



(A Member of Proven Group of Companies)

Activity Report

APRIL ~ SEPTEMBER 2019

CONTENTS

	Page No.
❖ Key Achievements and Milestones	1
❖ Managing Director's Message	2
❖ Corporate Governance Report	
- Corporate Profile	3
- Vision, Mission, Our Commitment	3
- Certificates & Awards	4
- Corporate Structure	5
- Ownership Structure	5
- Board Structure	6
- Board Matter and Role	6
- Board of Directors	7
- Board Meeting	7
- Management Team	9
- Activities of Management Committee	10
❖ Sustainable Development Program	11
❖ Future Plan	12
❖ Potential	12
❖ Human Resources Performance	
- Community and it's People	13
- Working Conditions and Result	13
- Talent Management and Results	13
- Safety and Result	14
❖ Environment	
- Environmental Friendly Business Operation	15
- Environmental Compliance	16
- Waste	16
- Water	16
- Energy and GHG Emission	17
- Society	18
❖ Reporting	
- Standard	19
- Data	19-21

Key Achievements and Milestones

“2019 Key Achievements and Milestones”

- Grand Opening of a new branch in Myitkyina, Kachin State
- Listed as one of the Myanmar Top 500 taxpayers, 244th for the Commercial Tax and 406th for the Income Tax.
- Reaching the 33rd position in the transparency assessment report of the Pwint Thit Sa/ Transparency in Myanmar Enterprise (TIME) in 2019 as a result of the updated process of Proven Group of Companies' website.
- Introduction and implementation of Corporate Governance systems among Proven Group of Companies and its subsidiaries.
- To make decisions accurately and efficiently, to handle several transactions and give satisfaction to our customers with our services and to enhance our manufacturing processes, we have exercised an IT upgrading process which is suitable for current situations, i.e. adopting and implementing an ERP accounting software developed by Acumatica, USA.
- Provided better benefits and salaries to our workforce.



“Managing Director’s Message”

Dear respected shareholders,

We, Proven Technology Industry Co., Ltd, have prepared our activity report according to the financial year of Myanmar. This activity report covers the period from April to September 2019.

We have bought and invested a Land Plot of (8.231)-Acre in Myaungtagar Industrial Zone to expand our operations. Our subsidiaries companies Plastic Injection, Proven Polyworld Co., Ltd., Proven International Co., Ltd which is an Automobile & Accessories Sales Group have met the target profit. We are also planning to expand our import and distribution processes for accessories and spare parts for motorcar service and maintenance.

For Yangon Metal Industry Co., Ltd, we have drafted 5-year Strategic Plan for increasing productivity and reducing the production cost per ton by learning and utilizing modern technologies

Last but not least, Proven Group of Companies operates according to the Corporate Governance Strategies and we fully abide by the existing laws, regulations and orders. We are welcoming new investments to accelerate our operations to fulfill our future missions and objectives.

Than Htaik Lwin
Managing Director

CORPORATE PROFILE

Proven Technology Industry Company Limited (PTIC) is Myanmar's leading lead acid battery for automotive, industrial-standby and specialized applications uses. Its TOYO and LION batteries are the brand leaders of Myanmar's automotive lead acid battery market.

Established in 1996, PTIC is dedicated to maintaining international quality product standards and practices, including Occupational Health and Safety Assessment Series: OHSAS:18001, Environmental Management system ISO 14001 and Quality Management system ISO9001. We are part of the Responsible Care® initiative for enhancing environmental, health, safety and security performance in chemical related manufacturing.

Our Vision

- To maintain our position of being Myanmar's leading lead acid battery manufacturer, supporting the development of the automotive assembly and manufacturing sector in Myanmar. We aim to become a recognised Myanmar product brand in the region.

Our Mission

"Customer Satisfaction and continual quality growth by Solution of Success"

- To become the number one Automotive Battery brand in Myanmar by 2022.
- To become the market leader by 2024.
- To increase the export volume and become a regional player by 2026.
- To become an energy solution product and related service provider by 2026.

Our Commitment

- We are committed to offering high quality products and services to our valued customers. We stand by our product quality by offering warranty and worry-free battery care roadside assistance in major cities.

