissions in metric tonnes of CO2 equivalent (Generator + Natural + LPG gas)	8,018	MT	Page 58
Total Scope 2 GHG emissions in metric tonnes of CO2 equivalent (Electricity or Grid)	3,934	MT	Page 58
Total Scope 3 GHG emissions in metric tonnes of CO2 equivalent	2,474.21	MT	Page 58
Total Scope 1 GHG emissions reduction in metric tonnes of CO2 equivalent (Generator)	12.2	MT	Page 56
Total Scope 2 GHG emissions reduction in metric tonnes of CO2 equivalent (Electricity or Grid)	34.8	MT	Page 56
Total Scope 3 GHG emissions reduction in metric tonnes of CO2 equivalent (Only PTIC)	100.6	MTCO2e	Page 55
GHG intensity in metric tonnes CO2 equivalent per unit of organization-specific metrics (Scope1+2 GHG emissions of CO2 = 11,952) (Proven's Employees = 1,165)	10	MT/employee	Page 58
Others (Total GHG reduction from in-house energy conservation)	47	MT	Page 56
Water			
Total water withdrawn from all areas in liters	129,874,862	L	Page 46
Total water withdrawn from all areas in liters (breakdown by sources) (Underground water only)	129,874,862	L	Page 46
Total water discharged in liters	43,974,540	L	Page 46
Total water discharged in liters (breakdown by sources) (Industrial Waste Water Treatment Plant to Public Sewer)	43,974,540	L	Page 46
Total water consumption in liters	85,900,322	L	Page 46
Total water consumption in liters (breakdown by sources) (Office, Process, Kitchen, Toilet, Bathroom)	85,900,322	L	Page 46
Others (we reused of treatment water in production process)	774,540	L	Page 46

Proven's Dash Board (April'2025 ~ March'2026)

Societal responsibility		
Product responsibility		
List of materials for primary products and services	PTIC : Lead, Plastic Container & Cover Industrial Chemicals PD : Battery, Solar, Inverter PPW : Plastic resin YMI : Old Battery, Chemical, Aluminum (Recycle Service) PI : Engine Oils / Lubricants	Page 47
Percentage of recycled input materials for primary products and services	Total 24%	Paged 47
Number of customer data privacy complaints, if any	No data privacy complaint	Page 99
Nature of customer data privacy complaints, if any	No data privacy complaint	Page 99
Supply Chain Management	Number	Remark
Number of Suppliers (Primary)	61 qty	Page 72
Number of Myanmar suppliers (Primary)	34 qty	Page 72
Overall amount spent of suppliers	100% (Primary Suppliers Baseline)	Page 72
Overall amount spent of Myanmar suppliers	41%	Page 72
Number of audits on suppliers / partners (Supplier Evaluation, Audit, Supplier Day)	Once a year	Page 72
Philanthropic activities		
Amount donated (MMK)	+870 Lakh	Page 75
Total number of philanthropic initiatives supported or invested	11 Activities	Page 75 ~ 76
List of operations with negative impact on local communities	Zero	Page 76
Are the non-financial data audited by a third party?	ISO 9001:2015, 14001:2015, 45001:2018 IATF 16949:2016	Once a year from Third party audit (BV, SGS) Page 7

