





Proven Group of Companies Annual Report



The Proven Group of Companies Annual Report covers the period from February 2024 to March 2025. It presents the Group's activities and performance to keep relevant stakeholders informed.

This Annual Report has been prepared in accordance with internationally recognized standards and reporting practices applicable to the nature of the Proven Group of Companies' business, including AA1000, GRI, the SDGs, and Integrated Reporting.

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A FOREWORD FROM THE CHAIRMAN

Ladies and Gentlemen,

It is indeed a great pleasure to extend my warm greetings and best wishes for good health, prosperity, and happiness to you all.

As the Proven Group of Companies now proudly marks its 29th anniversary, I am glad to report that our TOYO and LION brands have secured significant market share.

This success has been possible as a result of the trust and strong support of our valued business partners, as well as the dedication, diligence, and relentless efforts of all our management teams.

Despite the challenges faced in the past year, we have been able to overcome them with timely and effective solutions. In line with co-ordination of the leadership by our directors and the strategic decisions of our Business Development Committee, we have expanded our investments and strengthened our operations. Today, the Group has successfully established nine subsidiary companies. We have also embraced the energy sector by distribution and installation of solar and related products, to meet modern needs.

In our battery business expansion, we are increasing production capacity, upgrading machinery for better quality and stability, and expanding our factory in the area of the Myaung Ta Kar Industrial Zone, where new construction is already underway.

In addition, our Proven Group of Companies, along with co-operation of all subsidiaries, actively participate in Corporate Social Responsibility (CSR) activities, contributing to environmental conservation and social welfare. We are pleased to have been able to expand our contributions in these areas, and I encourage everyone to continue making greater efforts in the years ahead.

Finally, it is my sincere wish for the sustainable growth and long-term prosperity of all members of the Group, as well as our esteemed business partners.

Thank you all.

Respectfully,
Tun Myint
Chairman

Highlights of 2024-2025



Authorized Economic Operator Importer (Level-1)

Receiving the Authorized Economic Operator (AEO) Importer (Level 1) Certification, officially recognized and awarded by Customs Department, Ministry of Planning and Finance.



IATF-16949 Certified

Achieving certification from the International Automotive Task Force (IATF), an organization that establishes international automotive manufacturing standards and oversees quality management systems, particularly for automotive production, supply, and service-related industries.

Highlights of 2024-2025

2024 Results (Top 30 Companies)

2024 Rank	2022 Rank	Company Name	Type	Corporate Profile	Corporate Governance	Sustainability Management	Reporting	SCORE
1	2	First Myanmar Investment	L	100%	88%	92%	41%	78%
1	2	uab bank	PR	90%	85%	64%	79%	78%
3	6	Maha Agriculture Microfinance	PR	87%	142%	58%	63%	72%
4	11	TMH Telecom Public	L	100%	63%	49%	74%	68%
5	9	Myanma Awba Group	PR	96%	74%	56%	64%	67%
6	4	Max Myanmar Group of Companies	PR	52%	137%	81%	27%	66%
7	1	City Mart Holding Limited (CMHL)	PR	83%	63%	67%	49%	64%
8	14	Ayeyarwady Bank Public (AYA Bank)	PR	59%	60%	56%	70%	63%
9	13	Proven Group of Companies	PR	96%	126%	38%	51%	59%
10	7	Yoma Bank Limited	PR	83%	67%	39%	64%	58%
11	12	KMD	PR	57%	111%	54%	42%	57%

Pwint Thit Sa Ranking (9)

In the "Pwint Thit Sa Report", which aims to enhance corporate disclosure and transparency among companies in Myanmar, Proven Group of Companies Limited was ranked 9th place in the 8th edition of the 2024 report.



Management Retreat

From November 22 to 23, 2024, Proven Group of Companies and its subsidiaries organized a "Leadership Development Retreat" at Wyndham Grand Hotel (Yangon). The retreat aimed to foster deeper engagement among management personnel, facilitate the sharing of professional experiences, and strengthen leadership capabilities across the companies.

Highlights of 2024-2025



Mass Blood Donation Campaign

On March 8, 2025, Proven Group of Companies, together with its subsidiaries — Proven Distribution Co., Ltd., Proven Technology Industry Co., Ltd., Proven Polyworld Co., Ltd., Proven International Co., Ltd., and Yangon Metal Industry Co., Ltd. — jointly organized a blood donation event at the National Blood Center.



World Environment Day

On June 6, 2024, in commemoration of World Environment Day, a tree planting ceremony was held at Amaka (8) High School, Shwepyithar Township, Yangon Region.



Donation to GTI

Proven Group of Companies Ltd. donated electric tool guns and workplace safety equipment to the Government Technical Institute (GTI), Insein.



Donation at Worker's Hospital

On May 1, 2024, in commemoration of Labour Day, Proven Group of Companies, together with its subsidiaries — Proven Technology Industry Co., Ltd. and Proven PolyWorld Co., Ltd. — made nutritional food donations to patients and workers at the Yangon Labor Hospital and the Yangon General Specialized Hospital (500 Beds).

Highlights of 2024-2025



Donation of Theme Park

On July 4, 2024, Proven Group of Companies, together with its subsidiaries — Proven Technology Industry Co., Ltd. and Yangon Metal Industry Co., Ltd. — collaborated to construct and donate a recreational theme park within the Myaung Dagar Industry Zone Management Committee area, Hmawbi Township, Yangon Region. The park includes fitness equipment for health exercises, play equipment for children, and public relaxation spaces.



Donation to Flood Victims

On September 14, 2024, Proven Group of Companies donated T-shirts, nutritional food, clean drinking water, dried noodles, snacks, medicines, and essential supplies to areas affected by disasters, including Naypyidaw, Tada-U, Myitnge, Sintgaing, Kyaukse, Myittha, Taungoo, and Naypyidaw.

Highlights of 2024-2025



Kahtein Ceremony

On November 14, 2024, Proven Group of Companies Ltd., together with its subsidiaries — Proven Technology Industry Co., Ltd., Proven Distribution Co., Ltd., Proven PolyWorld Co., Ltd., and Proven International Co., Ltd. — jointly organized a Buddhist offertory ceremony (Maha Bone Kahtein Ceremony) at Zee Kone Monastery, located within Zee Kone Village Tract, Ward 24, No. 4 Road, Shwepyithar Township, Yangon Region.



International Lead Free Week

As part of the International Lead Poisoning Prevention Week of Action, Proven Group of Companies organized awareness talks on lead hazard prevention and carried out activities under the theme of "Recognizing the Dangers of Lead Poisoning and Preventing Its Risks", in relation to its lead-acid battery manufacturing operations.

Highlights of 2024-2025



MOU Signing

Proven Group of Companies Ltd. signed a Memorandum of Understanding (MoU) with Yangon University of Economics (YUEco) to provide university students with workplace experience and to create future employment opportunities.



Webinar

As part of the Directorship Series organized by MloD for companies in Myanmar, U Than Htaik Lwin, Group CEO of Proven Group of Companies Ltd., participated as a speaker in the session titled "What Does ESG Mean for a Director?".



World Down Syndrome Day

On March 29, 2025, Proven Group of Companies Ltd. provided necessary support and assistance for the "Knowledge Sharing Session on Raising Parental Awareness for the Improvement of PWDS", organized in honor of World Down Syndrome Day 2025.



Leadership Alliance (2025)

On January 12, 2025, the Manufacturing Sector of Proven Group of Companies, including its subsidiaries — Proven Technology Industry Co., Ltd., Proven PolyWorld Co., Ltd., and Yangon Metal Industry Co., Ltd. — conducted a Supervisory Skills Training for a total of 109 Supervisors and Assistant Supervisors under the program titled "Leadership Alliance: Building Unified Leaders Across Organizations @2025" at Panda Hotel.

Chapter (1)

The Corporate Profile

PROVEN GROUP OF COMPANIES



1.1 Brief History

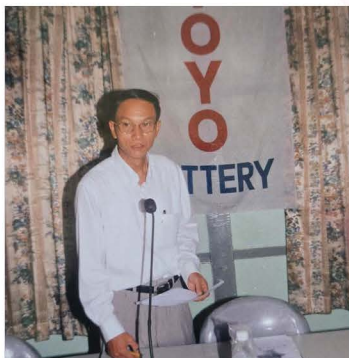
PROVEN GROUP OF COMPANIES is a corporate group engaged in the manufacturing and distribution of TOYO and LION branded lead-acid batteries for automobiles, motorcycles, industrial, and special-purpose applications, as well as remanufacturing of industrial batteries, plastic injection and blow molding operations, import and distribution of lubricants, Engine Oil, and automotive spare parts, renewable energy solutions including solar panels and inverters, and land-related investments.

Founded in 1996, PROVEN began its operations with battery manufacturing and has since expanded its business to related industries and distribution activities.

The Group adheres to international quality standards, workplace occupational health and safety management (ISO 45001), environmental management (ISO 14001), and International Automotive Task Force (IATF) requirements. As of April 2024, PROVEN became an IATF-certified battery manufacturer.

PROVEN continuously strives to safely manage chemical substances and implements Responsible Care initiatives to promote best practices in environmental protection, health, safety, and security.

The Group is a member of the Union of Myanmar Federation of Chambers of Commerce and Industry (UMFCCI) and the Myanmar Industries Association (MIA). It is also an active member of Responsible Care for chemical manufacturers, and participates in the Myanmar Sustainability Business Network and Business Integrity initiatives.



1.1 Brief History

Since 2019, PROVEN has participated in the "Pwint Thit Sa Report", aimed at enhancing corporate disclosure and transparency among Myanmar companies. In the 8th edition of the 2024 report, Proven Group of Companies Limited was ranked 9th out of over 270 evaluated companies.

1.1.1 Structure

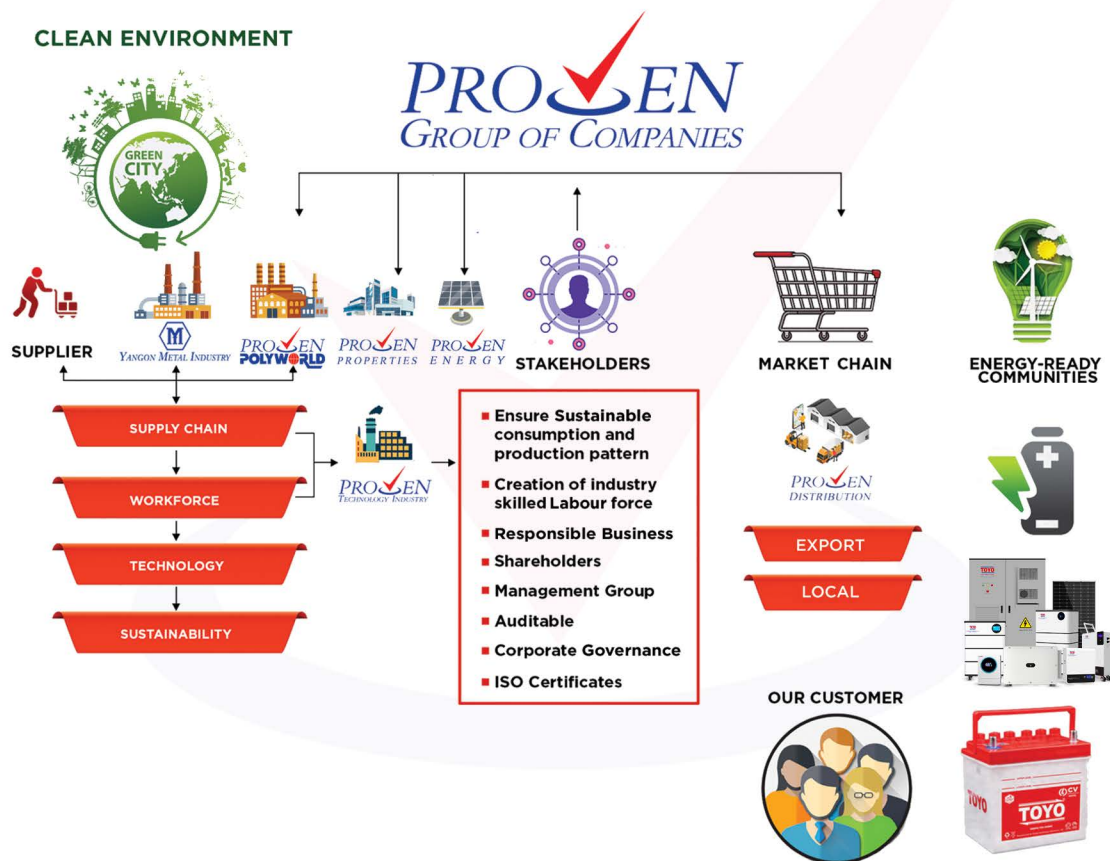
To maintain its leading position in the energy storage sector, capture emerging market opportunities effectively, respond accurately and efficiently to constantly changing conditions and challenges, and ensure sustainable and balanced growth, PROVEN GROUP OF COMPANIES is structured as follows:



1.1.2 Business Model

PROVEN GROUP OF COMPANIES is a corporate group engaged in remanufacturing used batteries, producing and distributing lead-acid batteries, plastic injection and blow molding operations, importing and distributing lubricants, greases, and automotive spare parts, supplying and selling renewable energy products such as solar panels and solar inverters, and making land-related investments.