Certificate & Awards



ASEAN-OSHNET Best Practices Award 2016



ISO 9001: 2015 QMS Certificate



ISO 14001: 2015 EMS Certificate



ISO 18001: 2007 OHSAS Certificate

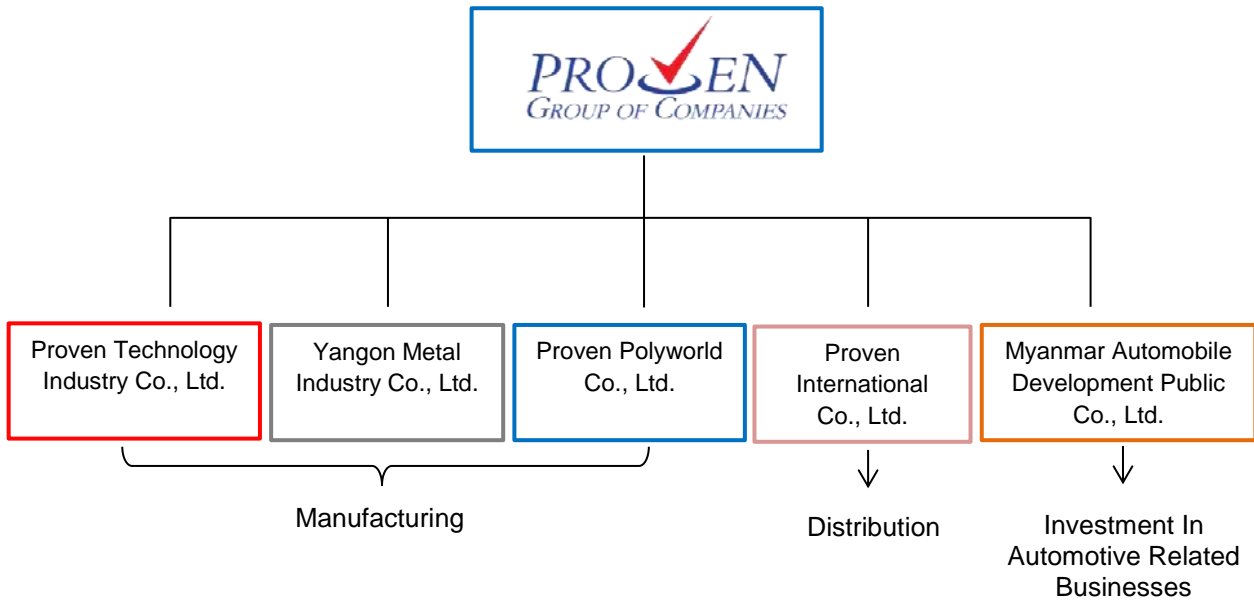


(RC) 2011 Responsible Care Certificate

Structure

Proven Technology Industry Company (PTIC) is a limited company, registered under the number 150833604. All the information about PTIC owners and directors can be found on the [MyCO portal](#).

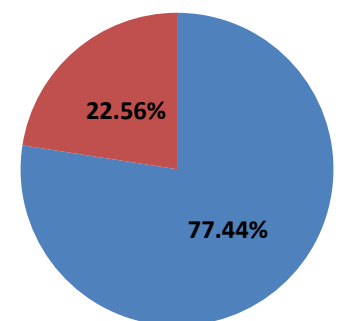
Corporate Structure



Ownership Structure

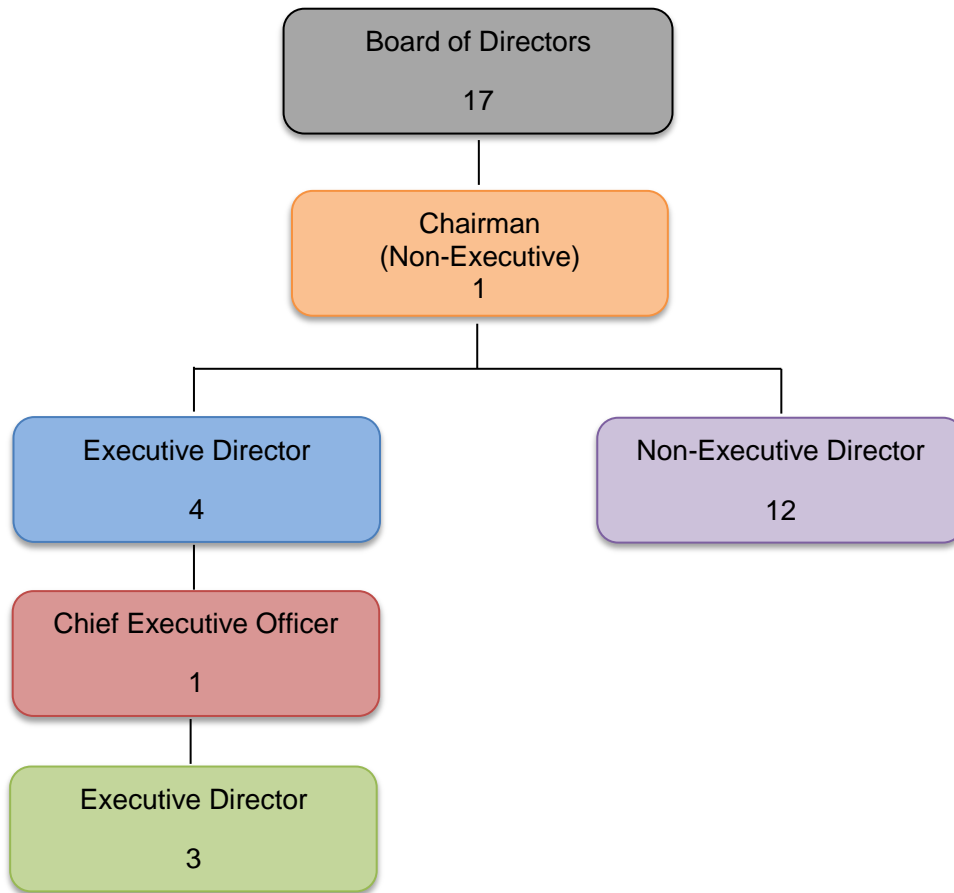
Sr.	Shareholders owning 5% or more of the share	Role	Type
1	U Tun Myint	Chairman	Non-Executive
2	U Than Htaik Lwin	Managing Director	Executive
3	Daw Mya Mya Than	Director	Executive
4	U Aung Aung	Director	Non-Executive
5	U Myint Zaw	Director	Non-Executive
6	U Zaw Myo Myint	Director	Non-Executive