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General Disclosures		
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	2-1 Organization details	2, 4, 7, 63, 83 Refer to Annual Report 25-26
	2-2 Entities included in the organization's sustainability reporting	2, 5
	2-3 Reporting period, frequency and contact point	2
	2-4 Restatements of information	2 There don't have any restatement
	2-5 External assurance	7, 8, 108 (Management System Audits Only)
	Activities and workers	
	2-6 Activities, value chain and other business relationships	5, 47, 60-62, 72, 94, 96, 97, 99
	2-7 Employees	27, 58 Refer to Annual Report 25-26
	2-8 Workers who are not employees	11, 16 Refer to Annual Report 25-26
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	2-9 Governance structure and composition	6, 65, 66 Refer to Annual Report 25-26
	2-10 Nomination and selection of the highest governance body	6, 67 Refer to Annual Report 25-26
	2-11 Chair of the highest governance body	6 Refer to Annual Report 25-26
	2-12 Role of the highest governance body in overseeing the management of impacts	6, 65, 66, 70 Refer to Annual Report 25-26
	2-13 Delegation of responsibility for managing impacts	6, 9, 63, 65, 68 Refer to Annual Report 25-26
	2-14 Role of the highest governance body in sustainability reporting	2 Refer to Annual Report 25-26
	2-15 Conflicts of interest	71 Refer to Annual Report 25-26
	2-16 Communication of critical concerns	9, 13, 68, 69 Refer to Annual Report 25-26
	2-17 Collective knowledge of the highest governance body	Refer to Annual Report 25-26
	2-18 Evaluation of the performance of the highest governance body	Refer to Annual Report 25-26
	2-19 Remuneration policies	67 Refer to Annual Report 25-26

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GRI 2: General Disclosures 2021	2-20 Process to determine remuneration	67 Refer to Annual Report 25-26
	2-21 Annual total compensation ratio	Refer to Annual Report 25-26
	Strategy, policies and practices	
	2-22 Statement on sustainable development strategy	Refer to Annual Report 25-26
	2-23 Policy commitments	Refer to Annual Report 25-26
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	2-26 Mechanisms for seeking advice and raising concerns	Refer to Annual Report 25-26
	2-27 Compliance with laws and regulations	7, 13, 44, 89
	2-28 Membership associations	4, 7, 8, 90, 91, 93
	Stakeholder engagement	
	2-29 Approach to stakeholder engagement	10, 40, 68, 69, 72-100
	2-30 Collective bargaining agreements	Refer to Annual Report 25-26
GRI 3: Material Topics 2021	3-1 Process to determine material topics	2, 3, 71
	3-2 List of material topics	3, 71
	3-3 Management of material topics	Integrated across operational topics (Pages 9-104)
Economic Performance		
GRI 3: Material Topics 2021	3-3 Management of material topics	55, 59, 63, 65, 66, 75, 76, 103, 104
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	63, 75, 76, 101, 103
	201-2 Financial implications due to climate change	55, 59, 104
	201-3 Defined benefit plan obligations and other retirement plans	Refer to Annual Report 25-26

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Market Presence		
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GRI 202: Market Presence 2016	202-1 Entry level wage vs. minimum wage	101
Indirect Economic Impacts		
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GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	77, 78, 79, 80, 94
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GRI 301: Material 2016	301-1 Materials used by weight or volume	47, 109
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Energy		
GRI 3: Material Topics 2021	3-3 Management of material topics	54, 55, 56, 57, 58, 59, 60, 61, 62
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GRI 305: Emission 2016	305-1 Direct (Scope 1) GHG emissions	50, 57, 58, 104
	305-2 Energy indirect (Scope 2) GHG emissions	57, 104
	305-3 Other indirect (Scope 3) GHG emissions	58, 108
	305-4 GHG emissions intensity	57, 58, 104, 109
	305-5 Reduction of GHG emissions	48, 50, 53, 55, 56, 57, 59, 104, 109
	305-7 Nitrogen oxides (NO _x), sulfur oxides (SO _x), & air emissions	50, 52
Waste		
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GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	45, 48
	306-2 Management of significant waste-related impacts	31, 33, 34, 37, 45, 46, 47, 48, 49, 50, 51, 104
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GRI 307: Environmental Compliance 2016	307-1 Non-compliance with environmental laws and regulations	33, 36, 43, 44, 50, 51, 52
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GRI 308: Supplier environmental assessment 2016	308-1 New suppliers that were screened using environmental criteria	72, 109
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	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	82, 84
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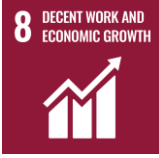
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