The Group's business model is structured as follows:



1.1.3 Vision, Mission, Values, and Commitments

During the 2023 Board of Directors meeting, the PROVEN GROUP OF COMPANIES discussed its vision, mission, core values, and commitments, and it was decided that these principles would continue to be implemented through 2025 as follows:

Our Vision



- ✓ To retain a leading position in Myanmar's lead-acid battery industry.
- ✓ To aid in the growth of Myanmar's automobile assembly and manufacturing sectors, and to establish a regionally recognized Myanmar brand.

Our Mission



- ✓ Customer Satisfaction and continual quality growth by the solution of success.
- ✓ To become the top-selling battery brand in Myanmar automotive battery market.
- ✓ To grow exports and establish itself as the market leader in the domestic market.
- ✓ To establish a GROUP OF COMPANIES that provides goods and related services to the energy storage sector.

Our Values



P - Professional:	To stand as an accountable and responsible Corporation with a high quality of performance.
R - Reliability:	To become a corporation that can earn the trust and confidence of the public and stakeholders.
O - Open Minded:	To continually promote innovation and to welcome new ideas.
V - Value Creation:	To achieve mutually beneficial results from respective sectors in collaboration with wholesalers, retailers, shareholders and stakeholders.
E - Embrace Change:	To build strength by consistently promoting positive change in all circumstances.
N - Novelty and Innovation:	To carry out the actions that can contribute the society through innovative inventions.

Our Commitment

- ✓ PROVEN GROUP OF COMPANIES is committed to consistently providing high-quality products and services to valued and respected customers.
- ✓ The Group ensures full quality assurance of its products and will provide battery-related services across all regions and states of Myanmar, including major cities.

1.1.4 International Certifications and Awards

The relevant factories and companies under PROVEN GROUP OF COMPANIES have obtained ISO 9001:2015 for quality management, ISO 14001:2015 for environmental management, and ISO 45001:2018 for occupational health and safety. These certifications are maintained through annual audits conducted by external auditors in accordance with the specified standards.

Furthermore, in April 2024, the Group became an IATF-certified battery manufacturing company under the International Automotive Task Force (IATF).

Regarding occupational health and safety initiatives, in 2016, Proven Technology Industry Co., Ltd., a subsidiary producing Toyo and Lion branded batteries, received the ASEAN-OSHNET Best Practices Award for excellence in the ASEAN region.



1.2 Business Scope

The business scope of PROVEN GROUP OF COMPANIES is as follows:

1.2.1 PROVEN GROUP OF CO., LTD

PROVEN GROUP OF CO., LTD is located in Kamayut Township, Yangon. U Than Htaik Lwin serves as the Group CEO, responsible for coordinating and integrating operations between the Group and its subsidiaries. Information related to PROVEN GROUP OF COMPANIES can be accessed at www.proven.com.mm.

1.2.2 PROVEN DISTRIBUTION CO., LTD

PROVEN DISTRIBUTION CO., LTD is located in Kamayut Township, Yangon. U Than Htaik Lwin, as Managing Director, leads and manages the company's operations. The company officially distributes TOYO and LION branded batteries produced by PROVEN TECHNOLOGY INDUSTRY, Jinko branded solar panels and related products, and Huawei branded inverters across Myanmar. It also undertakes the installation of industrial solar systems, solar inverters, and Energy Storage Systems (ESS).

Information related to PROVEN DISTRIBUTION CO., LTD can be accessed at Proven Distribution Co., Ltd. | Proven Group Of Companies.

1.2.3 PROVEN TECHNOLOGY INDUSTRY CO., LTD

PROVEN TECHNOLOGY INDUSTRY CO., LTD is located in Shwepyithar Township, Yangon. U Than Htaik Lwin, as Managing Director, leads and manages the company, which is engaged in the manufacture of TOYO and LION branded batteries.

Information related to PROVEN TECHNOLOGY INDUSTRY CO., LTD can be accessed at Proven Technology Industry | Proven Group Of Companies.

1.2.4 PROVEN POLYWORLD CO., LTD

PROVEN POLYWORLD CO., LTD is located in Shwepyithar Township, Yangon. U Aye Ko, as Managing Director, leads and manages the company, which is engaged in the manufacture of battery containers and plastic products.

Information related to PROVEN POLYWORLD CO., LTD can be accessed at Proven Polyworld | Proven Group Of Companies.

1.2.5 PROVEN INTERNATIONAL CO., LTD

PROVEN INTERNATIONAL CO., LTD is located in Mingaladon Township, Yangon. It is led and managed by Managing Director U Than Htaik Lwin and Sales & Marketing Director U Myo Min Tun. The company is engaged in the import, distribution, and sale of a wide range of automotive products and spare parts, including: STATE and AISIN brand engine oils, ADVICS brand motorcycle brake parts, Belts used in agricultural machinery, Motorcycle spare parts, 3M brand auto care products, And other related automotive items.

Further information about PROVEN INTERNATIONAL CO., LTD can be found at: [Proven International | Proven Group Of Companies].

1.2.6 YANGON METAL INDUSTRY CO., LTD

YANGON METAL INDUSTRY CO., LTD is located in the Myaung Dagar Industrial Zone, Hmawbi Township, Yangon Region. The company is led and managed by Managing Director U Tint Myo Naing. It specializes in the recycling and refining of lead for use in battery manufacturing and is actively distributing its products to international markets.

Further information about YANGON METAL INDUSTRY CO., LTD can be found at: [Yangon Metal Industry | Proven Group Of Companies].

1.2.7 PROVEN AUTO CO., LTD

PROVEN AUTO CO., LTD is located in Kamayut Township, Yangon. The company is led and managed by Managing Director U Than Htaik Lwin. It was established to carry out the importation, distribution, and resale of automobiles and related products.

Further information about PROVEN AUTO CO., LTD can be found at: [Proven Auto Co., Ltd. | Proven Group Of Companies].

1.2.8 PROVEN ENERGY CO., LTD

PROVEN ENERGY CO., LTD is located in Kamayut Township, Yangon. The company is led and managed by Managing Director U Than Htaik Lwin. It was established to engage in the importation, distribution, and sale of renewable energy products, including solar panels and solar inverters.

Further information about PROVEN ENERGY CO., LTD can be found at: [PROVEN ENERGY CO., LTD | Proven Group Of Companies].

1.2.9 PROVEN PROPERTIES CO., LTD

PROVEN PROPERTIES CO., LTD is located in Kamayut Township, Yangon. The company is led and managed by Managing Director U Than Htaik Lwin. It was established to engage in real estate investment and related activities.

Further information about PROVEN PROPERTIES CO., LTD can be found at: [PROVEN PROPERTIES CO., LTD | Proven Group Of Companies].

1.2.10 PROVEN ENGINEERING CO., LTD

PROVEN ENGINEERING CO., LTD is located in Kamayut Township, Yangon. The company is led and managed by Managing Director U Than Htaik Lwin. It was established to invest in engineering services, specifically in the repair and installation of machinery and equipment.

Further information about PROVEN ENGINEERING CO., LTD can be found at: [PROVEN ENGINEERING CO., LTD | Proven Group Of Companies].

1.2.11 PROVEN AUTOPARTS CO., LTD

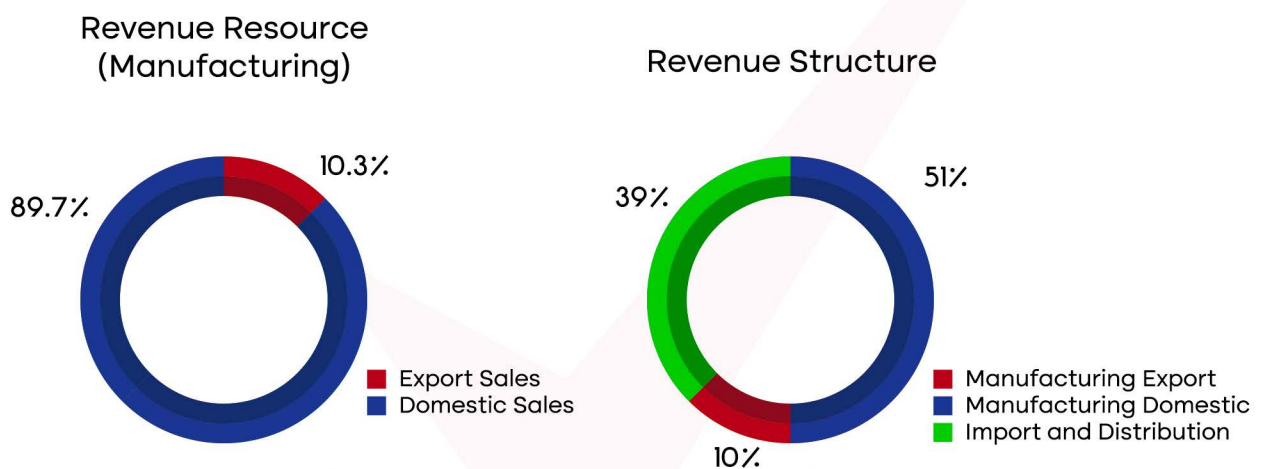
PROVEN AUTOPARTS CO., LTD is located in Kamaryut Township, Yangon. The company is led and managed by Managing Director U Than Htaik Lwin. It was established to invest in the importation, distribution, and resale of automobiles, motorcycles, and their related spare parts and accessories.

Further information about PROVEN AUTOPARTS CO., LTD can be found at: [PROVEN AUTOPARTS CO., LTD | Proven Group Of Companies].

1.3 Revenue Generation

1.3.1 Revenue

The revenue of PROVEN GROUP OF COMPANIES for the period from April 2024 to March 2025 is presented as follows –



1.3.2 Company's Capital and Debt Structure

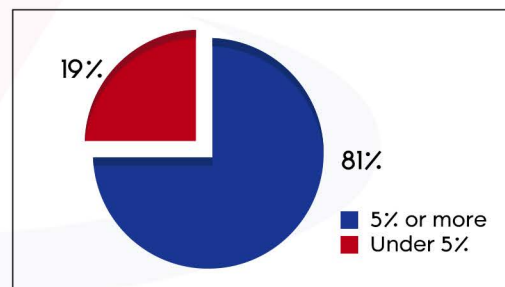
The Board of Directors is reviewing the overall equity position of the Company and is arranging loan financing for upcoming investment projects. To ensure a balanced ratio between equity and debt, financial analyses are conducted, after which the Board proceeds with detailed discussions and decisions based on the recommendations of the Business Development Committee.

1.4 Ownership

The ownership status of PROVEN GROUP OF COMPANIES for the period from April 2024 to March 2025 is presented as follows:

Sr. No.	Shareholders holding more than 5% of shares	Position
1	U Than Htaik Lwin	Chief Executive Officer
2	Daw Mya Mya Than	Executive Director
3	U Zaw Myo Myint	Non-Executive Director
4	U Aung Aung	Non-Executive Director
5	U Myint Zaw	Non-Executive Director
6	U Tint Myo Naing	Non-Executive Director

Sr.No.	Ownership	Persons
1	5 percent and above	6
2	5 percent and below	18
	Total	24



1.5 Future Plans

PROVEN GROUP OF COMPANIES has set the following targets for the 2025–2026 financial year:

(a) Short-Term Market Goals: Battery Manufacturing & Lead Recycling

- (1) Lead-acid battery production will be increased by 10% according to current market demand.
- (2) Refined lead materials will continue to be exported to international markets as in previous years.

Energy (Solar Panel and Inverter Sales)

- (1) Domestic sales of solar panels will be increased by 30% compared to the previous year.

Automotive Spare Parts and Real Estate Investment

- (1) In automotive spare parts sales, the company will ensure distribution and supply based on market demand and import license availability.
- (2) Real estate investments will be increased by 10%.

Human Resources Skills Enhancement

- (1) The Learning and Development Center will continue to conduct regular training programs.
- (2) Annual training sessions and discussion workshops will be organized for manufacturing team members across different business units.

Employee Performance

- (1) Compliance with Health, Safety, and Environment (HSE) procedures will be further strengthened.
- (2) The annual bonus system will be implemented based on employees' performance.
- (3) Necessary preparations, training, and inspections will continue to minimize the impact of infectious diseases, natural, and human-made hazards on employees.
- (4) Based on current and future conditions, new goals and objectives will be established and communicated.

(b) Long-Term Market Goals: Battery Manufacturing & Lead Recycling

- (1) The company will initiate Green Battery Initiatives, conducting studies and pilot trials to implement them in battery production.
- (2) Lead recycling processes will be upgraded to comply with enhanced Health, Safety, and Environment (HSE) standards.
- (3) To expand international sales of PROVEN GROUP OF COMPANIES' products and ensure continuous supply of imported raw materials, the company will utilize an ERP System for careful monitoring and management.

Energy (Solar Panel and Inverter Sales)

- (1) Through branch offices across Myanmar, the company will provide full-service delivery to regions with energy needs.
- (2) For future energy markets, the company will develop plans to ensure readiness in terms of technology and human resources.

Real Estate Investment

- (1) The company will expand its real estate investments by initiating residential and commercial projects.