Sr.	Ownership Status	Number
1	5 % or more	6
2	Under 5%	19
Total		25



■ 5 % or more ■ Under 5%

Board Structure



Responsibilities of Board of Directors

The Board of Directors shall be responsible for the guidance of the management group to achieve its mission and targets, to decide the distribution of dividends to shareholders and to advise for the customers' needs with respect to product quality and after-sale services. Board of Directors is responsible for evaluating the capability and capacity of Executive Directors and suggesting the remuneration level. Board of Directors is also responsible for transparently and comprehensively reporting the shareholders about the current status of the company.

Tasks of Board of Directors

The following tasks shall be implemented and monitored by the Board of Directors.

1. Guidance on the strategic plan and pre-eminent performance, execution of fulfillment for financial requirements and the building up capacity for human resources of work force.
2. Adoption of effective measures with stipulated instructions in orders to practice safe-guard. Responsible for risk management measures in the interest of shareholders and the assets of the Company.
3. Analyzing on the performance including financial statements of the management group so as to have a corrective path of the mission.

4. Strategically communicating with the Stakeholders in order to acknowledge their suggestions by following up actions for the sake of reputation of the Company.
5. Creation of the Company values by enforcing the obeisance of operation-standards and code of conduct.
6. Reporting to the shareholders for progressive performance of the company.
7. Implementation of sustainability management process including environmental and social affairs.

Board of Directors

The Board of Directors is formed with 16 members and will increase to 16 members in accordance with stipulated qualification among shareholders. At the AGM, U Myo Min Tun was newly elected as a Board member and the Board was formed with the total of the 17 members.

Board of Directors' Meetings

Board of Director met 2 times, between April and September 2019. Throughout the BOD meetings, quality products process improvement, ways and means to achieve sales target, sustainability programme, environmental safety matters, review of financial status and profit attributable to the shareholders are discussed. The resolutions are adopted based on directors' input. The attendance of the directors is mentioned as below;

Sr. No	Name	Role	Type	Business Development Committee	Attendance
1	U Tun Myint	Chairman	Non-Executive		100%
2	U Than Htaik Lwin	Managing Director	Executive	Member	100%
3	Daw Mya Mya Than	Director	Executive		100%
4	U Myo Thit Aung	Director	Executive		100%
5	U Aye Ko	Director	Executive		100%
6	U Aung Aung	Director	Non-Executive	Member	100%
7	U Myint Zaw	Director	Non-Executive	Member	100%
8	U Myint Naing	Director	Non-Executive		100%
9	Daw May Yi	Director	Non-Executive		100%
10	U Kyi Gwan	Director	Non-Executive		100%
11	U Myo Lwin	Director	Non-Executive		50%
12	U Nyan Thit Hlaing	Director	Non-Executive	Member	100%
13	U Zaw Myo Myint	Director	Non-Executive	Member	100%
14	U Sai Hla Win	Director	Non-Executive		100%
15	U Tint Myo Naing	Director	Non-Executive		100%
16	U Kyain Myint	Director	Non-Executive		100%
17	U Myo Min Tun	Director	Non-Executive		100%

Note : The BOD meetings were attended by executive directors in 100%. However, U Htun Myint was unable to attend due to health-related issues and thus his son, U Zaw Myo Myint attended on his behalf.

Business Development Committee

To achieve enhancement of business opportunities and to promote the commercial status, the Business Development Committee was formed with five directors.

Among discussions in the meeting of the Committee, plans and programs are formulated such as; transparency in improvement of product quality to consumers, financial soundness of the Group and enhancement of business opportunities.

Audit and Risk Management Committee

To prevent the risk of misappropriation of resources, properties and opportunities, to identify fraud and to deter future occurrence of such incidents, we are planning to establish the Audit and Risk Management Committee in 2019-2020 Financial Year with the minimum of (3) Members to the maximum of (6).

Annual General Meetings (AGM)

Our 18th Annual General Meetings was held on 4th August, 2019 at LOTTE Hotel with the attendance of 19 Shareholders. During the AGM, we have exercised the following activities; seeking approval for Director’s Report, Financial Statements and Audit Report, dividend allocation processes, election of Chairman and Directors, appointment of Managing Director, Executive Directors and Consultants, formation of Business Development Committee, discussion regarding the reappointment of External Auditors.

Resolution	% for	% against	% abstention
Approval for the directors' report, financial statements and auditors' report	100%	-	-
Dividends allocation and process	100%	-	-
Reflection of previous year's performance	100%	-	-
Company's future activities	100%	-	-
Election of Chairman and Board Of Directors for upcoming year	100%	-	-
Formation of Business Development Committee	100%	-	-
Appointment of External Auditors	100%	-	-

Attendance	77 %
Absent	23 %

Management Team

Executive Directors



U Than Htaik Lwin
@ Alan

Chief Executive Officer

As CEO, **U Than Htaik Lwin** leads the strategic planning and sets the culture, mission and vision of the Proven Group of Companies. U Than Htaik Lwin has a Bachelor of Science Degree in Management, Marketing and Small Business Management from Bemidji State University, USA. In 2005, he was appointed as General Manager of PTIC. In 2010, he became Chief Operating Officer and in 2016, he became Managing Director of PTIC.

He is currently acting as Representative Director of YMI, PPW, PI and MADP. Furthermore, he takes responsible as Group C.E.O.

During the decade, he continued to invest and increased the ownership in the subsidiary companies and also formed a foreign Joint Venture company in Myanmar. With his dedication and relentless pursuit of higher goals, he is elected as the Chairman in Yangon Region Young Entrepreneurs Association (YRYEA) as well as Chairman in Myanmar Automobile Development Public Co., Ltd. In 2019, Bemidji State University, U.S.A, recognized his career achievement and contribution to the society of Myanmar by presenting the Young Alumni Award during its 100th Year Founding Anniversary and Gala Dinner.



Daw Mya Mya Than

Co-founder, Director

Daw Mya Mya Than graduated with Bachelor of Science in Mawlamyine University. She Co-founded Proven Technology Industry Co. Ltd. in 1996 together with her late husband, Mr. Ohn Lwin. She held the Executive Director of Finance position of the Company until 2016. Today, she is the owner of Lwin Battery.

Executive Directors



U Myo Thit Aung

**Director
(Admin & Account)**

U Myo Thit Aung holds Master of Commerce in Yangon Economic Institute and Diploma in

ESHM (RV- Singapore) and IFRS (UK). Prior to joining Proven, he has worked in various accounting and finance works at trading and service businesses and, as the Former Head of Administration and Finance in FXB (International NGO) as well.

He joined Proven Proven Technology Industry Co., Ltd. as Finance Manager in 2001. In 2008, he was appointed as Executive Director of Department of Administration and Account.