Human Resources – Leadership and Development

- (1) Leadership training programs will be organized for management-level employees.
- (2) A Learning and Development Center will be established across all sister companies to ensure consistent management systems and high-quality standards, while nurturing future leaders. Training programs will be conducted according to structured curricula and guidelines.
- (3) Policies promoting gender equality and diversity will be actively implemented.

Organizational Culture

- (1) Efforts will be made to enhance employees' integrity and collaboration.
- (2) Corporate Social Responsibility (CSR) initiatives will be expanded and actively implemented.
- (3) A performance management system based on employees' work performance will be established. Using a software system, Key Performance Indicators (KPIs) will be defined and implemented through a Performance Appraisal process.
- (4) New production technologies will be explored and applied, modern production methods will be enhanced, and new equipment will be purchased to reduce production costs and energy consumption.
- (5) Steps will be taken to gradually establish and strengthen a corporate culture that fully embodies the corporate management system.
- (6) PROVEN GROUP OF COMPANIES' business operations will be carried out in full compliance with environmental, health, safety laws, regulations, directives, and instructions.

1.6 Response to Challenges

During the 2024–2025 period, the company group faced numerous instabilities and challenges in the business and industrial sectors, including financial fluctuations, market conditions, raw material availability, import capabilities, and export activities.

However, thanks to the comprehensive strategic leadership of the Board, the timely and coordinated decisions of the management team, and the unity, dedication, and proactive efforts of the employees, these challenges were effectively addressed and successfully overcome.

Business Challenges and Responses

(a) Budget and Cost Control

To respond to rising production costs, the company effectively utilized automation, which helped reduce overall expenses.

(b) Response to Market Fluctuations

In the automotive parts market, the company focused on Lubricants, Grease, and Coolants, successfully expanding market share. The quality of TOYO and LION batteries was enhanced, enabling stable and sustained exports to both domestic and international markets.

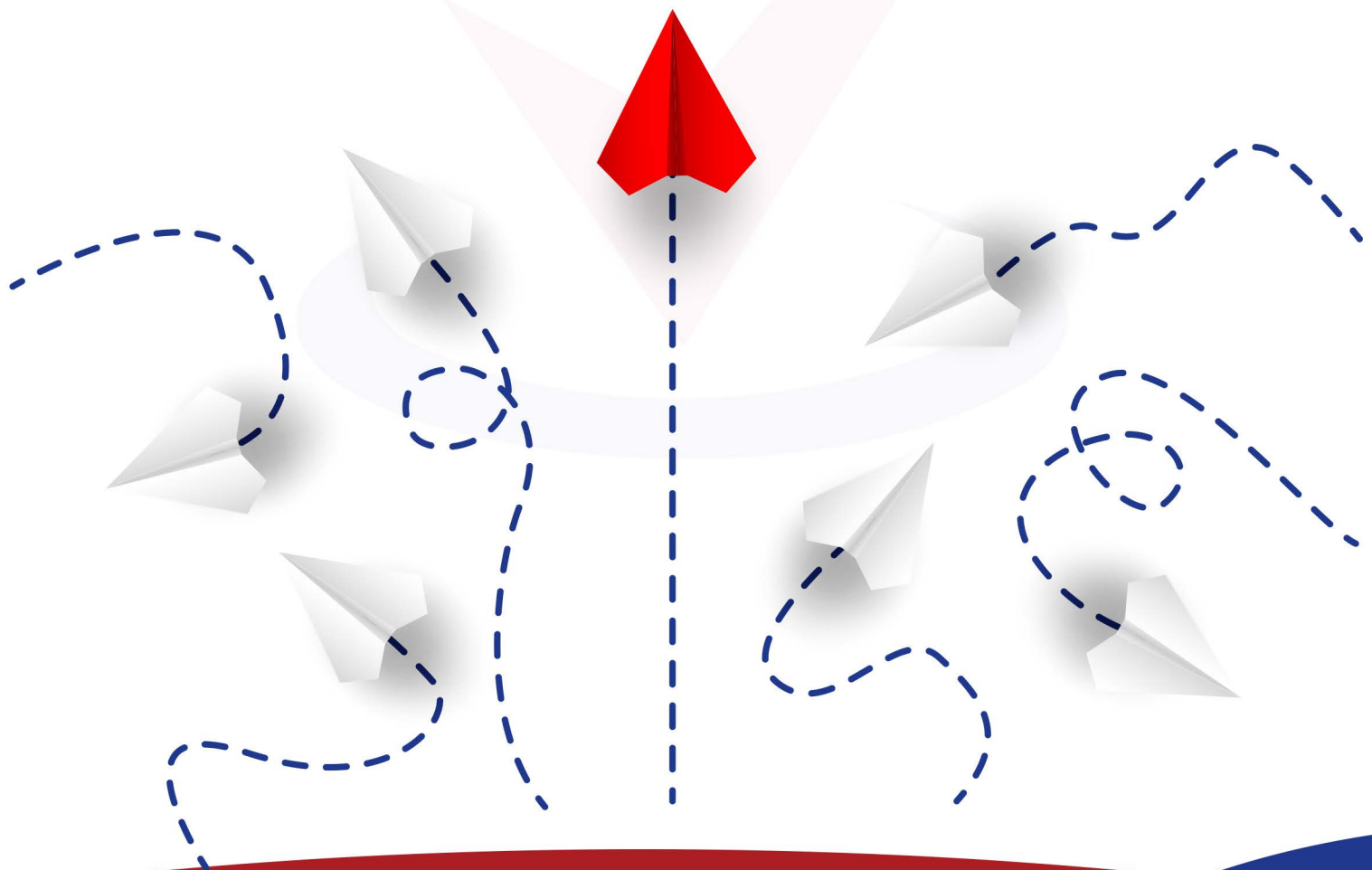
(c) Human Resource Management

The company recognized employees' performance, creativity, and responsibility by providing salary increases and maintaining benefits. To ensure continuous readiness for emergency situations, cross-functional teams were established, enhancing collaboration and responsiveness.

Chapter 2

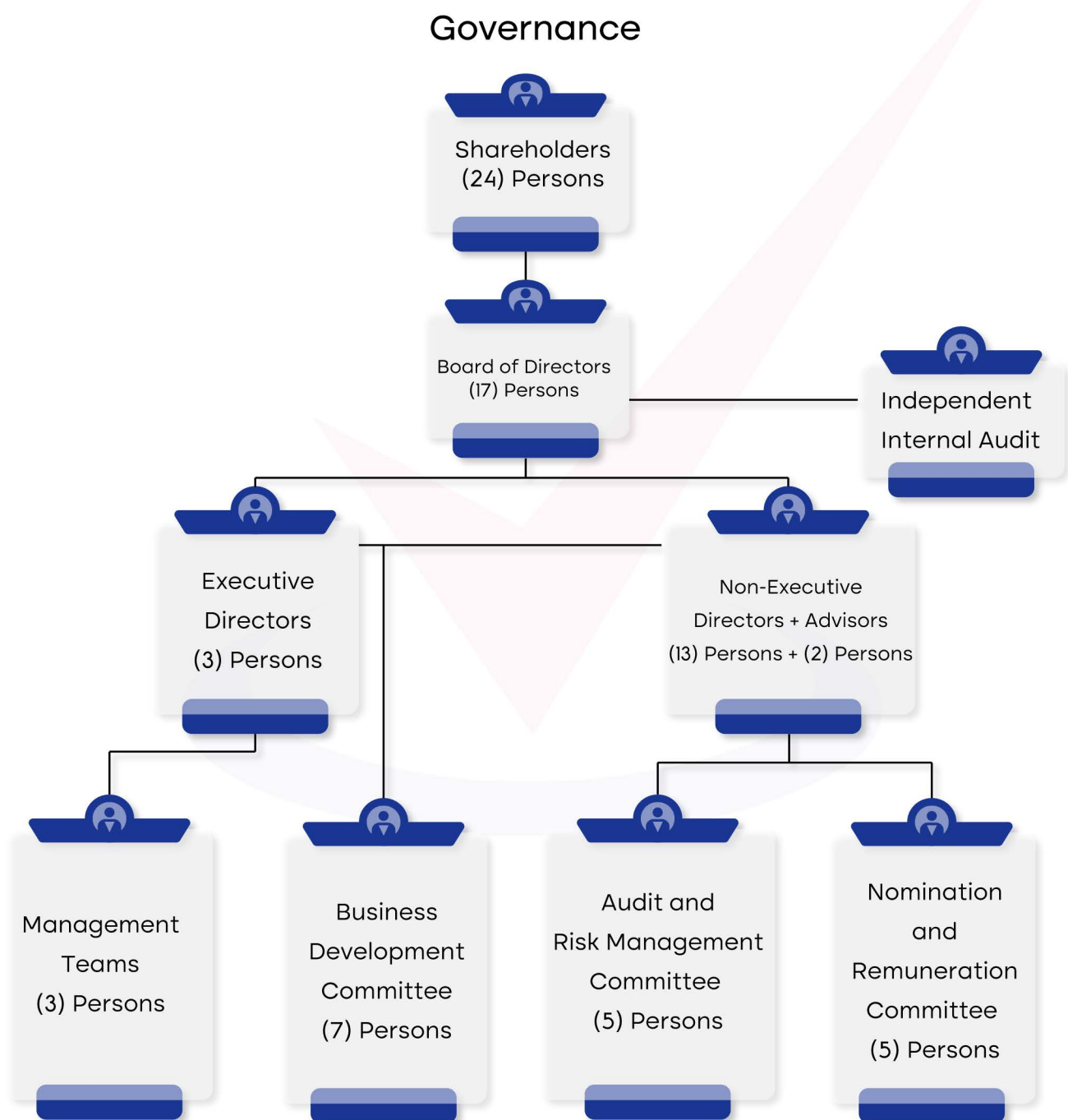
Coporate Governance

PROVEN GROUP OF COMPANIES



Leadership and Management

To effectively respond to rapidly changing challenges, including those arising from the business environment, and to manage operations systematically through advanced unique digital platforms for planning, control, and decision-making, PROVEN GROUP OF COMPANIES implements and operates under the following Governance Framework



2.1 Message from the CEO



Dear Respected Shareholders,

First of all, it is my pleasure to extend my heartfelt greetings and wish you good health, happiness, and prosperity.

As a Group of Companies, with the transformational moves within our portfolio in the production of lead-acid batteries, battery recycling, export of purified lead, reuse of lead in our battery operations, distribution and sales of automotive spare parts, and import and sales of engine oils and lubricants. During this 2024–2025 financial year, expansion into new business areas, we are positively introducing the renewable energy market with the import and sale of solar panels and inverters, as well as land and property investment projects. I am pleased to present this report as an initial overview of these expansions.

As above mention, the 2024–2025 financial year has been a remarkable period by unexpected challenges and intense competition within the business sector. Due to the global economic climate, most critical infrastructure, and varying operational conditions both domestically and regionally, Proven Group of Companies has faced significant pressures.

Despite these circumstances, the strategic guidance, insights, and continuous fore-sighted advice provided by our Board of Directors have empowered our management teams with the mental and physical strength, capacity, and energy to respond effectively. Moreover, our management teams have been able to implement operations systematically and successfully, making prompt, accurate decisions, adopting innovative problem-solving approaches, and executing efficient procedures.

The ability to face and overcome these challenges of risk factors has been made possible by the dedication, teamwork, responsibility, accountability, and strong determination of every individual and employee across Proven Group of Companies. Moving forward into the new financial year, we will continue to focus on progress, responsibility, and value creation, striving to achieve our goals and fulfill our vision.

In today's rapidly changing market environment, every business is facing challenges and intense pressures. At Proven Group, we continuously focus such potential difficulties, risk factors, and prepare effective solutions to overcome them just in time.

Furthermore,

in order to be in competitive during this unstable economic climate, we are committed to continuous growth, enhancing the value of our organization, and improving operational efficiency. While challenges may arise, we strongly believe that "Preparation is the foundation of success." With this conviction, Proven Group will continue to move forward with stability, confidence, and readiness for the future.

In conclusion, our group express its gratitude on the unwavering support of our management teams, partners, and stakeholders for their unwavering commitment. With the collective efforts, adaptability, and accountability of our responsible management teams, we will continue to achieve sustainable business growth.

Thank you all.

Than Htaik Lwin
CEO



2.2 Board of Directors

2.2.1 Board Structure

The Board of Directors, with emphasis on independent governance and transparency, adheres to the following principles:

1. An independent and impartial structure,
2. Diversity of perspectives and open discussions,
3. Adoption of best practices in corporate governance, and
4. Commitment to sustainable long-term success.

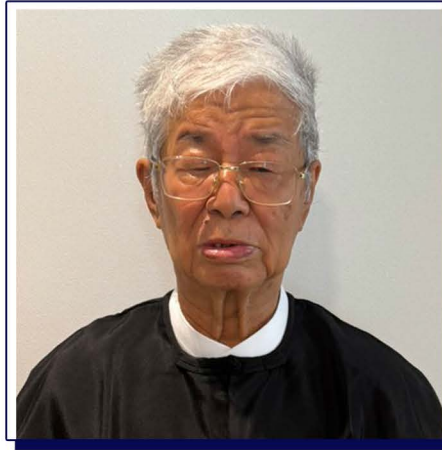
Accordingly, the Board is structured with a majority of non-executive directors and comprises a diverse mix of expertise, gender, age, ethnicity, and business experience.