U Aye Ko

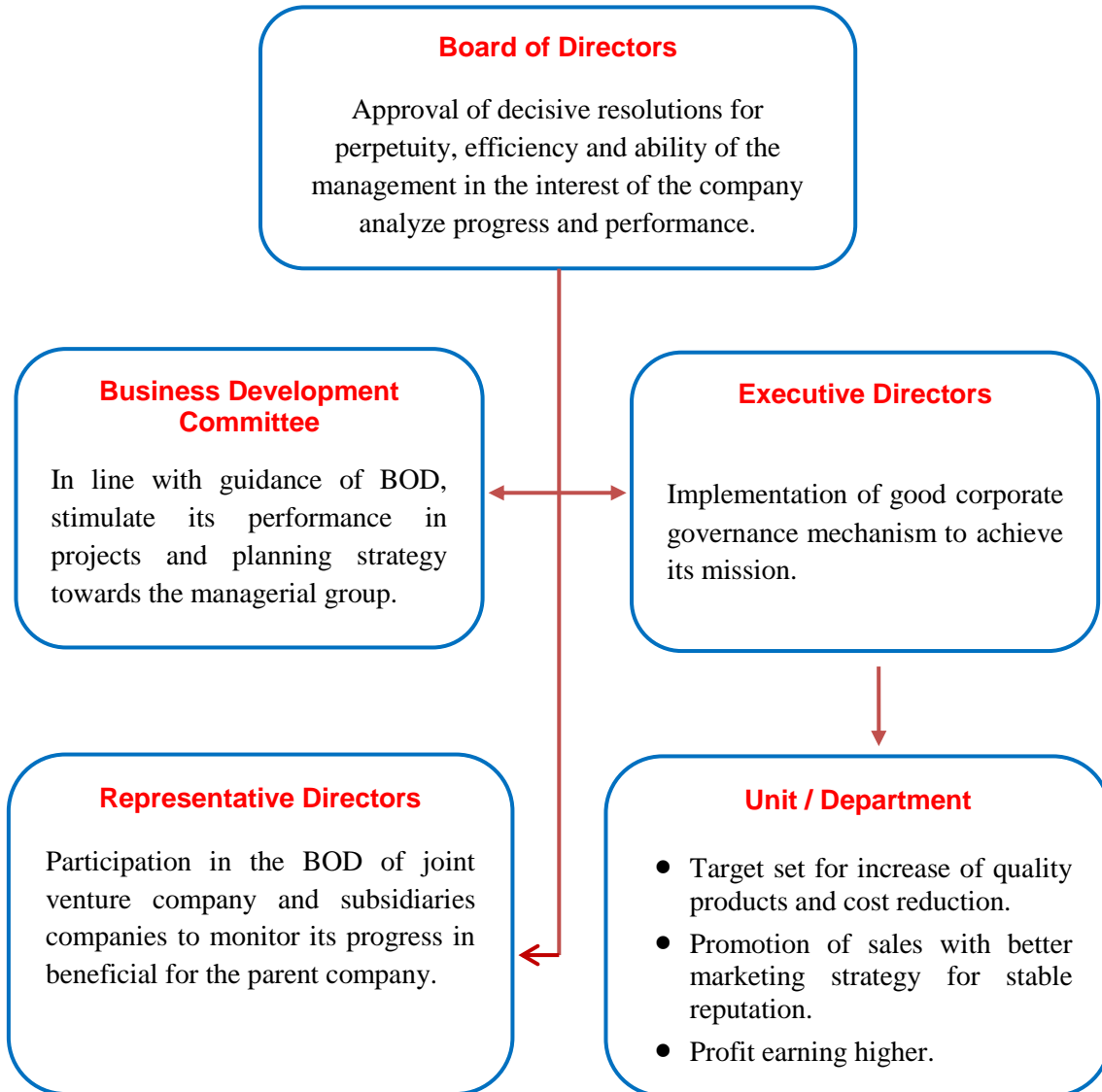
**Director
(Production)**

U Aye Ko has over forty years' experience in the production, quality control, and technical development of lead acid batteries, during which time he has been witness to the transformation of the battery industry in Myanmar. He also takes representative for Engineering Supervision of YMI.

Activities of Management Committee

Managing Director is looking after risks evaluation and current management issues. Quality control, price competition risk and exchange rate risk related issues are monitored and handled by Risk Management Committee which is led by Executive Director and Auditor General. Financial results and performances are analyzed by our Business Development Committee.

Sustainable Development Program



For the continuous development and perpetual progress of the company, we have been focusing on our production and sales to deliver maximum satisfaction to the customers in order to become the prominent battery manufacturer in Myanmar. We have been producing high quality batteries to gain significant and steady market share. To attain that, we have implemented an effective communication channel among our Business Development Committee, Executive Director and Non-Executive Director. Moreover, we have set out effective supervision and monitoring system for our subsidiary companies and the companies that we have invested for the sustainable development.

Future Plan

The Company set its goal and plan for future extensiveness as follows;

1. Extension and diversification of lead-based batteries market into the mechanical-used battery market.
2. Promotion of motorcycle used batteries to meet the high demand for local requirements.
3. Implementation of Good Corporate Governance System in the Group of Companies including subsidiaries companies in order to achieve better alignment of a good corporate governance scheme.
4. Enforcement in the application of International Financial Reporting Standards (I.F.R.S) to all subsidiary companies and the parent company for transparency of the financial reports.
5. Introduction of effective information technology ERP software to monitor all transactions of the company in promotion of the governance betterment.
6. Engagement in recognition of original Equipment Supplier (OEM) status in the assembly of motor vehicles in Myanmar.
7. Encouragement of exports for all types of batteries such as lead-acid batteries, motorcycle batteries, maintenance-free batteries and battery plates.

Potential

Due to the development and progress in transportation, agriculture and motor vehicle assembly sectors in Myanmar, the need and demand for batteries is expected to increase significantly. In addition to the several imported batteries with different brands and trademarks, a Japanese Battery Company has built a recharge plant in Thilawa Special Economic Zone which can potentially create a highly competitive atmosphere in the battery industry in Myanmar. As an OEM supplier, our products are also used in Daewoo School Buses assembled in Myanmar.

There are cheap and unqualified batteries for lighting imported from a neighbouring country and therefore there is serious competition in terms of price matching. However, we have developed policies and strategies for our brand to survive and thrive. We are in the process of opening Authorized Service Centers all around the country to provide maximum satisfaction. To do that, we have trained Batteries Sales Centers Owners and Sales People for product volume development, product management and IT Integration and Adoption. We will also be focusing on the brand promotion of our company.