2.2.2 Board of Directors

The Board of Directors, with extensive experience and capabilities, takes responsibility for guiding and overseeing Proven Group of Companies to ensure that it consistently operates as an ethical and principled corporate entity across its various business sectors. The Board is committed to maintaining operations in line with international-quality standards for both products and practices.



Board of Directors



U Tun Myint
Chairman



U Than Htaik Lwin
Chief Executive Director (CEO)



U Zaw Myo Myint
Non-Executive Director



U Aung Aung
Non-Executive Director



U Myint Zaw
Non-Executive Director

Board of Directors



Daw Mya Mya Than
Executive Director



U Tint Myo Naing
Non-Executive
Director



U Kyein Myint
(Rep.) U Htay Yu
Non-Executive Director



U Myint Naing
Non-Executive
Director



Daw Wang May Yi
Non-Executive
Director



U Kyin Gwan
Non-Executive
Director



U Sai Hla Win
Non-Executive
Director



U Nyan Thit Hlaing
Non-Executive
Director



U Myo Min Tun
Non-Executive
Director



U Myo Thit Aung
Executive Director



U Myo Lwin
Non-Executive
Director



U Aye Ko
Non-Executive
Director

2.2.3 Directors' Training and Development Program

Proven Group of Companies continuously strives to enhance organizational growth and professional development while placing emphasis on strengthening competitiveness and promoting lifelong learning. Accordingly, the Group systematically provides its directors with access to advanced international-level programs, including business strategies, management practices, practical industry experiences, executive training courses, study visits, and mentorship programs to support business advancement. It is noted that no directors attended training programs during the period from April 2024 to March 2025.

2.2.4 Board Meetings

From April 2024 to March 2025, the Board of Directors of Proven Group of Companies held meetings as outlined below. These meetings were convened to provide timely guidance, leadership, and oversight in relation to the Group's strategic, administrative, and managerial matters.

Board of Directors' Meetings Held from April 2024 to March 2025					
No	Name	First Appointed	Last Re-elected	Position	Meetings Attended
1	U Tun Myint	1996	2024	Chairman	4
2	U Than Htaik Lwin	2008	2024	Chief Executive Officer	4
3	U Zaw Myo Myint	2011	2024	Non-Executive Director	4
4	U Aung Aung	1996	2024	Non-Executive Director	4
5	U Myint Zaw	2008	2024	Non-Executive Director	4
6	U Tint Myo Naing	2020	2024	Non-Executive Director	4
7	Daw Mya Mya Than	1996	2024	Chief Executive Officer	4
8	U Kyein Myint (Rep. U Htay Yu)	1996	2024	Non-Executive Director	3
9	U Myint Naing	1996	2024	Non-Executive Director	3
10	Daw Wang May Yi	2008	2024	Non-Executive Director	3
11	U Kyin Gwan	1996	2024	Non-Executive Director	4
12	U Sai Hla Win	2020	2024	Non-Executive Director	4
13	U Nyan Thit Hlaing	2008	2024	Non-Executive Director	4
14	U Myo Min Tun	2019	2024	Non-Executive Director	4
15	U Myo Thit Aung	2008	2024	Chief Executive Officer	4
16	U Myo Lwin	1996	2024	Non-Executive Director	2
17	U Aye Ko	2005	2024	Non-Executive Director	4

2.2.5 Annual General Meeting (AGM)

The Annual General Meeting (AGM) of Proven Group of Companies for FY 2023–2024 was held on 17 August 2024 at Melia Hotel, Yangon. A total of 15 directors, 2 proxies, and 9 invited participants attended the meeting. The following resolutions were adopted:

- (a) Approval and adoption of the Audited Financial Statements and Annual Report for FY 2023–2024.
- (b) Acknowledgement and record of the Independent Auditor's Report for FY 2023–2024, submitted by MNA Audit Firm.
- (c) Approval of the formation of the following committees for FY 2024–2025:
 - Audit & Risk Management Committee (5 members)
 - Nomination & Remuneration Committee (5 members)
 - Business Development Committee (7 members)
- (d) Approval of the Board composition of Proven Group of Companies for FY 2024–2025 with 17 directors.
- (e) Approval of the appointment of 10 Executive Directors across Proven Group of Companies and its subsidiaries for FY 2024–2025.
- (f) Approval of the appointment of 8 Representative Directors to subsidiaries for FY 2024–2025.
- (g) Approval of the appointment of two Advisors, namely U Kyaw Nyunt and U Aung Nyunt, for FY 2024–2025.
- (h) Approval of sitting fees and committee-related expenses, in line with operational scale and budgetary provisions.
- (i) Approval of the remuneration and allowances of Executive Directors for FY 2024–2025.
- (j) Approval of directors', executive directors', and employees' bonuses for FY 2023–2024.

It was further agreed that the Annual General Meeting for FY 2024–2025 will be convened on 16 August 2025 at The Eravati Sule Grand Yangon Hotel.

2.3 Management Team

U Than Htaik Lwin holds a B.Sc. in Management, Marketing, and Small Business Management from Bemidji State University, USA. He is also a Certified Director, having successfully completed the Corporate Governance Programme conducted by the IFC and the Myanmar Institute of Directors (MIOD).

He began his career in 2005 as General Manager of Proven Technology Industry Company (PTIC). In 2010, he was appointed Chief Operating Officer (COO), and since 2016, he has served as Managing Director.



As the Founder and Group CEO of Proven Group, U Than Htaik Lwin continues to provide leadership across the Group and also serves as a Representative Director for its subsidiaries, including Myanmar Automobile Development Public Co., Ltd. In addition, he has been elected as Chairman of both the Yangon Region Young Entrepreneurs Association and the Yangon Region Automobile Spare Parts Dealers Association. In 2019, he received the Young Alumni Award from Bemidji State University during its 100th Anniversary Gala Dinner.

Under his leadership, Proven Technology Industry Co., Ltd. (PTIC), a subsidiary of Proven Group, was awarded the ASEAN-OSHNET Best Practices Award (2016) for Occupational Safety and Health (OSH) initiatives. Proven Group has also been consistently recognized in the Pwint Thit Sa Transparency Awards: ranked 18th in 2020, 13th in 2022, and reaching the Top 10 with 9th place in 2024.

Beyond his corporate responsibilities, U Than Htaik Lwin is actively engaged in industry and business associations. He serves as a member of the Executive Committee (EC) of UMFCCI, holds the position of Joint General Secretary at the Myanmar Industries Association (MIA), and is one of the Founders of the Myanmar Barcode Association, where he currently serves as Vice Chairman. Furthermore, he is serving as the Acting Chairman of the Myanmar Automobile Spare Parts Dealers Association.



Daw Mya Mya Than graduated with a B. Sc in Physics from Mawlamyine University. In 1996, she co-founded Proven Technology Industry Co., Ltd (PTIC) together with her husband, U Ohn Lwin. She served as the Director (Finance) of PTIC for 27 years. Currently, she holds the position of Part-time Executive Director (Finance) at Proven Group.

U Myo Thit Aung holds a Master of Commerce (M.Com) from the Yangon University of Economics, a Diploma in ESHRM from RV-Singapore, and a Diploma in Financial Reporting (UK). He joined Proven Technology Industry Co., Ltd. (PTIC) in 2001 as Finance Manager and was appointed as a Director in 2008. He is currently responsible for Management and Finance at Proven Group. He is also a Certified Director, having successfully completed both the Corporate Governance Programme organized by the IFC and Myanmar Institute of Directors (MloD), and the Director Certification Program of MloD.



U Aye Ko has over 30 years of experience in lead-acid battery manufacturing, quality management, and technological development, and has been actively involved in the transformation of Myanmar's battery manufacturing industry. He is a Certified Director, having successfully completed the Director Certification Program of the Myanmar Institute of Directors (MloD). He is currently serving as Managing Director of Proven Polyworld Co., Ltd., as well as Production Director of Proven Technology Industry Co., Ltd. and Yangon Metal Industry Co., Ltd.



U Than Zaw Oo holds a B.Sc. (Mathematics) from Dagon University. He successfully completed a Management Training Program in Japan jointly organized by UMFCCI and HIDA. He joined Proven Technology Industry Co., Ltd. in 1998 in the Sales and Marketing Department and, through successive promotions, has taken on various leadership roles. Since 2021, he has been serving as Sales and Marketing Director of Proven Distribution Co., Ltd. He is also a Certified Director, having successfully completed both the Corporate Governance Programme organized by the IFC and Myanmar Institute of Directors (MloD), and the Director Certification Program of MloD.

U Kyaw Nyunt has served as an Advisor to the Proven Group of Companies since 2007. Born in 1941 in Yangon, he was educated at Methodist High School and received his B.A. degree in 1968, along with a Diploma in Accounting. He further studied Advanced Accounting and Finance at the University of Strathclyde, United Kingdom. He is a Certified Public Accountant (CPA), an ASEAN Chartered Professional Accountant (ACPA), and an ASEAN Chartered Practicing Accountant.



He served as Deputy Director General at the Office of the Auditor General in 1983 and later as Auditor in Shan State in 1988. In 1995, he retired from public service as Deputy Director General of the Office of the Auditor General and subsequently established Kyaw Nyunt & Associates, an external auditing firm. He has extensive experience auditing enterprises in energy, mining, shipping, trading, large-scale industries, and the social welfare sector. In terms of professional and social contributions, he has served as a Council Member of the Myanmar Accountancy Council (MAC) and as a leader within the Myanmar Institute of Certified Public Accountants (MICPA). Beyond advisory services, he also works as a litigation accountant and insolvency practitioner. Furthermore, he is an author, having written publications such as Corporate Governance and the Dictionary for Accounting.



U Aung Nyunt has served as a Corporate Governance Advisor since August 2020.

Born in 1944, he was educated at Myoma High School. He earned his B.Com (Accounting) in 1964 and became a Registered Accountant (Full-Fledged) in 1965 (equivalent to today's CPA).

From 1966 to 2007, he dedicated 41 years of service at the Myanmar Timber Enterprise, working in the Finance/Accounts and Planning Departments, and retired as General Manager (Planning).

In parallel, he held additional responsibilities. In 1991, he was appointed as Finance Director at the National Industrial Holding Ltd. (NIHL), a state-owned enterprise, where he served for about two and a half years. Between 1995 and 1996, he also served as a part-time director of the Myanmar Timber Enterprise, assigned to various state-owned joint ventures and enterprises including Forest J.V Co., Ltd., Myanmar-Korea Trading International (MKTi), Myanmar Seal Co., Ltd. (MSL), and the International Business Center (IBC). From 2008 to 2013, under the name Aung Nyunt & Associates, he worked as a Certified Public Accountant (CPA), providing audit services and issuing audit reports for organizations such as the Union of Myanmar Federation of Chambers of Commerce and Industry (UMFCCI), the Myanmar Engineering Society (MES), the NGO-Japan Seeds Asia Project, the Shwe San Taw Pagoda Trust Board (Pyay), and the International Business Center (IBC).

On behalf of the government, he attended financial management seminars in nine different countries. In April 2018, he successfully completed the Audit Committee Master Programme, jointly organized by the International Finance Corporation (IFC) and the Myanmar Institute of Directors (MIoD).

2.4 Board Committees

2.4.1 Nomination and Remuneration Committee

The Nomination and Remuneration Committee is composed of a total of five members, including three Non-Executive Directors and one Advisor, and is structured as follows:

Name	Position	Role
U Nyan Thit Hlaing	Non-Executive Director	Chairman
U Myo Lwin	Non-Executive Director	Member
U Kyin Gwan	Non-Executive Director	Member
U Myint Naing	Non-Executive Director	Member
U Kyaw Nyunt	Advisor	Member

The meetings of the Committee for Name List Submission and Fee Determination for the 2024–2025 Financial Year were successfully held as follows:

Total number of meetings held from April 2024 to March 2025	2
	Number of meetings attended
U Nyan Thit Hlaing	2
U Myo Lwin	1
U Kyin Gwan	2
U Myint Naing	2
U Kyaw Nyunt	2

The Committee for Name List Submission and Fee Determination carried out the following responsibilities:

- (1) Reviewed and approved the adjustments to remuneration and sitting fees for Executive Directors, Directors, and Senior Management.
- (2) Approved Thingyan (Myanmar New Year) gift allowances, one-month basic salary bonuses for staff for the 2023–2024 financial year, and salary increments for the 2024–2025 financial year.
- (3) Approved the distribution of dividends to shareholders for the 2022–2023 financial year.
- (4) Selected and appointed new Directors from among the proposed shareholders who met the qualifications and suitability requirements as stipulated by the Myanmar Companies Law, with strong experience.
- (5) Submitted for approval the appointment of 17 selected individuals as Directors for the 2024–2025 financial year, as well as the confirmation of members of the Supervisory Committee.

2.4.2 Audit and Risk Management Committee

The Audit and Risk Management Committee is composed of a total of five members, including three Non-Executive Directors and two Advisory Members, as outlined below:

Name	Position	Role
U Aung Nyunt	Advisory Member	Chairman
U Kyein Myint (representing U Htay Yu)	Non-Executive Director	Member
U Sai Hla Win	Non-Executive Director	Member
U Myint Zaw	Non-Executive Director	Member
U Kyaw Nyunt	Advisory Member	Member

The Audit and Risk Management Committee meetings for the 2024–2025 financial year quarter were successfully held as follows:

Total number of meetings held from April 2024 to March 2025	2
	Number of meetings attended
U Aung Nyunt	2
U Kyein Myint (representing U Htay Yu)	2
U Sai Hla Win	2
U Myint Zaw	2
U Kyaw Nyunt	2

Management Committee carried out the following responsibilities:

- (1) Reviewed the compliance status of affiliated companies with the findings of the Internal Audit team.
- (2) Assigned the responsibility to examine compliance with tax laws and regulations.
- (3) Issued financial policies and asset management guidelines.
- (4) Reviewed financial statements before submitting them to the Board of Directors.
- (5) Conducted risk management activities.

2.4.3 Business Development Committee

The Business Development Committee is composed of a total of seven members, including two Executive Directors, four Non-Executive Directors, and one Advisory Member, organized as follows:

Name	Position	Role
U Aung Aung	Non-Executive Director	Chairman
U Nyan Thit Hlaing	Non-Executive Director	Member
U Myint Zaw	Non-Executive Director	Member
U Zaw Myo Myint	Non-Executive Director	Member
U Than Htaik Lwin	Executive Director	Member
U Myo Thit Aung	Executive Director	Member
U Aung Nyunt	Advisory Member	Member

Total number of meetings held from April 2024 to March 2025	3
U Aung Aung	Number of meetings attended
U Nyan Thit Hlaing	3
U Myint Zaw	3
U Zaw Myo Myint	3
U Than Htaik Lwin	3
U Myo Thit Aung	3
U Aung Nyunt	3

The Business Development Committee carried out the following responsibilities:

- (1) Matters related to the construction of the new PTIC Plant III at the Myaung Dagar Industrial Zone.
- (2) Matters concerning the establishment of the New Energy Solution Department (now Proven Energy Co., Ltd) as part of business expansion.
- (3) Matters related to obtaining authorized distributorship for EV cars for Proven Auto Co., Ltd.
- (4) Investment matters related to the head office premises.

2.4.4 Business Continuity Committee

The Business Continuity Committee is organized as follows:

Distribution Section	Production (Factory) Section
1. Administrative Director	1. Administrative Director
2. Director (Planning and Finance)	2. Director (Planning and Finance)
3. General Manager	3. Director (Production)
4. Manager (Planning)	4. Factory Manager
5. Manager (Human Resources)	5. Manager (Planning)
6. Manager (Sales)	6. Manager (Human Resources)
7. Manager (Accounting)	7. Manager (Production)
8. Management Representative	8. Accountant
	9. Management Representative

The Business Continuity Committee carried out the following responsibility:

- (1) Reviewed and revised the previously developed Business Continuity Plans (BCP).

Chapter 3

Coporate Social Responsibility

PROVEN GROUP OF COMPANIES



Corporate Social Responsibility (CSR)

Corporate Social Responsibility (CSR) refers to a business model in which a company voluntarily integrates social, environmental, and economic responsibilities into its operations and activities. CSR aims to ensure that the company takes accountability not only towards itself but also towards its stakeholders and the broader society.

In today's world, the majority of people prefer and support businesses that contribute positively to society. As a result, CSR plays a vital role in enhancing a company's image and reputation.

Around the globe, companies and businesses implement CSR activities in various ways. CSR not only benefits the community but also serves as an important strategy that can improve a company's long-term sustainability and competitive advantage.

3.1 Corporate Social Responsibility (CSR) of Proven Group of Companies

Proven Group of Companies systematically utilizes the profits generated from its various business operations for socially beneficial projects in sectors such as healthcare, education, economy, and social welfare where genuine needs exist. In doing so, the company develops and implements both short-term and long-term plans to support all those in need, including the children of company employees, aligning with set goals and objectives.

As part of its CSR efforts, Proven Group of Companies operates under the following hierarchical structure: The Steering Committee leads the formulation of policies and determination of responsibilities related to CSR, while the respective company Task Forces carry out the implementation of these policies and activities.

3.2 Corporate Social Responsibility Activities

During the 2024-2025 financial year, Proven Group of Companies undertook the following corporate social responsibility activities:

(a) Collective Blood Donation

Employees from Proven Group of Companies and its affiliated companies voluntarily gathered and collectively donated blood at the Yangon National Blood Bank on March 8, 2025.



(b) Nutritional Donation

In celebration of International Workers' Day on May 1, 2024, nutritional donations were made to patients at the Yangon Region's Tamwe Township Yangon Labor Hospital and Yangon General Specialized Hospital (Bed-500).



(c) World Environment Day Activities

In celebration of World Environment Day on June 5, 2024, and with the aim of creating a greener and more beautiful school environment, a tree-planting event was held at AMKA (8) Basic Education School in Shwepyitha Township, Yangon Region. Led by the CEO of Proven Group of Companies, representatives and employees from affiliated companies collectively planted over 50 trees, including frangipani, cranberry, Taiwan banyan, and guava trees.



(d) Educational Support and Stationary Donations for Employees' Children

For the 2024-2025 academic year, Proven Group of Companies and its affiliated companies provided school supplies—including blank books, back packs, pencils, erasers, and other stationaries—to 234 children of their employees.



At Armaka(8) Basic Education School in Shwepyitha Township, a total of 2 million kyats were spent to support student education by constructing a concrete entrance walkway, raising the concrete water tank, cleaning and repairing the interior and exterior of the toilets, and donating water pipes. Additionally, on February 27, 2024, Yangon Metal Industry Co., Ltd, an affiliated company of the Group of Companies, donated a copier machine and copier papers valued at 560,000 kyats to Maungtaka Model Village High School.

(e) Construction and Donation of a Recreation and Sports Park (Theme Park)

On July 4, 2024, Proven Group of Companies, in collaboration with its affiliated companies Proven Technology Industry Co., Ltd and Yangon Metal Industry Co., Ltd, donated and constructed a recreation and sports park within the Maungtaka Steel and Steel Rolling Industrial Zone Management Committee compound in Hmawbi Township, Yangon Region. The park includes health exercise equipment, play facilities for children, and spaces for public recreation.



(f) Donations to the Flood Victims

In September 2024, Proven Group of Companies Limited provided flood relief aid to affected communities. They donated T-shirts worth 3.5 million Kyats to flood victims at rescue camps in Naypyitaw, Ela, and Lelwe towns. Food and medicine valued at 1.5 million Kyats were given to flood victims at rescue camps in Tada Oo, Myitnge, Singu, Kyaukse, and Myithar towns. Additionally, food and medicine worth 5 million Kyats were donated to flood victims at rescue camps in Taungoo and Naypyitaw. The company also contributed 1 million Kyats each month to the Myanmar Industrial Manufacturers Association (MIA) and the Naypyitaw Automobile Spare Parts Entrepreneurs Association (NACSAA) as part of their ongoing support efforts.



(g) International Lead Poisoning Prevention Week Activities

As part of the global observance of International Lead Poisoning Prevention Week, Proven Group of Companies organized awareness seminars on the dangers of lead exposure, particularly in relation to lead-acid battery manufacturing. Under the theme of "Raising Awareness on the Dangers of Lead Poisoning," the company carried out various awareness and prevention activities to help mitigate lead-related risks.



(h) Donations to Social Welfare Organizations

In October 2024, Proven Group of Companies donated automotive supplies worth MMK 4,179,700 to two social welfare organizations—Manaw Phyu Social Support Association and Karuna Social Welfare Association—based in Patheingyi, Ayeyarwady Region. The donation included TOYO batteries, which are produced and distributed by the Group, and STATES engine oil, which is imported and sold by the Group. These items were provided for use and replacement in the vehicles operated by the organizations for their community support activities.



Chapter (4)

Sustainability

PROVEN GROUP OF COMPANIES



4.1 Long-Term Sustainability Strategy

PROVEN GROUP OF COMPANIES, being a diversified business group engaged in activities such as used lead recycling, lead-acid battery manufacturing and distribution, plastic injection and blow molding operations, renewable energy solutions, automotive spare parts and accessories import and distribution, as well as land investment projects, has developed the following five key sustainability strategies to align with its business operations:

1. Environmental Stewardship – Taking the lead in protecting and preserving the environment.
2. Responsible Supply Chain – Ensuring accountability and ethical practices throughout the supply chain.
3. Community Engagement – Actively interacting with and contributing to the well-being of local communities.
4. Innovation and Continuous Improvement – Embracing innovation and striving for ongoing development and excellence.
5. Transparency and Accountability – Operating with openness and taking responsibility for actions and outcomes.

4.2 Environmental Considerations

Due to its current business operations—such as battery manufacturing and the recycling of used lead—PROVEN GROUP OF COMPANIES has identified the following key areas as having potential environmental impact:

- (a) Greenhouse Gas Emissions – Emissions generated from industrial processes contributing to climate change.
- (b) Energy Consumption – High levels of energy use required for production and recycling processes.
- (c) Waste Management and Chemical Leakage – Risks associated with improper handling of waste materials and potential leakage of hazardous chemicals.

4.2.1 Greenhouse Gas (GHG) Emissions

The operations of PROVEN GROUP OF COMPANIES, including battery manufacturing and the recycling of used lead, generate greenhouse gas (GHG) emissions. Each workplace is taking these emissions seriously and managing them in alignment with the standards set out under the Environmental Conservation Law enacted in 2012.

From April 2024 to March 2025, the GHG emissions were recorded as follows. Based on current findings, it has been observed that there is no significant negative impact on the natural environment:

716 Tons CO2 Eq

4.2.2 Energy Consumption

Each workplace within PROVEN GROUP OF COMPANIES has been placing significant emphasis on responsible energy consumption. The company is also actively utilizing renewable energy sources, particularly solar power, to generate electricity for its operations.

From April 2024 to March 2025, energy consumption was as follows. Based on current assessments, it has been observed that there is no adverse impact on the natural environment resulting from the company's energy usage practices.

7,113,091 KWh

4.2.3 Waste Management and Chemical Leakage

PROVEN GROUP OF COMPANIES manages waste generated from its production and operational processes in compliance with existing environmental laws, regulations, and directives, including ISO 14001 Environmental Management System standards. The following categories of waste are being systematically managed:

- (a) Hazardous waste including lead waste
- (b) Paper waste
- (c) Plastic waste
- (d) Other types of waste

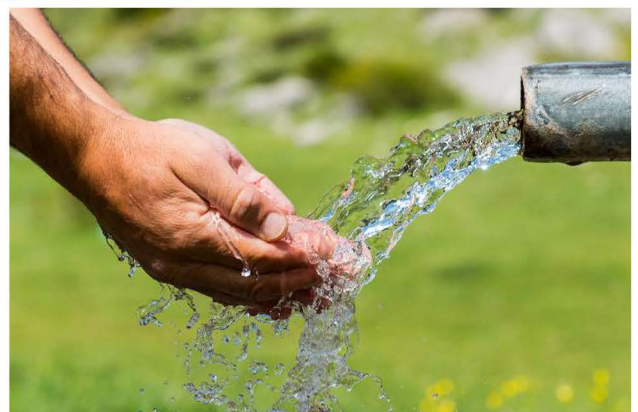
In addition, the Group is committed to preventing environmental harm caused by chemical leakages. From April 2024 to March 2025, there were three minor chemical leakage incidents, all of which were promptly addressed with the necessary corrective measures to prevent recurrence.

4.2.4 Workplace and Environmental Air Quality & Wastewater Management

Within the battery manufacturing plants and lead recycling facilities of PROVEN GROUP OF COMPANIES, air quality management systems have been implemented to ensure that production processes do not pose health hazards to workers or impact their occupational safety.

To this end, indoor air quality is carefully monitored and maintained at acceptable levels. Furthermore, emissions from these production processes are managed to comply with the emission standards stipulated in the 2015 National Environmental Quality (Emission) Guidelines, to ensure that ambient air quality in the surrounding environment is not adversely affected.

Similarly, water used throughout the production processes is treated through a designated wastewater treatment system, in accordance with existing environmental laws and water quality standards. The treated water is then reused within the workplace or repurposed for irrigation of plants and greenery on-site, supporting sustainability and water conservation efforts.