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On Behalf of the Board of Directors
Than Htaik Lwin
Managing Director

Community and it's People

Proven strive to become a more responsible employer by promoting talents, diversity, gender equality, fair treatment without discrimination, and promoting a better, safer and enjoyable working environment.

We are dedicated to invest in the human resource development and groom future leaders of our group of companies.

Working conditions

The well-being of our workforce and workplace safety is the priority to our organizations. We are proud to be an OSHA 18001 certified company and prioritize prevention as the first approach to safety and provide all necessary PPEs according to the working areas.

The Safety Committee works together with respective departments to improve the safety standards and set up prevention awareness and training. No Safety – No Work Policy has been set up and being practised throughout the companies. All the external contractors must attend the respective safety training prior to the project and must strictly follow the safety rules to avoid any potential health hazard. Administration department and Safety Committee are jointly or conducted drills and disaster management training.

All employees can receive free medical service for minor and seasonal flues treatment at our in-house clinic. We also provide additional health supplements such as eggs, fruits, soy milk, etc.

Proven carries out regular dialogue and meeting with staff to offer an opportunity to discuss the concerns and areas to improve. We strongly believe in promoting diversity, equal pay and treatment regardless of race, gender, social and ethnic background. We practice Zero Tolerance and Discrimination in our workplaces.

Results

- 1%< of our workforce is hired with a short-term contract.
- 7% Average turnover and 3% absenteeism rate.
- 378 people were recruited in 2019.
- 25% of our workforce is female.
- 62 people were promoted in 2019, and 32% of them were female.

Talent management

Training our employees is critical for Proven. As a result, every year, all our employees have to attend some training which are Management, skill development, and which are dealing with safety, ISO awareness and business ethics. To continuously update their knowledge, we are requesting from our employee, experts to get at least 1,400 hours of training per year.

We recognized the importance of the knowledge and experience-based working team and it's effective outcomes. We invest in improving our team's technicality, management and general industry-related knowledge to continue to be the leader of the respective industries in Myanmar as well as to be competitive for the export market.

We implement the annual training plan for the different levels across all the departments. In house training sections work together with local trainers (in house and invited trainers) and international trainers. We encourage and assist our workforce to continue to seek higher education and professional knowledge and skills by allowing them a flexible working schedule and leaves.

We also recognized their achievement by either the advancement of their position or the addition to their income whichever is feasible.

Training plan covers from orientation, safety (chemical, workplace safety, etc), management, communication, presentation, sales and marketing, etc. We have organized the total 1,493 hours of training sections for 2019.

Training in 2019

No.	Type of Training (Internal)	No.	Type of Training (Internal)
1.	Sales Management Training	8.	Sales Call Procedure
2.	Presentation Skill Training	9.	Process & Battery Knowledge Training
3.	Marketing Buyer and Behavior	10.	Traffic Rule Training
4.	Fire Fighting Awareness	11.	Data Password Training
5.	Integrated Management System	12.	RC and GHS
6.	GPS Training	13.	IFRSs Awareness
7.	Business Management Awareness		

No.	Type of Training (External)	No.	Type of Training (External)
1.	Mastering Payroll Compliance	3.	Advance Excel
2.	Fire Fighting Drill Training	4.	English Speaking Training

Results

- 67% of our people were trained in 2019.
- Proven provided 1,493 training hours.
- On average, each employee received 2 hours of training.

Safety

Creating and promoting a safe working condition to both employees and contractors are priority to Proven. To do so, Proven create a safety conscious culture as follows:

- The Occupational Health and Safety committee is chaired by the department manager on a rotational basis.
- The HSE and Environmental Committee consist of 13 people from various departments and professionals oversee the policies and guidelines.
- Regular Third-party audits were carried out to ensure the compliance and enforcement of the OHSAS 18001:2007 requirements and additional safety standards.

Results

- No major accidents.
- No fatalities.

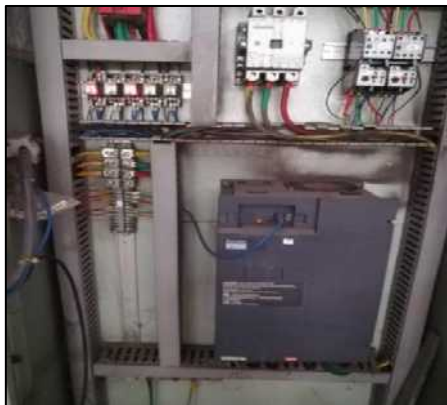
Environment

Environmental Friendly Business Operation

Proven is committed to minimize the environmental and social impact in the areas that we conduct businesses. We believe in long term sustainability and reputation as a responsible group of companies by seeking and adopting new higher standards. We are once again proud to be an ISO 14001, Environmental Management System which we believe is the minimum fundamental compliance to act and conduct businesses in a responsible manner. We are also carrying out the environmental impact assessments at the respective companies.