4.2.5 Environmental (Environment) Implementation Status in Alignment with the United Nations Sustainable Development Goals and Targets

6 CLEAN WATER AND SANITATION 	Long-term sustainable and balanced development goals and objectives
At PROVEN GROUP OF COMPANIES' factories, wastewater generated from production processes is treated and purified through a water treatment system. Measures are implemented to prevent any harm to water, air, and the natural environment caused by industrial chemicals used in operations. These efforts align with six of the United Nations' Sustainable Development Goals for long-term sustainable and balanced development.	6.3
9 INDUSTRIES, INNOVATION AND INFRASTRUCTURE 	Long-term sustainable and balanced development goals and objectives
PROVEN GROUP OF COMPANIES aims to be a business group that achieves long-term sustainable and balanced development by implementing policies that ensure efficient use of resources and maintain sustainable workplaces. Through these efforts, the company aligns with Goal 9 of the United Nations Sustainable Development Goals.	9.2 9.4

11 SUSTAINABLE CITIES AND COMMUNITIES 	Long-term sustainable and balanced development goals and objectives
PROVEN GROUP OF COMPANIES adjusts and sets salaries annually in line with the changing consumer price index, ensures stable income for employees, and provides interest-free loans to enable employees to purchase safe, healthy, and hygienic housing at affordable rates. Additionally, the company supports employees facing financial difficulties by offering interest-free loans repayable in monthly installments. Through these efforts, PROVEN GROUP OF COMPANIES aligns with Goal 11 of the United Nations Sustainable Development Goals, which focuses on building sustainable and resilient communities.	11.1 11.5
12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	Long-term sustainable and balanced development goals and objectives
The factories and businesses under the PROVEN Group of Companies have obtained ISO 14001 certification for environmental management. They have established and are implementing an effective environmental management system to ensure that their production processes and the use of chemical substances do not harm the natural environment. The Group actively works to reduce waste generation by setting measurable reduction targets. Furthermore, their procurement processes are designed to minimize environmental impact and ensure efficient use of resources. Through these efforts, the Group aligns with and contributes to the United Nations Sustainable Development Goal (SDG) 12: Responsible Consumption and Production, aiming for long-term sustainability and balanced development.	12.2 12.4 12.5 12.6 12.7

4.3 Social

4.3.1 Workplace Safety and Health

PROVEN Group of Companies has obtained the internationally recognized ISO 45001 certification for occupational health and safety. In addition, the Group complies with the relevant national laws and regulations, including the Factories Act of 1951 and the Occupational Safety and Health Law of 2019.

As a company that consistently prioritizes the prevention of major and fatal workplace accidents, PROVEN Group of Companies is committed to creating and promoting a safe and healthy work environment through the following measures:

- (a) Establishing Occupational Safety and Health (OSH) Committees in all relevant factories, workplaces, and business units.
- (b) Appointing department managers as rotating Chairpersons of the OSH Committees to ensure accountability and leadership.
- (c) Providing corporate-level training and awareness programs related to workplace safety and health.

For the financial year from April 2024 to March 2025, the reported workplace incidents within PROVEN Group of Companies are as follows:

- Minor injuries requiring first aid: 3 cases
- General injuries: 5 cases
- Serious injuries: 2 cases
- Major or fatal injuries: 0 cases

During this financial year, there were no major or fatal workplace incidents within PROVEN Group of Companies.

4.3.2 Labor Rights

(a) Freedom of Association

PROVEN Group of Companies operates in compliance with the provisions set forth by the International Labour Organization (ILO), which Myanmar has ratified and agreed to implement. Among these provisions is the right to freely form and join associations, and the Group strictly adheres to this principle.

In accordance with the Labour Organization Law of 2011 and its related regulations, PROVEN Group allows and supports the free formation of basic labor organizations within each relevant workplace, ensuring that workers are able to organize and operate independently.

(b) Child Labor

As a corporate group committed to long-term, sustainable, and balanced development in alignment with strong ethical standards, PROVEN Group of Companies strictly prohibits the use of child labor in any of its workplaces.

The Group upholds a zero-tolerance policy toward child labor and ensures that no child workers are employed under any circumstances across all business operations.

Furthermore, PROVEN Group enforces its Supplier Code of Conduct throughout its entire supply chain, clearly prohibiting all suppliers from engaging in child labor practices. Compliance with this Code of Conduct is strictly required.

During the 2024–2025 financial year, there were no incidents of child labor within PROVEN Group of Companies.

(c) Forced or Compulsory Labor

As a corporate group committed to long-term, sustainable, and balanced development in line with strong ethical standards, PROVEN Group of Companies strictly prohibits any form of forced or compulsory labor. Such unethical labor practices are not tolerated under any circumstances.

There were no incidents related to forced labor within the Group during the 2024–2025 financial year.

(d) Working Hours, Overtime, and Wages

PROVEN Group of Companies fully complies with the provisions of existing labor laws regarding working hours, overtime, and fair compensation. Since its establishment, the Group has strictly adhered to all legal requirements in these areas, and to date, there have been no violations resulting in any legal action.

With regard to wages, the Group places strong emphasis on ensuring that all employees receive fair and equitable compensation. Based on changes in consumer price indices and cost of living adjustments, the Group successfully increased employee wages during the 2024–2025 financial year.

In addition, annual performance bonuses were also granted to eligible employees across the respective companies within the Group as part of the incentive system.

4.3.3 Human Resources

In line with its human resource policy aimed at consistently building a team of highly competent, skilled, and high-performing professionals, PROVEN Group of Companies has created numerous training and development opportunities for its employees. As a result, all employees have access to a variety of training programs each year, including: Management and professional skills training, Occupational safety and health training, Defensive driving courses, ISO-related training, Business ethics and compliance training.

To strengthen its human capital strategy, PROVEN Group of Companies has set the following goals:

- (a) Maintain the permanent staff turnover rate at below 1.5%.
- (b) Keep the employee absenteeism rate at below 5%.

For the period from April 2024 to March 2025, the overall human resources performance of the PROVEN Group of Companies is summarized as follows:

89% Permanent Staff	600+ hours Trainings provided	30+% Female employees
3% Employee turnover rate	1,100+ Total employees	10% Absenteeism Rate

4.3.4 Social Protection

PROVEN Group of Companies implements social protection initiatives as outlined below:

- (a) Registering employees in social security programs
- (b) Operating medical clinics within factories
- (c) Conducting annual health check-ups
- (d) Providing interest-free loans to employees
- (e) Supplying nutritious and fresh food such as milk and papaya to employees

Furthermore, PROVEN Group of Companies has established a policy to ensure that no expectation of return arises from its social responsibility activities. The Group carries out the following social welfare and charitable initiatives:

- (a) Donating meals to hospital in-patients
- (b) Donating aid to areas affected by natural disasters
- (c) Supporting individuals in need, such as those suffering from Down syndrome
- (d) Engaging in environmental conservation activities including tree planting and cleaning campaigns
- (e) Donating oxygen and oxygen tanks to patients in need
- (f) Donating school supplies

For the 2024–2025 financial year, with authorized budget approval, PROVEN Group of Companies has successfully conducted the social welfare and charitable activities outlined above.

(73) million kyats +	4000+	15+
Contributions to philanthropic activities.	Number of beneficiaries	Number of participants in social benefit activities

4.3.5 Social (Community) — Status of Implementation in Alignment with the United Nations' Sustainable, Balanced, and Inclusive Development Goals and Targets

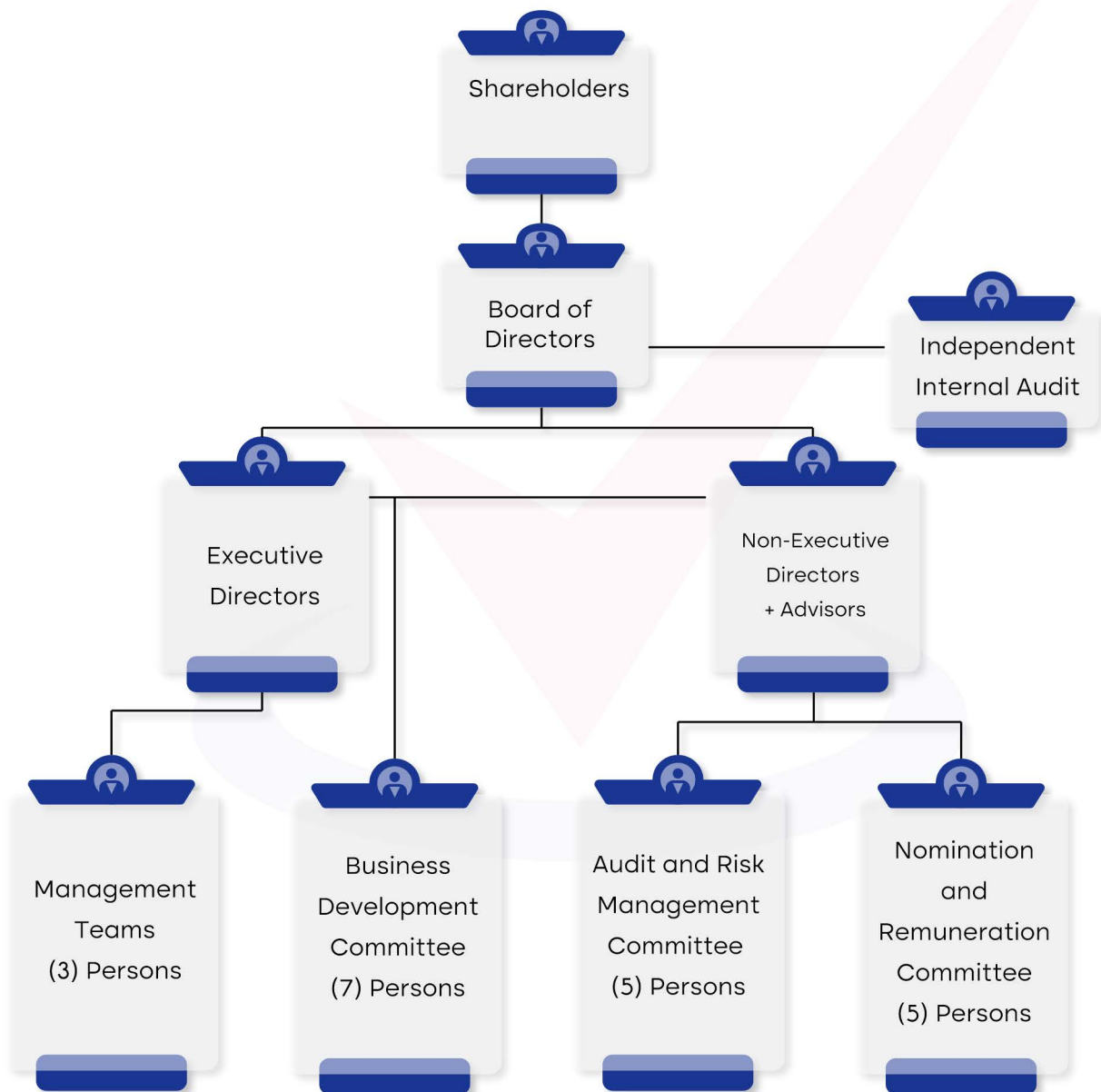
	Long-term sustainable and balanced development goals and objectives
PROVEN Group of Companies adjusts and sets employee salaries annually based on the minimum wage standards set by the government and aligned with the changing consumer price index. Additionally, the company provides interest-free loans to assist employees in purchasing housing. These efforts are carried out in alignment with the United Nations' Sustainable Development Goal (SDG) No. 1, which aims to eradicate poverty and promote sustained, inclusive economic growth.	1.1 1.2 1.4 1.5
	Long-term sustainable and balanced development goals and objectives
At the factories and companies of PROVEN Group of Companies, measures are implemented to prevent the use of narcotics and psychoactive substances, as well as to prohibit alcohol consumption. Additionally, actions are taken to ensure that the use of chemical materials in the production processes does not cause harm. These efforts align with the United Nations' Sustainable Development Goal (SDG) No. 3, which focuses on ensuring healthy lives and promoting well-being for all.	3.5 3.9 3A
	ရေရှည်တည်တံ့ခိုင်မြဲပြီး ဟန်ချက်ညီသည့် ဖွံ့ဖြိုး တိုးတက်မှုပန်းတိုင်နှင့် ရည်မှန်းချက်များ
At the factories of PROVEN Group of Companies, wastewater generated from production processes is treated and purified using wastewater treatment systems. Measures are also implemented to ensure that the use of chemical materials in operations does not harm water, air, or the natural environment. These efforts are in alignment with the United Nations' Sustainable Development Goal (SDG) No. 6, which aims to ensure availability and sustainable management of water and sanitation for all.	6.3

8 DECENT WORK AND ECONOMIC GROWTH 	Long-term sustainable and balanced development goals and objectives
PROVEN Group of Companies strictly prohibits and does not tolerate forced labor and child labor. The company continuously works to ensure that its workplaces are safe, healthy, and provide decent work opportunities. It also complies with existing labor laws to uphold workers' rights. These efforts align with the United Nations' Sustainable Development Goal (SDG) No. 8, which aims to promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all.	8.5 8.6 8.7 8.8
9 INDUSTRIES, INNOVATION AND INFRASTRUCTURE 	Long-term sustainable and balanced development goals and objectives
ROVEN Group of Companies is committed to becoming a sustainable and well-balanced business entity by adopting policies that enhance resource-use efficiency across its operations. These initiatives are in alignment with the United Nations Sustainable Development Goal (SDG) 9, which emphasizes resilient infrastructure, inclusive and sustainable industrial development, and innovation.	9.2 9.4
10 REDUCED INEQUALITIES 	ရေရှည်တည်တံ့ခိုင်မြဲပြီး ဟန်ချက်ညီသည့် ဖွံ့ဖြိုး တိုးတက်မှုပန်းတိုင်နှင့် ရည်မှန်းချက်များ
PROVEN Group of Companies adjusts and sets employee wages in accordance with annually changing consumer price indices, ensures stable income generation, facilitates equitable salary increases, and contributes to social security schemes. Through these efforts, the company aligns with the United Nations' Sustainable Development Goal (SDG) No. 10, which aims to reduce inequality within and among countries.	10.1 10.3 10.4

12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	Long-term sustainable and balanced development goals and objectives
The factories and businesses under PROVEN Group of Companies have obtained ISO 14001 environmental management certification. The Group has established and is operating an effective environmental management system to ensure that its production processes and use of chemical substances do not cause harm to the environment. It has also set targets to reduce waste generation and ensures that its procurement processes minimize environmental impact and promote resource efficiency. Through these efforts, the Group aligns with the United Nations Sustainable Development Goal (SDG) No. 12, which focuses on responsible consumption and production.	12.2 12.4 12.5 12.6 12.7
16 PEACE, JUSTICE AND STRONG INSTITUTIONS 	Long-term sustainable and balanced development goals and objectives
All employees of PROVEN Group of Companies are governed by a Code of Conduct that strictly prohibits bribery and corruption. As a Group, the company practices corporate governance to ensure transparency at every level and operates without any form of discrimination. Decision-making authority is granted at all levels of management, and labor unions are established in accordance with existing labor laws. Through these practices, the Group aligns with the United Nations Sustainable Development Goal (SDG) No. 16, which promotes peace, justice, and strong institutions.	16.5 16.6 16.7 16.10 16b

4.4 Governance

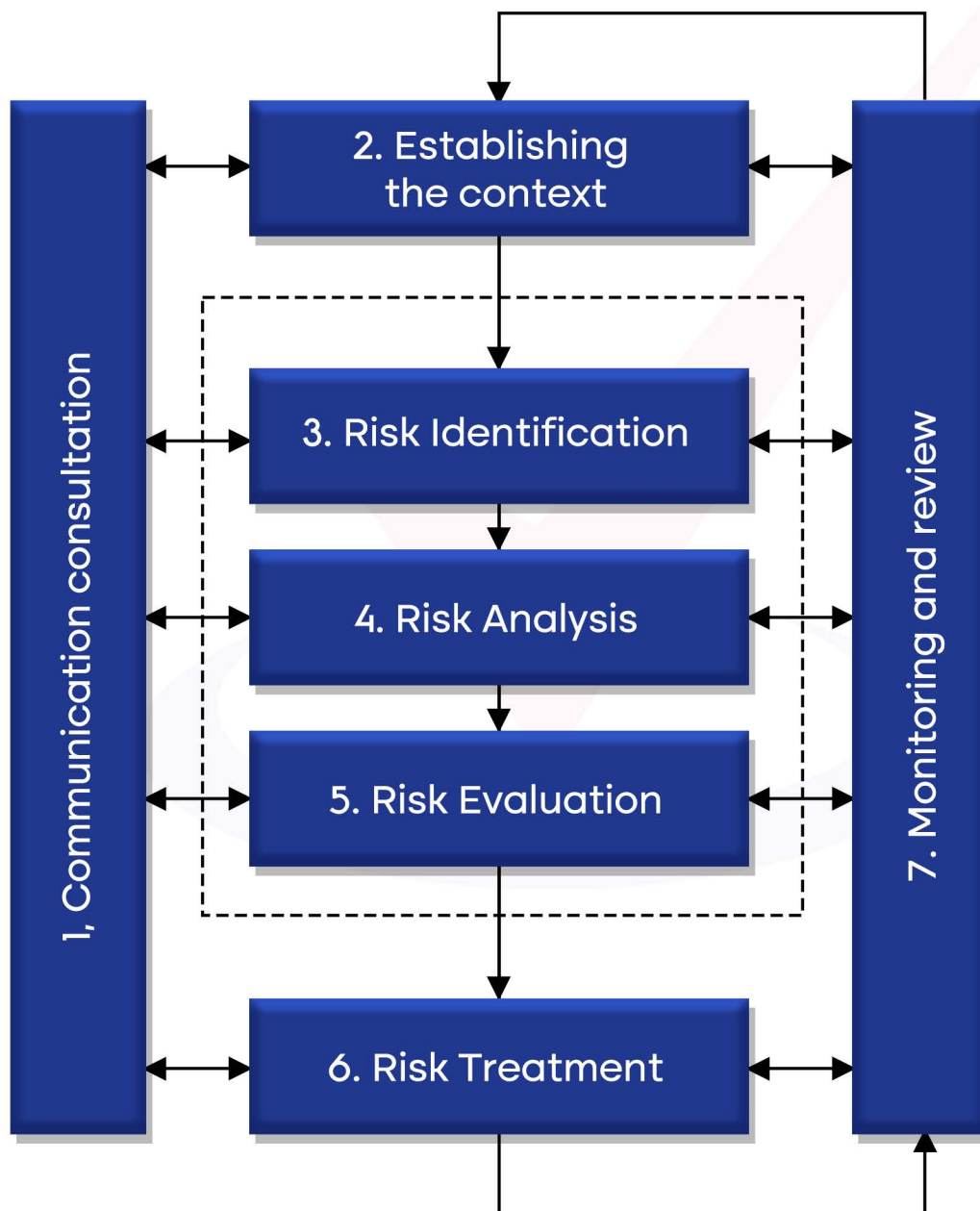
PROVEN Group of Companies, aspires to consistently operate as a company group grounded in integrity and ethical values. In line with this commitment, the Group has implemented the following corporate governance practices. Details of the corporate governance framework are described in Section (2).



For the financial year from April 2024 to March 2025, PROVEN Group of Companies successfully carried out the following activities related to corporate governance:

4.4.1 Risk Management and Control Process

4.4.1.1 Fundamental Policy



- (1) Regarding Risk Management, ISO 31000 outlines a process for identifying, assessing, and managing risks of loss. In accordance with this, Proven Group has carried out the following sequential process:

Process (1): Communicate and consult with relevant stakeholders to gather information related to potential risks. (Communication and Consultation)

Process (2): identify and establish the context for the potential risks obtained. (Establishing the Context)

Process (3): Further categorize and analyze the identified risks according to their nature and type. (Risk Identification)

Process (4): Analyze the categorized risks based on their probability of occurrence, such as High, Medium, and Low risk levels. (Risk Analysis)

Process (5): Evaluate the risk status and determine methods to reduce the likelihood or impact of these risks. (Risk Evaluation)

Process (6): Implement practical measures to treat and mitigate the identified risks. (Risk Treatment)

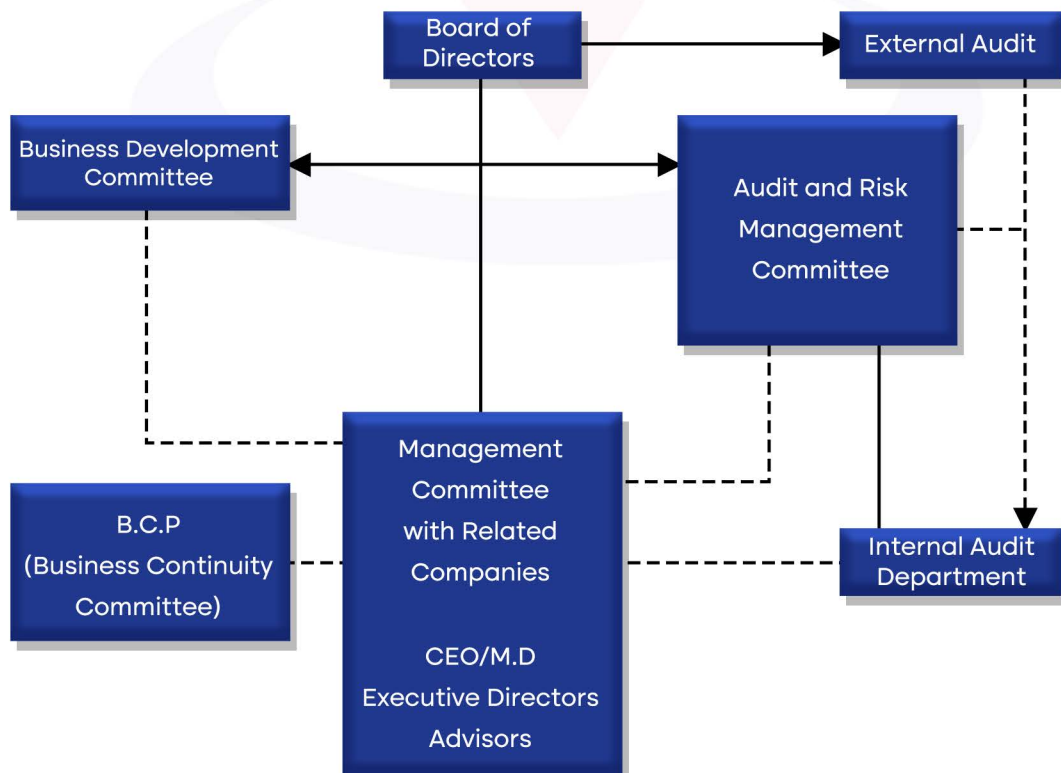
Process (7): Conduct ongoing monitoring and control over the risk management process and perform regular reviews and reassessments. (Monitoring and Review)

4.4.1.2 Framework

As a framework for thoughtful reflection and collective decision-making, management and production experts must demonstrate their leadership qualities and commitment by implementing feasible actions. Within this operational framework, activities such as current product quality inspection, innovative and creative ideas, new design development, and improvement of production processes must be carried out.

For example, to ensure that Toyo Battery's new case designs differ each year and leave a lasting impression on consumers, the design experts were commissioned to create new designs. Management conducted multiple reviews and held additional consultations with the board of directors before making final selections. This collective input and comprehensive consideration led to the successful branding and prominence of the Toyo and Lion trademarks.

Proven Group of Companies has strived to reduce the risks of loss encountered within the year by applying the following process frameworks in risk management.



4.4.1.3 Potential Loss Risks

Within Proven Group, the manufacturing companies — Proven Technology Industry Company, Proven Polyworld Company, and Yangon Metal Company — referenced and applied the guidelines from ISO31000, Second Edition (February 2018). During the 2024–2025 financial year, these companies conducted assessments to identify the following potential loss risks, and they also established and implemented appropriate risk mitigation controls:

- (a) **Supply Chain Risk (Risks of disruption to continuous receipt of raw materials)**
 - (1) As manufacturers, maintaining consistent receipt of raw materials at stable prices is critical.
 - (2) Therefore, the affiliated companies engage regularly with raw material suppliers to negotiate terms and ensure continuity.
 - (3) They also maintain regular communication with suppliers to stay informed of any changes. This information is used to monitor and adjust production planning and budgeting accordingly.
- (b) **Logistic Risk (Risks related to transportation and delivery interruptions)**
 - (1) For these manufacturers, ensuring timely delivery of inputs relies on smooth transportation infrastructure and well-coordinated logistics networks.
 - (2) Consequently, PTIC, Yangon Metal, and Proven Polyworld coordinate among themselves, establishing communication channels and robust transport arrangements. These periodic coordination efforts help mitigate cross-company delivery risks, especially for imported goods.

(c) Production Risk (Potential Risks Related to Manufacturing Operations)

- (1) In order to maintain continuous production processes, factories must pay special attention to several key factors:
 - o Consistent and reliable access to raw materials,
 - o Stable and sufficient supply of electricity,
 - o Durability and proper maintenance of machinery and equipment,
 - o High competency and skill levels of workers,
 - o Vision and leadership of managers,
 - o And the ability to swiftly adapt to rapidly evolving technologies.Only by proactively managing these factors can the risks associated with production be effectively mitigated.
- (2) The three manufacturing companies have addressed power supply challenges — such as inconsistent access to electricity — by storing reserve diesel fuel and installing solar energy systems as alternative power sources. These methods have helped maintain production levels in line with their planning targets.
In terms of technology, they continuously study and evaluate advanced international automation techniques to stay updated and competitive in the industry.

The distribution companies under Proven Group — Proven Distribution Company and Proven International Company — have followed the guidelines outlined in ISO 31000: Second Edition (2018-02) to identify and manage potential risks for the 2024–2025 financial year. The following market-related risks were identified, and corresponding mitigation strategies have been implemented:

(a) Market Risk (Potential Risks Related to Market Competition)

- (1) Due to frequent electricity shortages, the demand for home-use batteries has surged, leading to a highly competitive market. Various brands are being imported through different distribution channels, intensifying the competition.
- (2) To address this, the distribution companies have formed a dedicated team responsible for continuously analyzing market trends including the pricing strategies (market analysis) and quality levels of newly introduced brands in the market.

Additionally, external market intelligence is regularly gathered through indirect channels such as dealers and retail outlets, allowing the company to make informed decisions and execute necessary adjustments through ongoing consultations and negotiations.

(b) Credit Risk (Potential Risks Related to Receivables and Outstanding Payments)

- (1) Since products are distributed nationwide through a dealer-based consignment system, challenges specific to certain regions can occasionally lead to delays or difficulties in collecting outstanding payments, thereby increasing the risk of bad debts.
- (2) To mitigate this, regional branch offices for example, in Myitkyina, Monywa, and Taunggyi have taken proactive measures. Responsible officers monitor favorable conditions for travel and logistics, and make consistent efforts to contact dealers through various means.

These offices implement systematic collection plans to recover outstanding debts, which has effectively reduced the likelihood of credit losses.