Proven has consumed about 6 million kWh for this reporting period. Majority of the energy consumption comes from the electricity and the diesel generators were used during the power-cut off time. Proven participated as one of the energy-efficient training under UNIDO project. We were able to improve our energy saving and waste reduction at various production areas. We have been using LED lights, sensor-based auto systems, servo drives, frequency inverters, soft starters, at the area where it applies. This approach has made us to be much more energy-efficient and has increased in significant energy saving.

Installation of Frequency Inverters



Installation of Smart Lighting Sensors



We contain all the process water, treat and test and follow strict treated water discharge procedures and guidelines. To promote environmental and long term social impact caused by battery and acid waste, we set up a battery recycling company, Yangon Metal Industry Co., Ltd., and have been converting the scrap batteries to finished lead and have also been exporting as part of the national economy building. We also offer a free acid treatment service to the shops that carry our products. All the return acid from various brands of batteries will be treated at our chemical treatment plant to help the well-being of the people living around those shops. Wellbeing of the people does matter to Proven.

Environmental Compliance

The company continuously conduct the operation according to the legal provision such as, Department of Industrial Works, Department of Labor Protection, occupational safety and health and work environment, and other acts concerning operation related with chemicals, work environment and air ventilation, drain water quality and wastewater treatment, hazardous waste and non-hazardous industrial waste storage, transportation, etc. The procedure shall be supervised through the Environment Management System by the officer in charge and Company’s internal auditors for consistency, accuracy and completeness as required by law. The result of legal operation is reported to the management for review in the quarterly Management Review Meeting. Proven has complied with all applicable laws and standards and recognized all the work carried out by the working team for achievement and dedication to making it proven as one of the top environmentally compliance companies.

Waste

Waste Disposing are separated at the sources into 4 different types such as Paper Waste, Plastic Waste, General Waste and Hazardous Waste. Each type has been managed by suitable methods. Paper and Plastic Waste are given the priority the buyer with the recycling facility or intention to recycle to reduce the environment impact. Hazardous liquid waste was sent to the waste water treatment plant and discharge or reuse after the treatment system. Hazardous waste was disposed by the government municipal services.



Waste Disposal

Water

All wastewater is sent to the wastewater treatment plant. By using the wastewater treatment system, some of the recycled water has been used for toilet washing and gardening. This has helped to reduce the raw water consumption of 5,300 m3/year. Water supply is not available Proven uses approximately 70,000 m3/year of underground water and all of the un-efficient motor changes with efficient motors do not lose time and energy.



Waste Water Treatment Plant



Water Recycling

Energy and GHG emission

Proven has organized an energy management committee and energy management practice since the end of the year 2015. The factory complied and regarded the energy policy, target plan and working procedure to improve energy saving.

All employees were required to participate in the implementation of energy-saving activities. Proven has invited the EnMS experts corporate with UNIDO to provide the CASO awareness and the energy efficiency training in 2016. Good Energy saving activities were continued to practice in the operation floors and offices.

Energy Saving Activities	Example
Using of Energy Saving Lumps	Replacement the LED lighting to all office rooms and process manufacturing building and high-efficiency motor
Change Fix to Variable	Control system frequency for lead fume, acid fumes and dust collector machines
Reduce Leakage and Losses Energy	Fix the valve to open/close for the absorption of air at plate cutting and brushing section when no need condition and reduce lighting for suitable lux
Improvements on the compressed air system	Addition the receiver tanks to get high efficiency and control of compressors, reduction of plant pressure (pressure drops across pipes and filters)
Reduce Energy Usage in day-time	Implementation of transparent roof sheets for better daylight utilization in some production areas
Change main breaker to circuit breaker	Installing of circuit breakers to separate the lighting line in the production section

Results

- In 2019, we consumed 1,329,718 kWh in 2019 and GHG emissions reached (average) 8.7 tons CO2.Eq.

Society

- Proven believes in contributing to the people of Myanmar and all the different societies that we work in.
- In 2019, we spent 8.65 million MMK on our CSR activities.
- Proven is proud to be among the top 500 Taxpayers in Myanmar. We have paid the Tax value over 954.30 million MMK for our 2019 activities.

Corporate Philanthropy

To fulfil requirements in the public sector under the C.S.R scheme in systematic and energetic ways, the company allotted Kyat 30 million (Kyat Thirty Million) in 2019 (Mini Budget) year. Aims and objective in social consciousness of this allocated budget are to be used in the following areas;

- To donate necessities to the Social Welfare Organization such as NGO and INGO organizations.
- To provide medical and PPE supplies for health care units.
- To assist with educational materials to various welfare or public schools.
- To participate in blood donation activities by the employees.
- To engage in tree planting activities for the conservation of the environment.