(c) Maintenance Risk (Potential Risks Related to the Quality Maintenance, Repair, and Replacement of Sold Products)

- (1) In order to maintain the quality standards of Toyo and Lion batteries, PTIC (Proven Technology Industry Co., Ltd.) must carry out regular inspections and maintenance. Similarly, Proven Distribution (PD) Company, which handles product distribution, faces the risk of needing to replace products if customers are unable to sell them within the designated shelf-life period using the FIFO (First In, First Out) method.
- (2) To mitigate such risks and ensure long-term product quality, Quality Maintenance Programmes have been implemented by both companies.

Furthermore, in the distribution sector, Mobile Service Teams are deployed to regularly visit dealers, conduct on-site inspections and coordination, assist in ensuring the FIFO system is followed, and replace expired products where necessary. These efforts have significantly helped in reducing maintenance-related risks.

(3) Financial Risks

Proven Group, by referencing the guidelines of ISO 31000 Second Edition (2018-02), identified and assessed potential risks for the 2024–2025 financial year and has implemented measures to control and mitigate those risks. The following outlines the financial risks encountered and the mitigation strategies applied:

(a) Financial Risk (Risks Related to Finance and Monetary Matters)

- (1) Proven Group of Companies and its affiliated companies engage in trade using both Myanmar Kyat (MMK) and foreign currencies. Therefore, the stability of exchange rate policies plays a crucial role in reducing the level of financial risk. However, if there is a delay in adapting to policy changes related to foreign exchange or monetary regulations, there exists a high level of financial risk.
To mitigate such financial and monetary risks, the Economic Development Committee and the Audit & Risk Management Committee closely monitor changes in financial and currency policies. Where necessary, they collaborate with the management team to swiftly implement relevant adjustments and strategies, thereby reducing exposure to financial risks.
- (2)

(b) Governance Risk

- (1) In implementing a corporate governance system, Proven Group and its affiliated companies are working to establish mechanisms that support both the Board of Directors and the management team—for example, by forming an Audit Committee. Efforts are being made to appoint additional qualified auditing professionals across affiliated companies.
- (2) In interactions with suppliers and customers, there is still a need to enhance awareness and education around anti-bribery and corruption prevention to strengthen ethical practices.
- (3) To address these issues, Proven Group has already established and implemented key governance policies such as the Bribery Policy, Code of Conduct, and Supplier Relationship Policy, enabling responsible behavior and effective oversight at all levels of management.

(c) Other Potential Risks

In addition to the aforementioned risks, Proven Group has also identified other commonly encountered risks, which include:

1. Environmental Risk – Potential threats related to environmental impact and regulations.
2. Societal Risk – Risks arising from social dynamics or community-related challenges.
3. Political Risk – Uncertainties and losses that may arise from political instability or policy changes.
4. Energy Risk – Risks related to energy supply, availability, and rising energy costs.
5. Reputational Risk – Threats that could damage the company's public image or brand reputation.
6. Cyber Security Risk – Risks associated with digital threats, data breaches, or cyber-attacks in an increasingly digital business environment.

To address these potential risks, the Board of Directors, the Management Team, and relevant committees within Proven Group are actively collaborating and coordinating their effort.

4.4.2 Complaint Reception, Investigation, and Resolution Mechanism

The objective of the GROUP OF COMPANIES is to create a better working environment through transparency, fairness, and standardized management.

Therefore, PROVEN GROUP OF COMPANIES is committed to being a company group that operates with ethics, achieving sustainable and balanced growth. The top management team places great emphasis on this and continuously works toward it.

Additionally, the company prioritizes good governance, transparency, and responsible business ethics. If there are any complaints related to the company group's operations or its Code of Conduct, the company has established a formal complaint reception, investigation, and resolution mechanism to handle such matters systematically.

Complaints related to the GROUP OF COMPANIES' operations and Code of Conduct can be reported through the following contact details:

Compliance and Sustainability Manager
 Proven Group of Companies
 Email: [compliance@proven.com.mm] (mailto:compliance@proven.com.mm)
 Phone: (09 880 59 2368)
 Address: No. F/S-14, Bayintnaung Road, Shwe Sabei Yeikmon Housing,
 Kamayut Township, Yangon,

(For comprehensive details regarding the complaint reception, investigation, and resolution mechanism, please refer to the WHISTLE BLOWING POLICY AND COMPLAINT MECHANISM on the Proven Group of Companies website.)

Complaints are reviewed monthly and directly reported to the Chief Executive Officer. For the financial year from April 2024 to March 2025, the complaints received and resolved are as follows:

* Complaints: (1) case

*Complaints (Anonymous) : (12) cases

4.4.3 Finance

For the financial year from April 2024 to March 2025, Proven Group of Companies has been able to achieve the following in terms of financial performance:

60% ≤ Nationwide distribution and sales of Toyo and Lion brands (based on the number of outlets)	3,600 + Total number of retail and wholesale outlets for Toyo and Lion brands	20% ≤ Market of consumers using Toyo and Lion brand automobile batteries, motorcycle batteries, and other batteries
3% ≤ Market penetration of Solar and Lithium battery sales		15% ≤ Market penetration of engine oil and lubricants sales

PROVEN GROUP OF COMPANIES, striving to remain a long-term, stable, and well-balanced organization that operates in alignment with ethical standards, manages the rewards it receives in a fair, appropriate, and just manner as follows:

- (a) Conducting long-term, stable, and balanced business development activities of PROVEN GROUP OF COMPANIES.
- (b) Making investments for the future business ventures of PROVEN GROUP OF COMPANIES.
- (c) Awarding annual bonuses to employees from each business unit within PROVEN GROUP OF COMPANIES.

For the financial year from April 2023 to March 2024, PROVEN GROUP OF COMPANIES distributed the annual bonuses to its employees on 28th April 2024.

4.4.4 Engagement with Stakeholders

The stakeholders of PROVEN GROUP OF COMPANIES include shareholders/ investors, customers, suppliers, employees, government authorities and agencies, associations, local communities, and non-governmental organizations.

In order to maintain long-term stability and balanced growth, PROVEN GROUP OF COMPANIES engages with its stakeholders through the following methods and responds to matters related to them in a timely and effective manner.

Stakeholders	How do we interact and collaborate?	Key activities undertaken	SDGs
Shareholders / Investors	• Meetings • Email, telephone, and correspondence • Corporate website / online platform	• Maintaining strong relationships with founding shareholders • Conducting board of directors' meetings • Participation of board members in Myanmar Institute of Directors (MIoD) training programs • Issuance of the annual report	16, 17
Customers	• Email, telephone, and correspondence • Social media platforms • Trade exhibitions and investor engagement events • Workshops and consultation sessions • Corporate website / online presence	• Implementing quality control measures • Opening regional sales and service centers • Establishing Proven-certified training and service centers • Acquiring used battery cases for recycling purposes	4, 7, 10, 12
Suppliers	• Email, telephone, and correspondence • In-person meetings • Virtual meetings / video conferences	• Maintaining quality and providing support for products and services • Executing timely payments and resolving complaints professionally • Communicating company policies and ethical guidelines • Facilitating suppliers' capacity-building and development initiatives	1, 8, 9, 10, 16
Employees	• Conducting annual performance evaluations • Communicating via intranet, internet, email, and telephone • Issuing official notices and announcements • Providing training and workplace skill development programs • Holding regular meetings • Collecting feedback through employee surveys • Facilitating discussion sessions • Promoting adherence to the code of conduct • Organizing staff gatherings, award ceremonies, and social events • Coordinating meetings with HR departments and employees as needed	• Offering fair and competitive compensation, facilitating professional development and training programs, providing necessary resources, maintaining a safe work environment, implementing disaster and traffic safety training, and supporting employee health needs • Promoting equal opportunities in recruitment, training, and career advancement, free from gender, ethnic, or religious discrimination • Conducting workplace medical examinations for production staff • Managing employee welfare and support programs for all staff	1, 2, 3, 4, 6, 8, 13, 3, 5, 8, 10
Government and regulatory authorities	• Communicating via email, telephone, and correspondence • Ensuring compliance with regulations and policies • Participation in meetings • Conducting inquiries and direct engagement with authorities	• Timely payment of taxes as prescribed • Renewal of licenses and permits • Adherence to applicable rules and regulatory requirements	10, 16

4.4.5 Governance

Status of Implementation in Relation to the UN's Sustainable and Balanced Development Goals and Objectives

8 DECENT WORK AND ECONOMIC GROWTH 	Long-term sustainable and balanced development goals and objectives
As PROVEN GROUP OF COMPANIES, we have ensured compliance with the UN's Sustainable and Balanced Development Goal No. 8 by: • Prohibiting forced labor and child labor in all our operations, • Maintaining safe and healthy workplaces, • Providing decent work opportunities, and • Ensuring that workers' rights, as stipulated by current laws, are fully upheld. These actions align with the UN's long-term sustainable and balanced development objectives.	8.5 8.6 8.7 8.8

9 INDUSTRIES, INNOVATION AND INFRASTRUCTURE 	Long-term sustainable and balanced development goals and objectives
PROVEN GROUP OF COMPANIES has aligned its operations with the UN's Sustainable and Balanced Development Goal No. 9 by: • Implementing policies to ensure the company remains a long-term, stable, and balanced business group, and • Promoting resource-use efficiency across its workplaces. These efforts contribute to achieving the UN's long-term sustainable and balanced development objectives.	9.2 9.4

11 SUSTAINABLE CITIES AND COMMUNITIES 	Long-term sustainable and balanced development goals and objectives
PROVEN GROUP OF COMPANIES has aligned its practices with the UN's Sustainable and Balanced Development Goal No. 11 by: • Adjusting salaries annually to match changing consumer price levels and ensure stable income, • Providing interest-free loans to enable employees to purchase safe, healthy, and adequate housing, and • Offering interest-free monthly installment loans to help employees manage financial difficulties arising from other circumstances. These measures support the achievement of the UN's long-term sustainable and balanced development	11.1 11.5

12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	Long-term sustainable and balanced development goals and objectives
The factories and operations within PROVEN GROUP OF COMPANIES have obtained ISO 14001 environmental management certification and have established effective environmental management systems to ensure that their production processes and the chemicals they use do not harm the natural environment. Measures are also taken to minimize waste generation, ensure that procurement for company operations has no negative environmental impact, and promote efficient use of resources. Through these initiatives, PROVEN GROUP OF COMPANIES aligns its practices with the UN's Sustainable and Balanced Development Goal No. 12.	12.2 12.4 12.5 12.6 12.7

16 PEACE, JUSTICE AND STRONG INSTITUTIONS 	Long-term sustainable and balanced development goals and objectives
Every employee of PROVEN GROUP OF COMPANIES is guided by a Code of Conduct to prevent any form of bribery or corruption. The company implements corporate governance practices to ensure transparency at all levels, eliminate all forms of discrimination, and grant decision-making authority at each management level. Workplaces have established employee associations in accordance with existing labor laws. Through these measures, PROVEN GROUP OF COMPANIES aligns its operations with the UN's Sustainable and Balanced Development Goal No. 16.	16.5 16.6 16.7 16.10 16b

17 PARTNERSHIPS FOR THE GOALS 	Long-term sustainable and balanced development goals and objectives
PROVEN GROUP OF COMPANIES continuously strives to operate as a long-term, stable, and ethically governed group of companies. In line with these sustainable and balanced development practices, a Compliance and Sustainability Officer has been appointed to oversee and implement related initiatives. Through these efforts, PROVEN GROUP OF COMPANIES aligns its operations with the UN's Sustainable and Balanced Development Goal No. 12.	17.5 17.6 17.7 17.10 17b

Chapter 5

Directors' Report

PROVEN GROUP OF COMPANIES



Directors' Report

The Directors' Report as of 31 March 2025 has been prepared in accordance with the provisions of the Myanmar Companies Law and the International Financial Reporting Standards (IFRS).

(a) Risk Management

A detailed explanation of the management of potential risks is fully presented on page 54.

(b) Dividend Distribution

For the 2024–2025 financial year, the distribution of dividends will be implemented according to the decision of the Board of Directors.

(c) Significant Operational Changes

During the 2024–2025 financial year, the company carried out the following significant operational changes:

- Expansion of the sales and distribution business for equipment related to Solar Energy.
- Construction of a new Plant 3 at Proven Technology Industry Co., Ltd.
- Expansion and opening of additional offices at Proven Distribution Co., Ltd.
- Additional share subscriptions within Proven Group of Companies
- New investments and business expansion in subsidiary companies under the group, including expansion of land and facilities.

(d) Establishment of New Companies

During the 2024–2025 financial year, Proven Energy Co., Ltd., Proven Properties Co., Ltd., Proven Engineering Co., Ltd., and Proven Autoparts & Care Co., Ltd. were established, with the necessary investments provided by Proven Group of Companies to enable business expansion.

(e) **Post-Financial Statement Period**

There were no significant changes after the issuance of the financial statements.

(f) **External Audit**

In accordance with Myanmar Companies Law, for the 2025–2026 financial year, the Board of Directors will obtain shareholders' approval at the annual general meeting to appoint the following external auditors:

- MNA Audit Firm for Proven Distribution Co., Ltd., Proven Polyworld Co., Ltd., Proven International Co., Ltd., and Yangon Metal Industry Co., Ltd.
- AKO Audit Firm for Proven Technology Industry Co., Ltd.
- JF Audit Firm for Proven Group of Companies

On behalf of the Board of Directors

Than Htaik Lwin
Chief Executive Officer

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