Proven company Managing Director is currently fulfilling duties as chairman of Yangon Region Young Entrepreneur Association (YRYEA) and also the chairman of Yangon Automotive Components, Spare Parts and Accessories Association (YACSA). Furthermore, he also took executive committee member responsibilities at Myanmar Young Entrepreneur Association (MYEA) and Myanmar Industry Association. Finally, he also took on the position of general secretary at Myanmar Barcode Association as well.



**Tree Planting for “Save Trees, Clean Air, Save Earth”
(Mya Shwe Pin Thaddama Thuka Yeiktha/ Pearl Myoe Thit)
3rd August 2019**

Reporting

Standards

Proven Group of companies embraces the following standards:



SDG	Explanation	Results
	Our products are empowering Myanmar, as they can deliver and support Automobiles & motorbike and lighting anywhere which will benefit to everyone.	<ul style="list-style-type: none"> • Estimate 10-15% of automotive and lighting battery users are using Toyo & Lion Battery. • We are supporting 2000+ of clients.
	Enabling Myanmar economic development is essential and Proven Group of Companies provides the solutions to build a better Myanmar.	<ul style="list-style-type: none"> • 700+ people are working for our Group. • 62 people were promoted in 2019 to assume more responsibilities. • We recruited 378 people in 2019.
	Tackling corruption and contributing to building sound public services are critical for Myanmar future.	<ul style="list-style-type: none"> • Zero-tolerance approach to corruption.
	Proven company works closely with its main stakeholders to develop a sound business working environment.	<ul style="list-style-type: none"> • Proven is supporting different organizations across Myanmar.

Data

Our performance is summarized in the following table. For each KPI, we indicated its scope, its value and the mapping with the GRI Standards. For the time being, our data are not audited by a third-party.

Topic	KPI	Scope	Unit	2019	GRI Standards	SDG principles
HR	Headcount	Full	Number	734	GRI 102	SDG 8
HR	Number of male	Full	%	75%	GRI 102	SDG 8
HR	Number of female	Full	%	25%	GRI 102	SDG 8
HR	18 to 30 years	Full	%	69%	GRI 102	SDG 8
HR	31 to 59 years	Full	%	30%	GRI 102	SDG 8
HR	60 years and above	Full	%	1%	GRI 102	SDG 8
HR	Managers (5.04%)	Full	Number	37	GRI 102	SDG 8
HR	% of female managers	Full	%	32%	GRI 405	SDG 8
HR	Senior Staff (4.63%)	Full	Number	34	GRI 102	SDG 8
HR	% of female senior staff	Full	%	47%	GRI 405	SDG 8
HR	Staff (77.66%)	Full	Number	570	GRI 102	SDG 8
HR	% of female staff	Full	%	21%	GRI 405	SDG 8
HR	% of short-term contract	Full	%	1%	GRI 102	SDG 8
HR	Trainings					
HR	Number of training hours	Full	Number	1,493	GRI 404	SDG 8
HR	% of people trained	Full	%	67%	GRI 404	SDG 8
HR	Average training hours per person	Full	Number	2	GRI 404	SDG 8
	Working conditions					
HR	Number of people recruited	Full	Number	378	GRI 102	SDG 8
HR	Of which % of female recruited	Full	%	19%	GRI 405	SDG 8
HR	Number of people promoted	Full	Number	62	GRI 405	SDG 8
HR	Of which % of female promoted	Full	%	32%	GRI 405	SDG 8
HR	Number of reports under the Safety program	Full	Number	40	GRI 403	SDG 8
HR	Number of accidents (major)	Full	Number	0	GRI 403	SDG 8
HR	Absenteeism rate (average)	Full	%	3%	GRI 403	SDG 8
HR	Fatality rate	Full	%	0%	GRI 403	SDG 8
HR	Turnover (average)	Full	%	7%	GRI 401	SDG 8
	Environment			Pollution		
Environment	Number of spills/accidents		Number	0	GRI 306	SDG 12
	Energy					
Environment	Quantity of diesel consumed	Full	Gallon	50,469	GRI 302	SDG 13

Environment	Quantity of natural gas consumed	Full	KWH	1,631,290	GRI 302	SDG 13
Environment	Quantity of electricity consumed	Full	KWH	11,222,400	GRI 302	SDG 13
Environment	Energy consumed	Full	KWh	1,329,718	GRI 302	SDG 13
Carbon						
Environment	Carbon emissions (Average)	Full	Tones CO2 Eq.	8.7	GRI 305	SDG 13
Society						
Social	Number of audits	Full	Number	6		SDG 7
Social	Tax paid	Full	MMK (million)	954.30	GRI 203	SDG 8
Social	Philanthropy					
Social	Donations	Full	MMK (million)	8.65	GRI 203	SDG 8
Social	Number of people impacted	Full	Number	1000+	GRI 203	

TOYO BATTERY



MOTORCYCLE BATTERY



✉ info@toyobatterymyanmar.com

🌐 www.toyobatterymyanmar.com

📘 Toyo and Lion Battery Myanmar

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